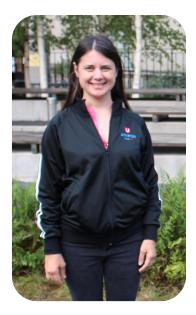
UNIFOR - FORD OF CANADA BARGAINING REPORT: LOCAL 240

SUPPLEMENT TO THE 2020 TENTATIVE AGREEMENT BETWEEN UNIFOR AND FORD OF CANADA







RECOMMENDATION

Your Unifor Ford of Canada Master Bargaining Committee and the Local 240 Bargaining Committee unaninmously recommend this tentative agreement.

We urge you to vote in favour.

LOCAL 240 WINDSOR SITE HIGHLIGHTS

- Investments
- Productivity and quality bonus
- Wage increase
- Lump sum
- Time in lieu recognized
- Suspension of IDO closure for the length of contract

- Continued full-time representation
- Commitment to the viability of PERDC
- Enhanced roles and responsibilities for tear down department

LOCAL 240 WAGE GAINS

Prevailing rates will rise by 2.5% upon ratification of the agreement and again by 2.5% in September 2022. The current accumulated cost of living allowance is \$105.73. Improvements to the calculation have been negotiated. COLA will be adjusted in 2022.

Wage Gains: Salaried Local 240					
Monthly Earnings	Class 11	Class 12			
Current Earnings (includes 105.73 COLA)	\$7,403	\$7,568			
Increase on Ratification - 2.5%	\$182	\$187			
New monthly Earnings	\$7,585	\$7,755			
Year 3 Increase - 2.5%	\$187	\$191			
New monthly Earnings includes (105.73 COLA)	\$7,772	\$7,946			





Local 240 Salary Ranges The Class 10 Salary Range was updated to the table below.					
	Minimum	Job Rate	Maximum	Normal Salary Increment	
Class 10	\$6,201	\$6,843	\$7,099	\$92	
Class 11	\$6,817	\$7,480	\$7,766	\$95	
Class 12	\$6,955	\$7,649	\$8,031	\$99	

Note: Salary classes 1 through 9 were not used and have been eliminated.



YOUR UNIFOR FORD SALARIED BARGAINING COMMITTEE



JERRY DIAS
National President



LANA PAYNENational Secretary Treasurer



JOHN D'AGNOLO Ford Master Bargaining Committee Chair, President, Local 200, Windsor



SHANE WARK
Assistant to the National
President



DINO CHIODO Director, Auto Sector



ANGELO DICARO Director, Research



COREY VERMEY Director, Pensions and Benefits



SARI SAIRANEN
Director, Health, Safety and
Environment



MARK RADVANYI Chairperson, Salaried Bargaining Unit, Windsor operations Local 240, Windsor



CHRISTINA GROSSI
Technical Committee Windsor operations, Second Vice
President, Local 240, Windsor



CHRISTINE PARISE
President and Chairperson,
Office, Local 1324, Bramalea

