

Conciliation Officers Appointed to CP, CN, CNTL and Savage Alberta Railway

As reported in a previous RailLine, CN Rail filed its “notice of dispute” to the Federal Minister on Friday November 7th, for Shopcraft Agreement 12 (Local 100), Clerical and Intermodal Agreement 5.1, Operator – Excavators Agreement 5.4 and CNTL Owner Operators represented by National Council 4000. Unifor promptly submitted a “notice of dispute” for our running trades members employed by CN Rail on the former Savage Alberta Railway territory.

On Monday November 17th, Unifor filed its “notice of dispute” to Federal Minister in regards to shopcraft members represented by Local 101R and employed at CP Rail.

These “notice of dispute” applications started the process outlined under the Canada Labour Code’s conciliation process which is required prior to either party being in a legal position to begin strike or lockout activities. The conciliation process is a concise and legal requirement of the Code and provides a 60 day period of conciliation followed by a 21 day “cooling off” period. Either party is obligated to provide 72 hours’ notice of intention to initiate a lock out or strike.

On Tuesday November 25th, the Federal Minister appointed conciliation officers to all Unifor bargaining tables at CN, CNTL, Savage Alberta Railway and CP Rail.

We anticipate the conciliation officers will be present at future bargaining sessions scheduled with CN Rail and we are in the process of securing meeting dates with CP Rail.

A conference call will soon be arranged with the Local 100, Local 101R and National Council 4000 Strike Coordinators with the Director of the Unifor Strike and Defense Fund to begin preparing in the event we are forced to take strike action. We will report more on that in the coming days.

In order to have the membership understand more clearly the timing of the process, the chart on the following page outlines the schedule that will be followed during these negotiations, up to and including the strike deadline.

In closing, the Master Bargaining Committees for Local 100, Local 101R and National Council 4000 want to express our appreciation to the leadership and membership for their ongoing support, as we attempt to renegotiate a new agreement. The membership’s support during these negotiations will be critical to our success in these negotiations. The corporations must know the members are in full support of their respective bargaining committees.

In solidarity,

BS\sd cope343



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@Unifor_RailLine

Local 100 and National Council 4000
Section locale 100 et Conseil national 4000

Local 101R
Section locale 101R

November 7 Novembre
Union and company files for conciliation
Syndicat et employeur demandent une conciliation

November 17 Novembre
Union files for conciliation
Syndicat demande une conciliation

November 25 Novembre
Minister appoints conciliation officer
Ministre nomme un conciliateur

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January 24 Janvier
Conciliation officer deemed to have filed report
Le conciliateur est tenu de lui faire rapport

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February 14 Février
Cooling off period ends
Période de réflexion terminée
Lockout/Strike notice
Avis de lock-out/grève

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Cooling off period ends
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Lockout/Strike notice
Avis de lock-out/grève

0001 hours/ heure
February 15 Février
Legal position – Droit de grève

0001 hours/ heure
February 15 Février
Legal position – Droit de grève