

NEWFOUNDLAND
AND LABRADOR

BUILDING OUR UNION



UNIFOR

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Department, 2013

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You have
the right to
**refuse
unsafe
work.**

use it!



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HOW THE RIGHT TO REFUSE WORKS

Under Section 45 of the Newfoundland and Labrador Occupational Health and Safety Act, you have the right to refuse unsafe or unhealthy work.

If you have reason to believe the work is likely to endanger you or someone else, this is what you do.

WORKER

Report the problem to your supervisor and your union health and safety representative. It is illegal for the employer to discipline workers for refusing unsafe work (Section 49).

EMPLOYER

Investigates and takes remedial action.

WORKER

If the problem is still not remedied to your satisfaction you must report it to the division or an officer. You may be reassigned to reasonably equivalent work at no loss of pay.

OFFICER

Investigates and orders remedial action.

APPEALS

You may appeal the officer's order to the assistant deputy minister within 7 days of the order (Section 32). You challenge unfair discipline by putting in a grievance or appealing to the Labour Relations Board (Section 51).