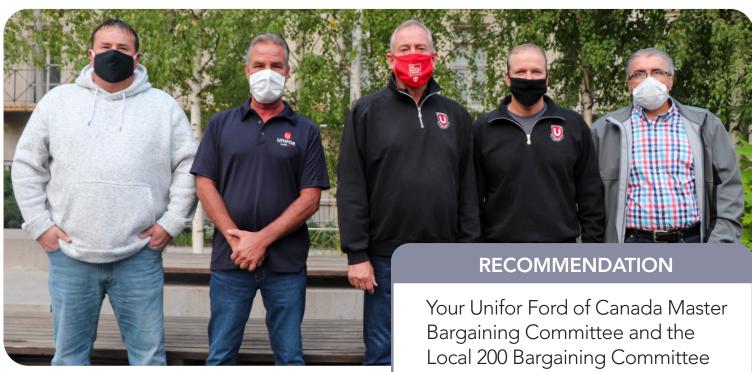
UNIFOR • FORD OF CANADA BARGAINING REPORT: LOCAL 200

SUPPLEMENT TO THE 2020 TENTATIVE AGREEMENT BETWEEN UNIFOR AND FORD OF CANADA



YOUR LOCAL 200 BARGAINING COMMITTEE



LOCAL 200 HIGHLIGHTS

- A new investment of 148 million dollars for the Windsor Annex to bring a 6X engine to the plant. The addition of the 6X will bring a third shift to assembly in the future.
- Recommit that EEP will remain the sole provider of the 5.0 and all derivatives of the base architecture for the life of the agreement.
- Recommit that WEP Annex will continue to produce the Nano cylinder heads for the life of the agreement.
- Improvements to the EAA excused 1 day a quarter 4 times a year language.

unanimously recommend this tentative agreement.

We urge you to vote in favour.

- Two vacation period planning intervals for vacation request.
- Planned CNC training for machining depts.
- Increase of the company shoe allowance to \$125.00 for blue tag and \$150.00 for green tag.

HIGHLIGHTS CONTINUED PAGE 2

LOCAL 200 HIGHLIGHTS CONTINUED

- New TPT coordinator position bargained for the site.
- New language on postings, employees will be able to bid to a higher paying job and cannot be disadvantaged if they are in a company bargained freeze.
- Agreement to sit and have conversations on the transportation dept. which the company
 approached us to eliminated during this round of bargaining. To discuss other alternatives other
 than outsourcing.
- New language on postings, employees will be able to bid to a higher paying job and cannot be disadvantaged if they are in a company bargained freeze.
- Agreement to sit and have conversations on the transportation dept. which the company approached us to eliminated during this round of bargaining. To discuss other alternatives other than outsourcing.
- Bargained a new training position for the cutter grind dept and will sit with the company to design a
 cutter grind test that reflects the needs of the department and a prep test that will prepare people
 to succeed.
- Create a new cutter grind training pool that will assist us in the immediate need of bringing the dept. up to speed.

ESSEX ENGINE PLANT HIGHLIGHTS

- Repair concrete surfaces at the employees at the main entrance.
- Two televisions in the employee entrance corridor for the purpose of communication.
- Install improved bicycle storage at the employee entrance (bicycle lockers).
- Replace microwaves and refrigerators when required.
- Repair and maintain fitness equipment.
- Supplementation of fitness equipment from WEP as space permits.
- A feasibility study through Ford Land for a food service market place.
- Repair/replace fridges and microwaves as needed.



WINDSOR ANNEX HIGHLIGHTS

- Repair/replace fridges and microwaves as needed
- Upgrade the motorcycle parking area with additional fence and identified painted parking spaces.
- Source any gym equipment from WEP that we currently do not have or better than the existing equipment at the Annex.

- Repair gym equipment as needed.
- Commitment to investigate upgraded communications devices within the plant for all representatives in the event of facility infrastructure improvements.
- Commitment with Senior Ford Management and Ford Land to investigate, review and discuss on a regular basis the feasibility of major parking lot improvements with the Annex Plant Chairperson.
- Increased number of identified Handicap Parking spaces in the parking lot to 10.
- 2 additional Smoking Shelters.

LOCAL 200 SKILLED TRADES HIGHLIGHTS

- Apprentices for Windsor
- Skilled Trades Wage Parity
- 3D Printer Language
- PTWA Torch Repair, Atlas Capco Guns- Out of Warranty Repair Statement
- Safety Boot Allowance Increase
- Safety Rule Posting
- Continuity of Work Statement- Shutdowns, All Long Weekends

- Appendix "M" Updates
- RTR Language For Trades
- Spindle Repair Pilot Program Language Removed
- Proper RTO Discussion
- Framework For Restoration of Steamfitter/Plumber Classification
- Crib Coverage Discussion



