

### Unifor Local 101R challenging CP Rail's decision to lay off members

On Tuesday November 25, 2014, the Local was advised by CP Rail of their decision to temporarily lay off 90 of our members at various locations across the country under the guise of *changing business needs*.

Reductions by Function/Location	
<b>LOCOMOTIVE</b>	
Location	Qty FTEs reduced
Coquitlam	0
Golden	0
Aly th	7
Edmonton	0
Moose Jaw	0
Winnipeg	5
Thunder Bay	0
Toronto	12
St. Luc	5
<b>TOTAL</b>	<b>29</b>
<b>WESTON</b>	
Location	Qty FTEs reduced
Weston	26
<b>TOTAL</b>	<b>26</b>
<b>CAR FIELD LOCATIONS</b>	
Location	Qty FTEs reduced
Coquitlam	1
Golden	2
Aly th	5
Lethbridge	2
Edmonton	0
Moose Jaw	3
Winnipeg	2
Thunder Bay	5
Chapleau (DSA)	4
Toronto	4
Hagey	2
Vaughan	0
St. Luc	5
<b>TOTAL</b>	<b>35</b>
	90

“We are incredibly disappointed in the actions of CP Rail to lay off Unifor members, in some instances within weeks of recall or being newly hired. The timing of this decision introduces yet another obstacle in what is already a difficult round of bargaining” said Local 101R President Tom Murphy.

CP Rail has engaged contractors in many locations to perform bargaining unit work, in other locations they have tasked supervisors, many of whom are not qualified as journeypersons or DSA's to perform work in shops and on tracks in and around where our members work, increasing the risk of incident/accident, whether it's to personnel or equipment.

Considering that CP Rail recently announced their 3<sup>rd</sup> quarter results which by every measure, indicates that CP continues to make significant profits as productivity rises. We are constantly reminding the corporation that our members, true railroaders, are directly responsible for much of their success.

Local101R has challenged the corporation to demonstrate that these recent layoffs are as a result in a “change of business” (*owing an Article 8 notice*) when it has every appearance to be simply another irritant they've introduced to frustrate the bargaining process.

We are currently scheduling information meetings where the bargaining committee will report on the status of bargaining and once those meetings have been arranged, the schedule will be reported in an upcoming RailLine.

We will regularly communicate with the membership and the elected shop floor representatives. We do ask that you NOT listen to rumours or innuendos and continue the solid support of your elected bargaining committee members.

*In solidarity,*  
Local 101R Master Bargaining Committee