



Ontario Regional Council
December 2-4, 2016
Sheraton Centre, Toronto

Resolution No. 1

Employment Insurance / Canada Pension Plan Standing Committee, EFAP and Addictions Committee and Workers' Compensation Committee

WHEREAS; UNIFOR recognizes union members and members of their families can be troubled by a wide range of issues including but not limited to depression and other mental health issues, grief over personal loss, family breakdown, debt, effects of violence or bullying, Addiction and Substance dependency, behaviour-based addictions and other issues of a similar nature; and

WHEREAS; the best way for Unifor activists and advocates to gain the tools necessary to assist our members and their families with EFAP/ ADDICTION issues such as recovery, and breaking the negative stigma associated with addiction and mental health issues is to network with activists and advocates throughout the Union.

WHEREAS; Governments and Corporations continuously attack both Employment Insurance and Canada Pension Plan programs; and

WHEREAS; all Unifor members will at some time in their lifetime have the ability to collect benefits under the Canada Pension Plan and Old Age Security; and

WHEREAS; Unifor members that are unfortunately laid off either temporarily or permanently or become sick with no benefits or become parents will access Employment Insurance programs; and

WHEREAS; Unifor members and leadership need to be educated on the changes to the Employment Insurance and Canada Pension Plan legislation and the effects on members; and

WHEREAS; Ontario Council already provides space for unofficial EFAP/ADDICTION and EI/CPP Committees and a platform for them to discuss their challenges and needs, while supporting Unifor members through its conferences and committee meetings leadership can provide for our members;

WHEREAS; every worker is a workplace accident away from being in a vulnerable situation or dealing with a workers' compensation system that puts the interest of the employer ahead of injured workers and their families.

THEREFORE, BE IT RESOLVED; that the Ontario Regional Council immediately appoint standing committees that include representation for EFAP, EI/CPP and WC respectively.

THEREFORE, BE IT FURTHER RESOLVED; that the EFAP and the EI/CPP and WC committees be afforded all the same rights and privileges as currently defined in the Ontario Regional Council By-Laws.

***Respectfully
Submitted By:
Locals 88 and 707***



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Resolution No. 2

Ontario Regional Council Resolutions Committee

WHEREAS; the Unifor Ontario Regional Council is a democratic force for union activism, solidarity and strength; and

WHEREAS; the ORC has forums of accountability and organizing centres which will involve and engage thousands of local union activist in the life of the union; and

WHEREAS; the rank and file, elected delegates of the ORC meet yearly to discuss, debate and resolve resolutions and recommendations;

THEREFORE, BE IT RESOLVED; that a box be added to the ORC registration form to identify whether a delegate agrees to have their name added to a draw; and

THEREFORE, BE IT RESOLVED; that at completion of registration prior to the first day of Council, a draw of three (3) registered council delegates be completed and that those delegates will sit on the resolutions committee; and

THEREFORE, BE IT FURTHER RESOLVED; that the resolution committee will include two (2) Ontario Regional Council Executive Board members; and

THEREFORE, BE IT FINALLY RESOLVED; that the resolutions committee will meet prior to Council to make recommendations on resolutions made to the Ontario Regional Council and that extra costs associated with attending Council early will be reimbursed by the ORC.

Respectfully
Submitted By:
Local 229



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Resolution No. 3

Armoured Car Federal Health and Safety Course

WHEREAS; worker and public safety needs to be the priority, not corporate profits

WHEREAS; the armoured car sector is unregulated and engaged in a race to the bottom at the cost of Safety; and

WHEREAS; the removal of the crew member from the armoured vehicle poses a greater threat to the Crews exiting the customer's location. The driver plays an intricate role in the safety of the Crew. He is the eyes and ears and communication to the crew while they are inside. If the Driver sees anything outside, they can call the police, communicate with the crew or tell them it's clear, making sure it's safe for them and the public; and

THEREFORE, BE IT RESOLVED; UNIFOR members unanimously support the Armed and Safe campaign and lobby the federal members of Parliament for their support of bill C-285 to help create regulations for the industry and increase safety for everyone; and

THEREFORE, BE IT FURTHER RESOLVED; the National hold a comprehensive federal health and safety course for All H&S chairs and committees so that we can educate our members.

Respectfully

Submitted By:

Locals 4266, 27, 112, 114, 1106, 504, 229, 1359, 103, 195,598