

BUILDING OUR UNION



UNIFOR

Health and Safety
Department, 2013

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**NEW
BRUNSWICK**

You have
the right to
**refuse
unsafe
work.**

use it!



UNIFOR

HOW THE RIGHT TO REFUSE WORKS

Under Section 19 of the New Brunswick Occupational Health and Safety Act, you have the right to refuse unsafe or unhealthy work. If you have reason to believe the work is likely to endanger you or someone else, this is what you do.

WORKER

Report the problem to your supervisor and to a union member of the health and safety committee. It is illegal for the employer to discipline employees for refusing unsafe work (S. 24).

SUPERVISOR

Investigates and takes remedial action.

WORKER

If you still feel there are reasonable grounds to refuse, report the problem to the health and safety committee.

HEALTH AND SAFETY COMMITTEE

Investigates and recommends remedial action.

OFFICER

If you still believe there are reasonable grounds to refuse, call an officer of the Commission who investigates and orders remedial action.

WORKERS

Pending the officer's decision remain in a safe place near your work station during your normal working hours unless reassigned to reasonably equivalent work at no loss in pay or benefits. No other worker can be assigned to your work unless advised of your refusal including your reasons and of the other worker's right to refuse.

APPEALS

You may appeal the officer's decision to the Chief Compliance Officer within 14 days (S. 37). You challenge unfair discipline by putting in a grievance or filing a complaint with the Workplace Health, Safety and Compensation Commission (S. 25).