

UNIFOR • FORD OF CANADA

BARGAINING REPORT: LOCAL 200

SUPPLEMENT TO THE 2020 TENTATIVE AGREEMENT BETWEEN UNIFOR AND FORD OF CANADA



YOUR LOCAL 200 BARGAINING COMMITTEE



RECOMMENDATION

Your Unifor Ford of Canada Master Bargaining Committee and the Local 200 Bargaining Committee unanimously recommend this tentative agreement.

We urge you to vote in favour.

LOCAL 200 HIGHLIGHTS

- A new investment of 148 million dollars for the Windsor Annex to bring a 6X engine to the plant. The addition of the 6X will bring a third shift to assembly in the future.
- Recommit that EEP will remain the sole provider of the 5.0 and all derivatives of the base architecture for the life of the agreement.
- Recommit that WEP Annex will continue to produce the Nano cylinder heads for the life of the agreement.
- Improvements to the EAA excused 1 day a quarter 4 times a year language.

- Two vacation period planning intervals for vacation request.
- Planned CNC training for machining depts.
- Increase of the company shoe allowance to \$125.00 for blue tag and \$150.00 for green tag.

HIGHLIGHTS CONTINUED PAGE 2

THIS IS A THREE-YEAR AGREEMENT WHICH EXPIRES AT 11:59 P.M. ON MONDAY SEPTEMBER 18, 2023

LOCAL 200 HIGHLIGHTS CONTINUED

- New TPT coordinator position bargained for the site.
- New language on postings, employees will be able to bid to a higher paying job and cannot be disadvantaged if they are in a company bargained freeze.
- Agreement to sit and have conversations on the transportation dept. which the company approached us to eliminated during this round of bargaining. To discuss other alternatives other than outsourcing.
- New language on postings, employees will be able to bid to a higher paying job and cannot be disadvantaged if they are in a company bargained freeze.
- Agreement to sit and have conversations on the transportation dept. which the company approached us to eliminated during this round of bargaining. To discuss other alternatives other than outsourcing.
- Bargained a new training position for the cutter grind dept and will sit with the company to design a cutter grind test that reflects the needs of the department and a prep test that will prepare people to succeed.
- Create a new cutter grind training pool that will assist us in the immediate need of bringing the dept. up to speed.

ESSEX ENGINE PLANT HIGHLIGHTS

- Repair concrete surfaces at the employees at the main entrance.
- Two televisions in the employee entrance corridor for the purpose of communication.
- Install improved bicycle storage at the employee entrance (bicycle lockers).
- Replace microwaves and refrigerators when required.
- Repair and maintain fitness equipment.
- Supplementation of fitness equipment from WEP as space permits.
- A feasibility study through Ford Land for a food service market place.
- Repair/replace fridges and microwaves as needed.



WINDSOR ANNEX HIGHLIGHTS

- Repair/replace fridges and microwaves as needed
- Upgrade the motorcycle parking area with additional fence and identified painted parking spaces.
- Source any gym equipment from WEP that we currently do not have or better than the existing equipment at the Annex.

- Repair gym equipment as needed.
- Commitment to investigate upgraded communications devices within the plant for all representatives in the event of facility infrastructure improvements.
- Commitment with Senior Ford Management and Ford Land to investigate, review and discuss on a regular basis the feasibility of major parking lot improvements with the Annex Plant Chairperson.
- Increased number of identified Handicap Parking spaces in the parking lot to 10.
- 2 additional Smoking Shelters.

LOCAL 200 SKILLED TRADES HIGHLIGHTS

- Apprentices for Windsor
- Skilled Trades Wage Parity
- 3D Printer Language
- PTWA Torch Repair, Atlas Capco Guns- Out of Warranty Repair Statement
- Safety Boot Allowance Increase
- Safety Rule Posting
- Continuity of Work Statement- Shutdowns, All Long Weekends
- Appendix "M" Updates
- RTR Language For Trades
- Spindle Repair Pilot Program Language Removed
- Proper RTO Discussion
- Framework For Restoration of Steamfitter/Plumber Classification
- Crib Coverage Discussion

