



Jerry Dias
*National President
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Renaud Gagné
*Quebec Director
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Lana Payne
*National Secretary Treasurer
Secrétaire-trésorière nationale*

Dear _____,

In the face of the growing COVID-19 pandemic, I would appreciate an opportunity to speak with you as soon as possible on plans the management is considering to protect workers and our incomes.

I am sure _____ is not intending on leaving its dedicated staff to fend for themselves in this situation. However, it is important that the union and employer have a common understanding of what these plans are so we may communicate them clearly to employees.

We are concerned about the nature of unilateral changes and unaddressed impacts on our members.

Other organizations have announced commitments to their employees. They range from job and income guarantee measures, and Employment Insurance top-up for any loss of employment as a result of COVID-19.

In addition, your Health and Safety plan needs to reflect the current challenges by adopting enhanced workplace health and safety measures such as an appropriate hazard-assessment methodology, that looks at the virus and considers if existing controls are appropriate. The assessment should always be in consultation with health and safety committees or worker representatives. The goal of prevention plans must be to eliminate exposure to the infectious virus as much as possible. The selection of controls should be guided by a hierarchy of controls and include both engineering and administrative controls.

Our National Union has been working hard to advocate on behalf of all workers in this times of crisis. They have called on the Federal and Provincial governments to provide emergency support measures for workers affected by the pandemic.

So far, we have not heard from you on modified workplace practices, schedules or operations.

Please let me know when you might be available.

Regards,

Name - please print

Signature