Workers with disABILITIES

3.7 million working-age Canadians have a disability

Disability affects employment

The employment rate (age 25-64)

- Without a disability: 79%
- With a disability: 49%
- With a 'very severe' disability: 26%

But it’s not equal:

- The rate of disability among Aboriginal people is double the national average...
- ...translating to 498,100 Aboriginal and First Nations people with disabilities

Research has consistently shown people with disabilities to be as productive and proficient as any other worker with:

- equal or better job performance rates
- higher retention rates
- lower absenteeism

Accommodation is INEXPENSIVE

Make a workplace more accessible to other potential employees with disabilities, clients and customers by using:

- ramps
- automatic door openers
- widened doorways
- wheelchair accessible washrooms

It’s EASY to accommodate

The most frequent accommodations cost nothing or very little:

- Flexible working hours
- Modifications to job duties
- Inexpensive adaptations to work stations

A Canadian Abilities Foundation study found that 52% of workers could be accommodated for under $500

$500

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