

# UNIFOR • FIAT CHRYSLER

## LOCAL 1285 BARGAINING REPORT

SUPPLEMENT TO THE 2020 TENTATIVE AGREEMENT BETWEEN UNIFOR AND FIAT CHRYSLER AUTOMOBILES



**unifor**

theUnion | lesyndicat

### YOUR UNIFOR LOCAL 1285 MASTER BARGAINING COMMITTEE



#### RECOMMENDATION

Your Unifor FCA Master Bargaining Committee and Local 1285 Committee unanimously recommend this tentative agreement.

We urge you to vote in favour.

### BRAMPTON ASSEMBLY PLANT HIGHLIGHTS

- \* Conditioned air - chillers to be installed in TCF by summer 2021.
- \* Negotiated a fridge for each Team Area (4.4 cubic feet).
- \* Additional ice machines and relocate the ice machine at K35 to the floor.
- \* Improvements to Job Posting Language by adding 2 additional steps before a job becomes "base operator only." Also no "base operator only" as the result of a union temp posting.
- \* Union to be involved in weekly manpower meeting to address issues with the TPT program, manpower movement and staffing levels.

### INVESTMENT AND PRODUCT COMMITMENTS

- \* Three new variants of our products during the life of the agreement.
- \* Sustainment capital for our manufacturing operations.
- \* Total investment of **\$50 million**.

THIS IS A THREE-YEAR AGREEMENT WHICH EXPIRES AT 11:59 P.M. ON MONDAY SEPTEMBER 18, 2023

# BRAMPTON ASSEMBLY PLANT HIGHLIGHTS CONTINUED

- \* Additional step in the Bumping Language - now step 1 will be: Classification - Team on shift.
- \* Revised Inspection Department Bumping Language.
- \* The company agreed to provide a Multi-Faith Prayer Room.
- \* Corporate Training for New Pre-Delivery Upgraders.
- \* Various styles of winter parkas for employees who have to work in inclement weather.
- \* Renewal of all un-discussed language to flow through to the new agreement.



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# SKILLED TRADES HIGHLIGHTS

## SECURED LANGUAGE FOR SKILLED TRADES APPRENTICESHIP COORDINATOR

This language ensures the designated apprenticeship representative will be released up to 20 hours a week to support the apprenticeship program. One of the two apprenticeship reps will be designated the Apprenticeship Coordinator.

## INVESTMENT IN APPRENTICESHIP TRAINING AREAS

Secured \$40,000 investment for apprentice training areas in the plant.

## COMMITMENT LETTERS

The company agreed to review and discuss the framework for skilled trades new hire training.

The company has agreed to meet to define the lines of demarcation between departmental electricians and IT.



# MISSISSAUGA PARTS DISTRIBUTION CENTRE HIGHLIGHTS

- \* 7 full-time hires as soon as possible after ratification.
- \* Investment in new equipment: 2 Taylor DUNNS and 1 Floor Scrubber.
- \* Purchasing of new rite hite and wall mounted fans.
- \* Cafeteria upgrade including new ice machine and new water dispenser.



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**JASON WATSON**  
Skilled Trades Local  
Committeeperson



**RAY WINTERMEYER**  
Skilled Trades Local  
Committeeperson



**DANNY INGELSTON**  
A Shift District  
Representative



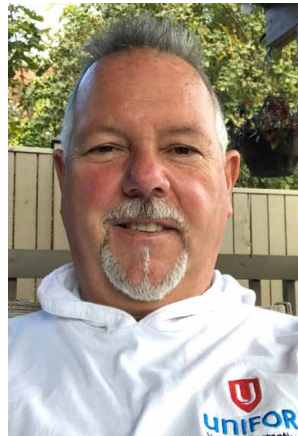
**DALCY GABRIEL**  
Zone 1 B Shift  
Committeeperson



**LAWRENCE FILLION**  
Zone 4 B Shift  
Committeeperson



**SCOTT TURNER**  
Zone 3 A Shift  
Committeeperson



**BILL APSEY**  
Zone 5 B Shift  
Committeeperson



**EUGENE MUCCIANTE**  
Zone 2 B Shift  
Committeeperson



**GEORGE AVGEROPOULOS**  
Chairperson,  
Mississauga Parts  
Distribution Centre



**MELODI PEDERSEN**  
2nd Shift  
Committeeperson,  
Mississauga Parts  
Distribution Centre



**WALTER HINTON**  
Negotiating Committee,  
Alternate Chairperson,  
Mississauga Parts  
Distribution Centre



**RJ FLEMING**  
Health and Safety/Pension  
and Benefits/Equity  
Representative  
Mississauga Parts  
Distribution Centre