

ORC Exec Meeting

May 27, 2015

Anne Marie, Tullio, Debbie -absent

Dino-delayed

Present

Willie Lambert, KH Wong, Candace Lavalley, Tim Mckinnon, Ken Cole, Mary Leonard, Jim Reid, Jackie MacIntosh, Jo-Ann Hannah, Fred Wilson, Lisa Kelly, Shannon Devine, Shane Wark, Sarah Blackstock, Rolly Kiehne

Katha-welcome members of Political Action committee, and new members Tim and Ken reviewed agenda

Agenda-no additions

moved, Candace, Ken seconded, carried

Minutes

Moved Maggie, second Candace, carried

LOCAL UNION TASK FORCE

Katha, following up from Presidents meeting, research revised documents, approved by NEB, the letter will go out to local unions from Jerry, in mail May 28th, tentative schedule for fall for meetings

ORPP-Ontario Retirement Pension Plan

Jo-Ann Hannah

Power point presentation- Katha to email out

Ontario Labour Law Reform- Changing workplace review

Major priority for Ontario

Candace, Jim, Maggie to apply for their communities

Toronto, Ottawa, Mississauga, Guelph, are soon

FEDERAL ELECTION plan for ONTARIO

Rolly Kiehne

Distributed target list-**not to be distributed**

Latest poll results

Joe Change Liz Mazari were present and discussed the member to member kits

Will do outreach once targets are nailed down,

30-35 ridings across country, strategic

AIR CAMPAIGN

Sarah Blackstock described ads are designed for members not necessarily local exec leaders

Radio ads were played-Shannon Devine

Played during the pre-writ

Jobs economy

Health care

Launching an interactive website, ***UNIFORVOTE.CA***

PAY EQUITY

Lisa Kelly

Recommendation from council,

Update on existence on pay equity in our locals, staff to be covered by Bob Orr

ORGANIZING

John Aman

Organizing forum, August 17-18 held in advance of Cdn council in Montreal, theme this year is All In

NEB has endorsed a strategic plan for long term, health care, autoparts, Toyota and Honda, target Bell, Nordia,

MEETING ADJOURNED

MAY 28,

Present: Dino Chiodo, KH Wong, Candace Lavalee, Tim, Ken Cole, Fred Wilson, Jim Reid, Katha Fortier, Maggie Harbert

Dino called meeting to order 9:00 am

HYDRO ONE

CUPE ad that was in Toronto Star was distributed

Katha spoke to Keephydropublic.ca, more info forthcoming to the locals resolutions for city halls, funding issue, Peter approved \$30,000 for ad campaign, to be split ½ with Ont Reg, Radio ads airing now, print media will run May 29,

Motion Candace, second Ken, that the council approve the \$15,000 for the keep Hydro public campaign

CARRIED

ONTARIO CAP AND TRADE

Fred referred to previously circulated memo

Overview July 5-9 in Ontario, climate week

July 5th-march JOBS JUSTICE CLIMATE in Toronto, aiming at a worker friendly approach

FINANCIAL REPORT

Richard Vann-report distributed

Motion that the ORC annually cover half of scholarship donations to be shared to a max of up to 25 scholarship

Moved Dino Second Tim **CARRIED**

OFL

Katha update on current situation at OFL, finances, affiliates, challenges

Administrator has been put in place, Chris Buckley

COMMITTEES

List in kits of contact info

LGBT-Kellie Scanlan now Staff liaison, resulting in vacancy on committee

Women's – Staff now Lisa Kelly, chair, Gwen

Tim will be the liason for Young workers

Discussion on process for committees: chair, elections, alternates, replacement process, purpose, need for a strategic planning session

Motion ORC send communication to all standing committees, regarding discussions from today, regarding structure, requesting a status update, Dino and Katha to compose

Moved Dino second Candace

CARRIED

HEALTH CARE

Distributed document, Windsor Rallies for Health care flyer coming for Jun 1st

PLAN for Expenses

Start discussion on what are we allowed to do around campaigns, funding assistance, perhaps assisting locals, brought up to see where we want to go, expectation we do have funds and should we be doing something

Develop plan, what are some of the ideas,

Suggest the issue be an Ontario issue

Auto Manufacturing Policy

Searching for Stable Ground-document distributed-**DRAFT do not distribute**

Tim distributed

Motion that ORC create a recommendation on policy

Moved Dino all in favour

CARRIED

Speakers at next ORC

Send suggestions to Dino or Katha

1 or 2 council meetings

Discussion on frequency of meetings

Move that there be 1 ORC council meeting held for 2016

Ken moved, KH second

CARRIED

Support by ORC for elections to locals

Is there a way for the target ridings to provide funds, the need to do polling

Move ORC pay for 1 poll in each target riding determined by the National to a maximum of \$50,000

Move Maggie second Tim

CARRIED

Cell phone plan

Explore options if a UNIFOR plan can be put together

Move Dino and Anne Marie to gather information of possible options, for ORC exec to review

CARRIED

Messaging and Advertising

OLG-7 locals trying to set up common table, strategically looking to break apart different parties at the table

All agreed that traditionally the National union is responsible for bargaining, do not see ORC having mandate to provide advertising etc

Labour councils requesting copies of Collective Agreements

Affiliates have requested copies to review positive language, not responsibility of ORC, requests should be forwarded to National Research dept

List of statutes

Wants a list that affect workers from legal, (employment standards, human rights) National dept has copies of all in a library

Canada Council delegates from ORC

Chair, Vice Chair, Sec Trea, plus 2 rank and file, 5 positions total

Clarify registration, if rep is a local delegate, have per capita vote, ORC delegate has 1 vote

Motion: Email to be sent out to Kari, Anne Marie, Debbie and Tim confirm who has delegate status for upcoming Cdn council

Move Dino second all

CARRIED

NEW BUSINESS

THANK YOU LETTERS

Katha read out letters from Ont Health Coalition and Golf Tournament

EMAIL REQUEST FROM STEVE OLSEN

Request to appoint Craig Halikanin Local 112

Move to approve request of appointment Craig until election

Maggie moved, Candace second

CARRIED

Request \$2000 donation for Pride events, Dino to follow up with Steve on details and approve with consultation with Tullio

BRAMPTON MULTICULTURAL FESTIVAL- Carabram

Local 1285-request for donation

Gold membership contribution, split \$5000 with National, ORC cost \$2500, opportunity for UNIFOR brand exposure

MOTION ORC to contribute \$2500 for the Brampton Multicultural Festival,

MOVE Dino, second Ken

CARRIED

Meeting adjourned