

## Toronto Terminals Railway Bargaining Update

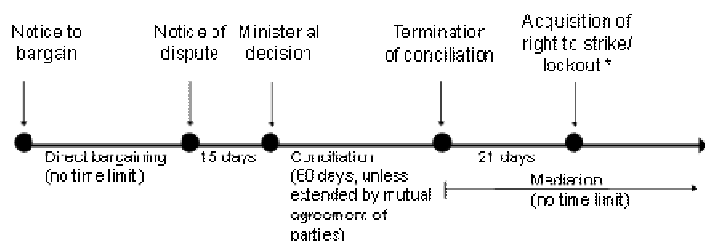
As we reported on May 1, 2016 on [www.unifor4000.com](http://www.unifor4000.com), Unifor filed for conciliation for its negotiations with Toronto Terminals Railway (TTR). The Unifor TTR Bargaining Committee came to the conclusion that in order to move the bargaining process along, the time has come to request the assistance of Federal Mediation and Conciliation Services (FMCS).

The Federal Conciliation process is a legal requirement that we must adhere to prior to setting a bargaining deadline. Our desire is to always negotiate a fair settlement without a dispute, but the union is not confident that we can reach a settlement without taking these steps in the bargaining process. The union faces significant concessions that TTR (and/or CN and CP) is not moving off the table. Their demands walk our membership back in time, requesting that we hand back traditional gains that our predecessor union leadership negotiated many years before, such as, but not limited to, an 8 hour day and 40 hour work week.

The schedule below outlines the process which will be followed through the conciliation process up to setting a deadline.

### Collective Bargaining Process

*Canada Labour Code Part*



\* Right to strike/lockout cannot be exercised until:  
 1) Strike vote is taken  
 2) 72 hour notice is given

### Negotiations to continue in July

We have scheduled July 6, 7 and 8 to continue talks. Following that session we will begin to make preparations for membership information meetings and **strike votes** in the event TTR does not move away from their concessionary demands.

We remind our members not to listen to rumours or innuendoes and should questions arise they should contact a member of their bargaining committee.

In Solidarity,

Barry Kennedy, President, Unifor Council 4000  
 Mark Robinson, Regional Representative, Unifor Council 4000  
 Nick Ricci, Vice Local Chairperson, Bargaining Committee Member  
 Jeff Ongena, Local Chairperson, Bargaining Committee Member  
 Bob Fitzgerald, National Representative, Unifor  
 Brian Stevens, National Rail Director, Unifor  
 Bob Orr, Assistant to the National Secretary-Treasurer, Unifor