66 I can honestly say that all of our staff are there for one reason and one reason only: it's for the love of the children...We service a variety of people in the community and meet many challenges. From single moms or dads trying to get ahead in their life, yes we are there for them...we [provide] an essential service. 99

- Joanne Kressner, Unifor Unit Chair, Peter Pan Day Care

Countries that invest in building a child care system realize benefits for everyone: children, women, families and communities.

For more information please email women@unifor.org.



www.unifor.org

Unifor supports our child care workers and quality child care ALL families can afford.





In Manitoba, the government has established a commission – comprised of experts in various areas around early childhood learning and child care – to draw a road map on how to achieve its goal of making early learning and child care universally accessible. We support this effort.

Federally we are asking members to vote child care in 2015. We could be one election away from a universal child care system. Visit VoteChildCare.ca for more information.



66 Once workers graduate and enter the workforce they soon realize [they] can't live on this salary...they are quickly leaving the field for another job.We have dedicated, well-trained, loving ECE's in our province...[we need to] work towards allowing us to remain in our chosen field. 99

- Lisa Gentile, Unifor Unit Chair, Town Day Care

Unifor is calling on all levels of government to do their part in building a public, non-profit system that we can count on. A recent strike by our members at Town Day Care in Nova Scotia illustrated the current crisis in child care. We've made a written submission to the Nova Scotia government calling for:

- 1) An increased number of regulated child care spaces
- 2) A cap on parent fees
- 3) A wage grid for Early Childhood Educators (ECEs)

These short term outcomes are part of a larger vision and concrete steps toward a universal system that you can find in our submission here: unifor.org/childcareNS

66 I've been working in this field for over 25 years, not making much more than minimum wage. This is shameful ... I am the main source of income in my family, and it's been a long-time struggle living with poverty-level wages, but I do it because I love my work and the children I teach. 99



