

UNIFOR • GENERAL MOTORS

LOCAL 636 BARGAINING REPORT

SUPPLEMENT TO THE 2020 TENTATIVE AGREEMENT BETWEEN UNIFOR AND GENERAL MOTORS



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YOUR LOCAL 636 BARGAINING COMMITTEE



MESSAGE FROM THE PLANT CHAIRPERSON

Dear members,

On behalf of the Local 636 local bargaining committee, I would like to thank each and every one of you for your support throughout this round of Auto Talks.

These were some of the most challenging negotiations yet given the ongoing COVID-19 pandemic. I am extremely proud of what we've accomplished for the Woodstock PDC. I strongly endorse this tentative agreement and recommend that you vote in favour.

In solidarity,

ROSA M. FIGUEIREDO-HERMAN
Plant Chairperson, Woodstock PDC,
Unifor Local 636

RECOMMENDATION

Your Unifor General Motors Master Bargaining Committee and the Local 636 Bargaining Committee unanimously recommend this tentative agreement.

We urge you to vote in favour.

THIS IS A THREE-YEAR AGREEMENT WHICH EXPIRES AT 11:59 P.M. ON MONDAY SEPTEMBER 18, 2023

LOCAL 636 BARGAINING HIGHLIGHTS

- The Company committed \$500,000 for facility sustainment at Woodstock PDC, the details of which are to be discussed between both parties in the future.
- The 40-hour stipulation for TPT exchanges has been lifted. Meaning, TPT exchanges will now be offered as a 40-hour work week including holiday Mondays and holiday Fridays.
- The Company agrees to hire (1) Electrician/Facility Maintenance position.
- Current TPTs will have first opportunity to become New Hires.
- The Company has revoked agreement of 2016 elimination on (2) hourly racking jobs. **2 racking jobs have been reinstated.**



- The Woodstock PDC hourly workforce will assume inbound responsibilities for all (Mat loads) coming direct from the suppliers.
- Additional Apparel: The Company will engage in discussion with Mister Safety Shoes to increase the amount of PPE to reflect safety apparel (t-shirts, hoodies, vests, etc.)
- Compatible Shift Change Segment will be defined as a (4) week period, versus a 90-day segment.
- Vacation and PAA Blitz to be done at the same time every year, versus waiting until the end of June yearly to submit PAA time.
- Ergonomic enhancement: sit-stand desks for clerks.
- The 2016 Woodstock Staffing Agreement will cease with the expiration of the 2016 Collective Agreement. Preferential hire rights will remain protected under Doc. 14 of the Master Agreement.



- Agreement reached to increase the number of vendor direct shipments to the PDC. These shipments will bypass the Cross Dock bringing M.I.T opportunities to the PDC.
- Headcount for Woodstock will be increased by 5%.
- Safety shoe allowance will now be available for TPTs after completion of working 30 shifts.
- Parties will meet within 90 days to discuss development of a new "Simplified Vacation Process."
- Parties will meet within 30 days to discuss resolution to S&A claim paperwork concerns.

