

Resolution No. 1

Support Unifor Locals First

WHEREAS; Unifor has units and members in Ontario in the Graphical & Print and Promotional sector and;

WHEREAS; Unifor Ontario Regional Council represents all members of Ontario, and;

WHEREAS; Unifor Ontario Regional Council supports jobs, job security and growth for its members;

THEREFORE BE IT RESOLVED THAT; the ORC and executive board support Ontario Unifor Locals and members through the purchase of items and services they offer and

BE IT FURTHER RESOLVED THAT; Ontario Locals be encouraged to order goods and services from Unifor bargaining unit workplaces as found in the “Proudly Unifor” Products and Services Directory.

**Respectfully
Submitted by
Locals 229 and 333**

Resolution No. 3

Mental Health Services

WHEREAS; outpatient mental health services are measured similarly to other public-funded health services, which drives the funding formula for these health costs and;

WHEREAS; this type of focus on the number of visits, while disregarding the type and length of each visit, is at the expense of efficiency and effectiveness of the patient and;

WHEREAS; group therapy, phone contact and family involvement don't count towards visits in the funding formula; and

WHEREAS; these services are found to be effective and efficient while the Ministry of Health appears to favour 'new and innovative' programs over the effective ones;

THEREFORE BE IT RESOLVED THAT; that Unifor Ontario Regional Council call on the government to revise the current funding formula and work hand-in-hand with front-line facilitators to provide the best possible services needed by those suffering and in need of assistance.

**Respectfully
Submitted by
Local 222**

Resolution No. 5

Bankruptcy Laws

WHEREAS; Unifor members across Ontario occupied Northstar Aerospace to demand a reversal of the company's dramatic 24% cut to their pension plan and;

WHEREAS; we witness the ongoing saga with Sears Canada where executives are being paid millions, while the workers are being severely disadvantaged in pension obligations and;

WHEREAS; there has been considerable backlash from the community to these capitalistic policies and agendas that leave workers and pensions far behind;

THEREFORE BE IT RESOLVED THAT; we call on the Unifor Ontario Regional Council to mobilize and organize with the local unions and labour affiliates of the CLC, a campaign for guaranteed pension protections that put workers and pensioners first in bankruptcy laws.

**Respectfully
Submitted by
Local 222**

Resolution No. 6

Support for the Media Action Plan

- WHEREAS;** Unifor represents 12,000 journalists and media workers in newspapers, broadcasting, online media, film production, and graphical printing.
- WHEREAS;** the Unifor Media Industry Council and union activists have lobbied the federal government and many Members of Parliament to influence the Heritage Minister's crucial policy review of media regulation, known variously as "Canadian Content in a Digital World," and "Creative Canada."
- WHEREAS;** the Unifor Media Industry Council has campaigned publicly to make its views known through newspaper advertisements and its social media campaign "Media Action Plan."
- WHEREAS;** the House of Commons Heritage Committee, with a majority of Liberal MPs, issued a report in June 2017 which was broadly aligned with Unifor's proposals to the Minister.
- WHEREAS;** the Minister's September 28, 2017 announcement of the results of her policy review included some positive initiatives, but also represents a complete failure to address the threat of Facebook, Amazon, Netflix and Google to the sustainability of Canadian media;
- THEREFORE BE IT RESOLVED THAT;** That Unifor, its Locals, activists, and retirees continue efforts to educate our own members and to influence government policy and public opinion on the importance of government regulation and support for Canadian news media organizations.
- BE IT FURTHER RESOLVED THAT;** its Locals, activists and retirees support the efforts of the Media Action Plan by liking, sharing, and retweeting the MAP on social media.

**Respectfully
Submitted by
Local 79-M**

Resolution No. 7

Employment Opportunities Local Unions and Regional Council

- WHEREAS;** 3.7 million Canadians report having a disability;
- WHEREAS;** most accommodations or adaptations to workplaces cost nothing or very little;
- WHEREAS;** persons with disabilities have an employment rate of only 49% which falls to only 26% for those with a severe disability;
- WHEREAS;** Ontario has announced an employment strategy for addressing the underrepresentation of workers with disabilities in workplaces;
- WHEREAS;** the province is calling on employers with workforces numbering more than 20 to actively hire and retain workers with disabilities and with the goal of employing at least 1 in 15 workers with a disability
- WHEREAS;** contributing to society through employment is a basic human right;

THEREFORE BE IT RESOLVED THAT; that the Ontario Regional Council and Ontario Locals work to find or create employment opportunities for members and community members with disabilities', within our Local Unions, our Regional Offices, within our workplaces and within our communities.

**Respectfully
Submitted by
Locals 229 and 6004**

Resolution No. 8

Mental Health and Addiction

WHEREAS; 1 in 5 Ontarians within a given year experience mental illness including drug addictions.

WHEREAS; Mental illness is the second leading cause of disability and premature death in Canada. The World Health Organization predicts that by 2020 depression will be second leading cause of disability worldwide.

WHEREAS; While mental illnesses constitute more than 15 percent of the burden of disease in Canada, they receive only 5.5 percent of health-care dollars.

WHEREAS; For Ontarians with mental illness and addiction, recovery is possible. In order for this to be realized, the provincial government must recognize there is a crises in Ontario, and that there is a need for more treatment programs.

THEREFORE BE IT RESOLVED THAT; That Unifor through its local union Political Education Committees and Member Mobilization department makes mental health addiction funding and access an Ontario provincial election campaign issue.

**Respectfully
Submitted by
Locals 88, 240 and 1941**

Resolution No. 9

Public Inquiry for LTC Residents

- WHEREAS;** The Ontario government is conducting a public inquiry into the tragic murder of eight Long Term Care Residents; and
- WHEREAS;** This inquiry has been tasked with looking at policies, procedures, practices and accountability in this sector; and
- WHEREAS;** Unifor has actively campaigned to shed the light on the systemic issues of understaffing, no established minimum care levels and improper resident placement often resulting in violence; and
- THEREFORE BE IT RESOLVED THAT;** Unifor demands that the Ontario government ensure a broad-based inquiry into LTC and complete a comprehensive overview of the entire sector; and
- BE IT FURTHER RESOLVED THAT;** Unifor ORC delegate and Ontario Locals demand that our government commits to establishing regulations that will provide a safe and healthy environment for every resident and staff in LTC.

**Respectfully
Submitted by
Local 302**