

UNIFOR • FIAT CHRYSLER

LOCAL 1498 BARGAINING REPORT

SUPPLEMENT TO THE 2020 TENTATIVE AGREEMENT BETWEEN UNIFOR AND FIAT CHRYSLER AUTOMOBILES



unifor

theUnion | lesyndicat

YOUR UNIFOR LOCAL 1498 BARGAINING COMMITTEE



LOCAL HIGHLIGHTS

- * Kitchen prep area in PC.
- * 3D Printer - Engineering ownership.
- * PEL language intact/protected.
- * Reaffirmed training for professional development.
- * Path to Grade 18 (Grade 17+).
- * Bank/Lieu to be reinstated.
- * TPTs to be created.
- * Commitment to timely hiring of replacements.
- * Investment at Windsor.
- * Significant wage gains.
- * Doctor's note eliminated for ergonomic request.

RECOMMENDATION

Your Unifor FCA Master Bargaining Committee and Local 1498 Committee unanimously recommend this tentative agreement.

We urge you to vote in favour.

A MESSAGE FROM YOUR LOCAL 1498 BARGAINING COMMITTEE

Your Bargaining Committee would like to thank you, the members, for allowing us to negotiate this tentative collective agreement on your behalf. The Unifor Fiat Chrysler Master Bargaining Committee has negotiated a tentative agreement that improves our wages, maintains our pensions and includes significant investments that benefits us all.

We've never bargained under public health measures due to a pandemic before. Despite these difficulties, we made significant gains. Your Local 1498 Bargaining Committee is proud of the work we accomplished and deeply appreciates the support we received throughout this round of negotiations.

We are pleased to put this tentative agreement forward for your consideration.

In solidarity,
Your Local 1498 Bargaining Committee

THIS IS A THREE-YEAR AGREEMENT WHICH EXPIRES AT 11:59 P.M. ON MONDAY SEPTEMBER 18, 2023

EARNINGS

The base rates will increase by 2.5% upon ratification of the Agreement and there will be an additional 2.5% increase in September of 2022. The current accumulated cost of living allowance (COLA) of \$24.4 remains unchanged. The quarterly COLA will be suspended until June 2023, at which time the adjustment will be reactivated.

WAGE GAINS: SALARIED			
Hourly earnings	Grade 9	Grade 17	Lump sums and bonuses
Current Earnings (not including COLA)	\$1,749.04	\$2,100.57	
Up front lump sum			\$7,250
Ratification Increase	2.50%	2.50%	
Year 1 & 2 Earnings	\$1,792.77	\$2,153.08	
Year 2 4% lump sum			4% of earnings
Year 2 Inflation Protection Bonus			\$2,000
September 2022 Increase	2.50%	2.50%	
Year 3 Inflation Protection Bonus			\$2,000
Year 3 Earnings (not including COLA)	\$1,837.59	\$2,206.91	

NOTE: Job classifications shown above are for illustration purposes only.



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