

TCRC NOTICE OF STRIKE

Dear members,

The Teamsters Canada Rail Conference (TCRC), representing more than 3,000 conductors, trainpersons and yard workers have served strike notice and a strike could start as early as Tuesday, November 19 at 0:01 a.m. ET.

Unifor expresses the full support of the union to the members of the TCRC in their move to improve rail safety and better their working conditions.

CN must come to the table and bargain a fair contract that puts worker well-being at its core.

We remind all workers that you are entitled to refuse to perform any work normally done by TCRC members.

In the event of possible picket lines, it is CN's obligation to ensure not only full communications with Unifor, but also the health and safety of all Unifor members. In the event of this labor disruption, all members also maintain the legal right to refuse unsafe work.

If any problem or question arises in either respect, you are requested to immediately contact a full-time Union Representative for assistance: Your Regional Representative (Council 4000), Regional Vice-President (Local 100) or a Unifor National Representative. Let us deal with management on your behalf.

If you are unsure of where to find this information, please visit one of these sites:

Council 4000: <u>www.uniforcouncil4000.com</u>

Local 100: www.uniforlocal100.com

In solidarity,

Unifor Rail Leadership

BS/dn:cope343

