

BUILDING OUR UNION



unifor

Health and Safety
Department, 2013

205 Placer Court
Toronto, Ontario M2H 3H9

1-800-268-5763

fax: (416) 495-6552

healthandsafety@unifor.org
www.unifor.org



HS-E-4093



591G 704

BRITISH
COLUMBIA MINES

You have
the right to
**refuse
unsafe
work.**
use it!



unifor

HOW THE RIGHT TO REFUSE WORKS

Under the Mines Act and the Mine Health, Safety and Reclamation Code, Section 1.10 you have the right to refuse unsafe or unhealthy work. If you have reason to believe the work is likely to endanger you or someone else, this is what you do.

WORKER

Report the problem to your supervisor and a union member of the health and safety committee. It is illegal for the mine to discipline workers for refusing unsafe work (S. 14, Mines Act).

SUPERVISOR

Investigates and takes remedial action in the presence of the worker and a worker member of the health and safety committee, union designate, or co-worker selected by you.

MINE MANAGER

If you still believe the work presents an undue hazard and you continue to refuse, then the manager must investigate. The manager must either devise a safe work plan acceptable to those doing the work or suspend the work and in either case report to the district inspector.

WORKER

Pending the resolution of the refusal you should remain at a safe location or you may be reassigned to reasonable alternate work at no loss of pay. No other worker can be assigned to do the work unless advised of your reasons and that worker may also refuse the work.

INSPECTOR

If you still believe the work presents an undue hazard, contact the inspector who investigates and orders remedial action.

APPEALS

You may appeal the inspector's decision to the chief inspector, within 30 days (S. 33, Mines Act). You challenge unfair discipline by putting in a grievance or writing to the chief inspector of mines (S. 14, Mines Act).