

UNIFOR • FIAT CHRYSLER

BARGAINING REPORT SECURITY, FIRE AND EMERGENCY SERVICES

SUPPLEMENT TO THE 2020 TENTATIVE AGREEMENT BETWEEN UNIFOR AND FIAT CHRYSLER AUTOMOBILES



unifor
theUnion | lesyndicat

YOUR UNIFOR SECURITY, FIRE AND EMERGENCY SERVICES BARGAINING COMMITTEE



RECOMMENDATION

Your Unifor FCA Master Bargaining Committee and your Security, Fire and Emergency Services Bargaining Committee unanimously recommend this tentative agreement.

We urge you to vote in favour.

LOCAL HIGHLIGHTS

- * 1 new job created.
PEL returned to 46.
- * Bank time maintained.
- * Introduction of 4 hour banked time.
- * Banking of holiday premium hours.
- * TPT usage language defined.
- * New training matrix modules.
- * Hydrant maintenance course for FM's and DVR's.
- * Capital expenditures for Main Gate and Firestores lunchroom.

A MESSAGE FROM YOUR BARGAINING COMMITTEE

In the last round of bargaining we negotiated our unit's first staffing increases in over a decade. We're pleased to say that we continued to build on this momentum with the addition of one new job. Our unit are the benchmark for corporate security and because of your professionalism and dedication, your bargaining committee was well positioned to make these solid gains that strengthen our workplace.

Your bargaining committee would like to thank all members for allowing us to negotiate this tentative collective agreement on your behalf. We also want to extend our thanks to the Master Bargaining Committee and the National for their support and work during these negotiations.

In solidarity,

Your Security, Fire and Emergency Services
Bargaining Committee

THIS IS A THREE-YEAR AGREEMENT WHICH EXPIRES AT 11:59 P.M. ON MONDAY SEPTEMBER 18, 2023

EARNINGS

The base wage rates of all employees will increase by 2.5% upon ratification of the Agreement and there will be an additional 2.5% increase in September of 2022. In addition to this increase, the current accumulated cost of living allowance (COLA) of \$0.61 remains unchanged. The quarterly COLA will be suspended until June 1 2022, at which time the adjustment will be reactivated.

WAGE GAINS: SALARIED			
Hourly earnings	Security Officers	Fire Marshalls	Lump sums and bonuses
Current Earnings (not including COLA)	\$35.22	\$35.64	
Up front lump sum			\$7,250
Ratification Increase	2.5%	2.5%	
Year 1 & 2 Earnings	\$36.10	\$36.53	
Year 2 4% lump sum			4% of earnings
Year 2 Inflation Protection Bonus			\$2,000
September 2022 Increase	2.5%	2.5%	
Year 3 Inflation Protection Bonus			\$2,000
Year 3 Earnings (not including COLA)	\$37.00	\$37.44	

NOTE: Job classifications shown above are for illustration purposes only.



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