UNIFOR • FORD OF CANADA
BARGAINING REPORT: LOCAL 200
SUPPLEMENT TO THE 2020 TENTATIVE AGREEMENT BETWEEN UNIFOR AND FORD OF CANADA

YOUR LOCAL 200 BARGAINING COMMITTEE

LOCAL 200 HIGHLIGHTS

• A new investment of 148 million dollars for the Windsor Annex to bring a 6X engine to the plant. The addition of the 6X will bring a third shift to assembly in the future.

• Recomit that EEP will remain the sole provider of the 5.0 and all derivatives of the base architecture for the life of the agreement.

• Recomit that WEP Annex will continue to produce the Nano cylinder heads for the life of the agreement.

• Improvements to the EAA excused 1 day a quarter 4 times a year language.

RECOMMENDATION

Your Unifor Ford of Canada Master Bargaining Committee and the Local 200 Bargaining Committee unanimously recommend this tentative agreement.

We urge you to vote in favour.

• Two vacation period planning intervals for vacation request.

• Planned CNC training for machining depts.

• Increase of the company shoe allowance to $125.00 for blue tag and $150.00 for green tag.

HIGHLIGHTS CONTINUED PAGE 2

THIS IS A THREE-YEAR AGREEMENT WHICH EXPIRES AT 11:59 P.M. ON MONDAY SEPTEMBER 18, 2023
• New TPT coordinator position bargained for the site.
• New language on postings, employees will be able to bid to a higher paying job and cannot be disadvantaged if they are in a company bargained freeze.
• Agreement to sit and have conversations on the transportation dept. which the company approached us to eliminated during this round of bargaining. To discuss other alternatives other than outsourcing.
• New language on postings, employees will be able to bid to a higher paying job and cannot be disadvantaged if they are in a company bargained freeze.
• Agreement to sit and have conversations on the transportation dept. which the company approached us to eliminated during this round of bargaining. To discuss other alternatives other than outsourcing.
• Bargained a new training position for the cutter grind dept and will sit with the company to design a cutter grind test that reflects the needs of the department and a prep test that will prepare people to succeed.
• Create a new cutter grind training pool that will assist us in the immediate need of bringing the dept. up to speed.

ESSEX ENGINE PLANT HIGHLIGHTS

• Repair concrete surfaces at the employees at the main entrance.
• Two televisions in the employee entrance corridor for the purpose of communication.
• Install improved bicycle storage at the employee entrance (bicycle lockers).
• Replace microwaves and refrigerators when required.
• Repair and maintain fitness equipment.
• Supplementation of fitness equipment from WEP as space permits.
• A feasibility study through Ford Land for a food service market place.
• Repair/replace fridges and microwaves as needed.
## WINDSOR ANNEX HIGHLIGHTS

- Repair/replace fridges and microwaves as needed
- Upgrade the motorcycle parking area with additional fence and identified painted parking spaces.
- Source any gym equipment from WEP that we currently do not have or better than the existing equipment at the Annex.
- Commitment to investigate upgraded communications devices within the plant for all representatives in the event of facility infrastructure improvements.
- Commitment with Senior Ford Management and Ford Land to investigate, review and discuss on a regular basis the feasibility of major parking lot improvements with the Annex Plant Chairperson.
- Increased number of identified Handicap Parking spaces in the parking lot to 10.
- 2 additional Smoking Shelters.

## LOCAL 200 SKILLED TRADES HIGHLIGHTS

- Apprentices for Windsor
- Skilled Trades Wage Parity
- 3D Printer Language
- PTWA Torch Repair, Atlas Capco Guns- Out of Warranty Repair Statement
- Safety Boot Allowance Increase
- Safety Rule Posting
- Continuity of Work Statement- Shutdowns, All Long Weekends
- Appendix “M” Updates
- RTR Language For Trades
- Spindle Repair Pilot Program Language Removed
- Proper RTO Discussion
- Framework For Restoration of Steamfitter/Plumber Classification
- Crib Coverage Discussion

---

---

---