

## Unifor Local 100 Files Request for Conciliation Unifor Local 100 Files Request for Conciliation as Talks Continue

Your bargaining committee is committed to keeping members informed on our progress at the bargaining table, as we staunchly defend your rights and bargain for the issues that matter most to members at VIA Rail.

We met with the employer for five weeks since bargaining opened. While progress has been made on grievances and rules, many major issues such as the new fleet maintenance are outstanding with little movement in recent weeks.

Monetary items, including a strengthened pension, remain chief priorities of the bargaining committee. Given that we made no progress, the bargaining committee has filed a notice of dispute with the Minister of Labour on Wednesday October 28, 2020, requesting conciliation from the federal mediation and conciliation service. The Ministry has 15 days to appoint a conciliator, so that talks can continue.

However, the parties have agreed to continue to meet and the union has requested dates in early November.

This filing does not mark an end to our efforts, but is a show of our commitment to fight for the best possible deal for members at the table.

In this round of negotiations, members at VIA Rail are facing growing challenges, from long-term layoff and service cuts to continued efforts to divide and weaken our bargaining unit. Despite these challenges, we have an opportunity to secure a fair collective agreement that builds on current language and standards for years to come instead of tossing away the progress made by rail workers.

Add your name to the growing list of Local 100 members who support a better contract, and staying with Unifor. Visit <a href="https://join.unifor.org/viarail">https://join.unifor.org/viarail</a>

The committee would like to assure members that we are working hard for you. Visit <u>unifor.org/VIARail</u> for the latest bargaining updates. We would ask all members trust that RailLine and this bargaining web page as your best source for accurate information.

In solidarity,

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Local 100 Bargaining Committee

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