

# 2016 Auto Talks

#AUTOTALKS16 September 23, 2016



LOCALS: (FCA) 195, 444, 1285, 1459, 1498, (Ford) 200, 240, 584, 707, 1324 and (GM) 199, 222, 636



**In these negotiations we knew that GM would be a fight, but we are now standing strong with a secure future. Our bargaining committees and our entire union stood together to reach our priority objectives and we made gains. This is a victory for all members and the entire auto industry. The tentative agreement reached not only sets a pattern in our negotiations with the Detroit Three, but it sends a signal to autoworkers at Toyota and Honda that with a union on your side there can be good jobs and a stable, secure future.**

**This tentative agreement recognizes the hard work and dedication of our members, including many who lived through lean times in the industry. This tentative agreement pushes back against this trend by converting more than 700 supplemental workforce employees (SWEs) to permanent full-time status with regular wage increases and benefits. This pattern agreement also contains significant improvements to our new-hire wage progression, delivering increases every year, and higher pay.**

## KEY PRIORITIES ACHIEVED

The entire Unifor-GM Master Bargaining Committee is unanimously recommending a tentative agreement that was reached just moments after the deadline. Committee members from Unifor and GM met on Wednesday to sign the final language of the tentative agreement that will be presented to GM members on Sunday for their ratification.

## Priorities and Gains

Below is a summary of the main bargaining priorities that the Auto Council set for negotiations.

### New investments and product allocation

Our goal was to secure good jobs for now and the future.

### WE SECURED: \$554 million in investment

Unifor brought jobs back to Canada! This is a historic victory for workers today and for future generations. The investment means new product for Oshawa which will begin to produce both cars and trucks. It also means an extension of the current commodity programs in St. Catharines as it absorbs engine production that will be shifted from Mexico. There will also be investment for the parts distribution centre in Woodstock.

In response to achieving the top priority, Jerry told the Unifor GM caucus "This is the first time that I can remember where there has been a migration of product from Mexico to Canada. Heaven only knows we've seen enough of it go the other way around," Jerry Dias National President.

# 2016 Auto Talks

#AUTOTALKS16 September 23, 2016



LOCALS: (FCA) 195, 444, 1285, 1459, 1498, (Ford) 200, 240, 584, 707, 1324 and (GM) 199, 222, 636

## Priorities and Gains

### Improvements to the New Hire Program

**WE WON:** All current active Supplemental Workforce Employees (SWEs) will convert to permanent status as full seniority members immediately upon ratification. This means full seniority rights. There are general wage increases and a new hire enhanced rate, paid vacation, a new hire pension, and eligibility for benefits.

### A general wage increase and lump sum

**WE WON:** There is an increase to the base wage and a general wage increase along with a lump sum and a bonus.

### And much more was gained!

### Solidarity Matters

This new collective agreement is a testament to the membership standing together to fight for the future of auto and our communities.

Our negotiations were about the future generation and progress was made. This would not have happened without a strong and united membership giving its full support to our bargaining committees. THANK YOU!

It is important to maintain our united solidarity as Fiat-Chrysler and Ford bargaining resumes.



This is your 2016 Unifor – GM Master Bargaining Committee.

### What happens next in bargaining?

Once the tentative agreement is ratified by GM members, negotiations will shift to the next company in the Detroit Three and that bargaining committee will begin their Master bargaining talks and finalize local issues with the company.

Stay up to date about bargaining news

[unifor.org/autotalks16](http://unifor.org/autotalks16)

[Facebook.com/autotalks16](https://www.facebook.com/autotalks16)

@Autotalks 16 or #Autotalks16

### Three ways to support FCA and FORD bargaining:

1. Talk to your co-workers, friends and family members about these negotiations and our key priority for investment. This is about the future of good jobs, and our communities.
2. Show your solidarity on Facebook.
3. Stay informed at [unifor.org/autotalks16](http://unifor.org/autotalks16)