

UNIFOR • FORD OF CANADA

BARGAINING REPORT: LOCAL 240

SUPPLEMENT TO THE 2020 TENTATIVE AGREEMENT BETWEEN UNIFOR AND FORD OF CANADA



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RECOMMENDATION

Your Unifor Ford of Canada Master Bargaining Committee and the Local 240 Bargaining Committee unanimously recommend this tentative agreement.

We urge you to vote in favour.

LOCAL 240 WINDSOR SITE HIGHLIGHTS

- Investments
- Productivity and quality bonus
- Wage increase
- Lump sum
- Time in lieu recognized
- Suspension of IDO closure for the length of contract
- Continued full-time representation
- Commitment to the viability of PERDC
- Enhanced roles and responsibilities for tear down department

THIS IS A THREE-YEAR AGREEMENT WHICH EXPIRES AT 11:59 P.M. ON MONDAY SEPTEMBER 18, 2023

LOCAL 240 WAGE GAINS

Prevailing rates will rise by 2.5% upon ratification of the agreement and again by 2.5% in September 2022. The current accumulated cost of living allowance is \$105.73. Improvements to the calculation have been negotiated. COLA will be adjusted in 2022.



Wage Gains: Salaried Local 240		
Monthly Earnings	Class 11	Class 12
Current Earnings (includes 105.73 COLA)	\$7,403	\$7,568
Increase on Ratification - 2.5%	\$182	\$187
New monthly Earnings	\$7,585	\$7,755
Year 3 Increase - 2.5%	\$187	\$191
New monthly Earnings includes (105.73 COLA)	\$7,772	\$7,946

Note: Job classifications shown above are for illustrative purposes only.

Local 240 Salary Ranges				
The Class 10 Salary Range was updated to the table below.				
	Minimum	Job Rate	Maximum	Normal Salary Increment
Class 10	\$6,201	\$6,843	\$7,099	\$92
Class 11	\$6,817	\$7,480	\$7,766	\$95
Class 12	\$6,955	\$7,649	\$8,031	\$99

Note: Salary classes 1 through 9 were not used and have been eliminated.



YOUR UNIFOR FORD SALARIED BARGAINING COMMITTEE



JERRY DIAS
National President



LANA PAYNE
National Secretary Treasurer



JOHN D'AGNOLES
Ford Master Bargaining
Committee Chair, President,
Local 200, Windsor



SHANE WARK
Assistant to the National
President



DINO CHIODO
Director, Auto Sector



ANGELO DICARO
Director, Research



COREY VERMEIJ
Director, Pensions
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SARI SAIRANEN
Director, Health, Safety and
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MARK RADVANYI
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CHRISTINA GROSSI
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