

**ONTARIO REGIONAL COUNCIL  
EXECUTIVE MEETING  
September 24-25, 2015**

**Welcome and Introductions**

Meeting called to order 3:00 pm (meeting delayed due to OLG rally)

Candace chair

Present: Debbie Montgomery, Candace Lavalley, KH Wong, Kari Jefford, Tim McKinnon, Ken Cole, Katha Fortier, Maggie Harbert

**Review of previous minutes and agenda**

Adoption of minutes with one small correction

**Moved Maggie second Ken**

Carried

**Anti harassment policy**

Ken Cole distributed *Anti-Harassment Statement* (a 1 page document based on the 2 page Policy) requesting that we read it at meetings.

**Kari Jefford moved second Tim the *Anti-Harassment Statement* be read out loud at all ORC events and that it be referred to NEB for consideration**

Carried

**Health care rally in Thunder Bay,**

Kari Jefford

Distributed 2 documents

*-Unifor Local 229 Rally to Save Medicare in Canada*

**Leadership Conference**

*-Leadership Conference Agenda*

Oct 1-3, held in Thunder Bay

**Unifor group plan for self funded benefits for part time health care workers**

-Green Shield plan distributed by National,

-question on Administration? Enroll, register?

**Report on send a medic campaign**

Ontario Firefighters working on proposal that a firefighter could be sent on certain calls, administer meds, comparing to Paramedic, requesting 20 more hours of training to expand responsibilities, pilot program somewhere in Ontario  
sendaparamedic.ca campaign just starting coalition of other Unions and UNIFOR

### **RPN working group**

Support RPN's common issues, AGM upcoming in London,

### **Paramedic working group**

Similar to RPN working group, but other unions involved

### **LUTF Local union task force**

Katha gave update on St Catharines meeting, format working well,  
feedback from Tim well attended  
discussion on video productions

Dino joined meeting

### **Federal Election in Ontario-Rolly Kiehne**

3 documents distributed

*CIVIS-Poll results*

*15 Priority Ontario ridings-UNIFOR-included candidate names*

*CLC consortium polls, did not include candidate names*

going to do a phone poll of members in target ridings

vote splitting major concern

letter going out to members to those members in database

robo calls with Jerry's voice going out as well

### **Trans Pacific Partnership**

Dino explained issues major concern, content of vehicle

30% of NA content to bring vehicle was 60% with Nafta

negative impact on jobs 180,000 in NA affected

Katha distributed documents electronically

Kits available to bring to city councils

Meeting adjourned 5:35

### **Friday September 25, 2015**

Meeting called to order

Guest Chris Buckley of Local 222

Update on upcoming OFL convention

Chris is running for President of OFL with UNIFOR's support

Slate to be announced later this week

### **Ontario Labour Law Reform**

Fred Wilson

Distributed 3 documents

*Building Balance, Fairness and Opportunity in Ontario's Labour Market*

Outlining recommendations

*Project Charter*

*The plan*

Communications plan, summary, scripts to be developed and distributed

## **Finances**

### **Easter Seals**

*Easter Seals Sponsorship Proposal*

Document distributed

Past 10 years, sponsorship \$100,000, (80 National 20 local Windsor locals) agreement coming to an end 2015,

### **ORC commit to donating up to \$40,000 per annum to Easter Seals**

Moved Tim Second Candace

Carried

### **Gingrich**

Katha

Plant just outside of Fort Frances newly organized, small group

Once certification was complete owner announced plant closure, not entitled to strike pay, hearings at OLRB ongoing

### **ORC donate \$10,000 to the workers of Gingrich**

Moved Ken Second Candace

Carried

### **STRIKE APPEAL**

\$3000 already donated to Ottawa Taxi

\$2000 to Garda

### **\$25 per person, up to \$5000 on all National Strike appeals in Ontario**

Moved Candace Second Debbie

Currently covers Ottawa Taxi , Garda

Ongoing donation of \$5000, to Bob White golf tournament and Ontario Regional (Unifor Charity) Golf tournament

### **Credit card**

To ensure expenses directly related to ORC work be billed to ORC

**Credit cards issued with a limit of \$5000 to be issued to Chair, Ont Reg Director, Secretary Treasurer**

Moved Dino, Tim second

Carried

### **Committee Requests**

Women's committee, Retirees, Workers with disabilities, Young workers

Letters in kits

Women's committee-request for speakers on VAW, in conjunction to Dec 6<sup>th</sup>,

**Women's ctte to be allotted 20 mins, with details to be determined**

Moved Dino, Second Maggie

carried

Retirees

looking for platform for recognition, no cost involved

### **Retirees will be granted request for recognition**

Moved Dino Second Candace

Carried

Workers with Disabilities

Suggest meeting with Dino and Katha and committee to clarify specifically what the committee is looking for,

Young Workers

Request caucus, delegate attendance

Add into call letter a reminder is to bring special delegates

### **Vacancies Committees**

vacancy

LGBTQ

Aboriginal workers of Colour

Young workers

### **ORC meeting plan**

Suggestions for speakers: David Suzuki, David C Onley, Wolfgang Zimmerman, Mayor of Oakville, Mike Moore, Glenn French, women's speakers, labour law,

Green Shield Mary Kerr speaker time, hospitality night request, Katha to follow up with her,

### **Toy drive Local 1917**

Rather than in the call letter, a separate letter from Katha's office

### **Kit content**

Bag reviewed \$30-35 per

Dino to get pricing and report back

Meeting adjourned 1:00 pm

**standing committee reports to ORC**

Gingrich

Committee requests/reports and committee vacancies

Ontario Regional Council Planning: agenda, speakers, recommendations Green