Unifor Prairie Regional Council

Winnipeg General Strike - Commemorating 100 Years and Looking Forward! May 28 - 30, 2019

To: Unifor Prairie Locals

Greetings!

The next Unifor Prairie Regional Council will be held at the Fairmont Winnipeg Hotel in downtown Winnipeg, located at 2 Lombard Place.

OH & S Workshop:	Sunday May 26 & Monday, May 27 Fort Garry Hotel, Selkirk Annex
AWOC Workshop:	Monday, May 27 Fort Garry Hotel, Club Room
Women's Forum	Monday, May 27 Fort Garry Hotel, Selkirk Ballroom
Young Workers Workshop:	Tuesday, May 28 Fairmont Winnipeg
Presidents Meeting:	Tuesday, May 28 10:00 a.m 3:30 p.m. Fairmont Winnipeg (Wellington Room)
Prairie Regional Council:	Wednesday May 29 & Thursday May 30 9:00 a.m 5:00 p.m. Fairmont Winnipeg (Winnipeg Ballroom)
*Please note that coun	cil will go until the conclusion of business on N

Please note that council will go until the conclusion of business on May 30 please plan to stay for the full day, travelling out on May 31 if needed.

Your local's delegate entitlement will arrive with the mailed copy of this package. Included with this package are registration forms, childcare form, equity caucus registration form, information on how to submit resolutions and accommodation information.

All locals are encouraged to consider equity representation (Women, Aboriginal Workers, Workers of Colour, Workers with disABILITY, LGBTQ and Young Workers age 35 or younger) as part of their delegation.

We look forward to welcoming you to Winnipeg, see you in May!

In solidarity,

Guy Desforges Prairie Regional Council Chair

Joi Wanneh

Joie Warnock Western Regional Director

theUnion | lesyndicat

Delegate Registration

Delegates to the Prairie Regional Council are outlined in Article 2: Membership of the council bylaws. A copy of the current council bylaws can be found on the <u>council event website</u>. Local entitlement is included with your mailed copy. If you have questions please contact <u>Jamie.Ayres@unifor.org</u>

- a) There are no extra entitlements given for members who sit on the PRC Council Executive or standing committees. If your local has a member who sits on the council executive or a committee they *MUST* be registered as part of your local delegation in some capacity. If you have questions regarding this process, please contact Jamie.
- b) The attached registration form must be completed, signed by the local union president and sent to the Prairie Regional Council office in one of the following ways:
 - 1. Email to: Jamie.Ayres@unifor.org
 - 2. Fax to: 604-522-8975
 - Mail to: Unifor Attention: Jamie (PRC)
 326 12TH Street, 2nd Floor New Westminster, BC V3M 4H6
- c) Delegates that self-identify to an equity seeking group are asked to complete the enclosed selfidentification form.
- d) The deadline to submit registration forms is Monday May 13, 2019.

Article 2: Membership

Local Union delegate entitlement to the Prairie Regional Council shall be as follows:

• Local Unions with 1 to 100 membe	rs 1 delegate
• Local Unions with 101 to 500 mem	bers 2 delegates
• Local Unions with 501 to 750 mem	bers 3 delegates
• Local Unions with 751 to 1,000 me	mbers 4 delegates
• Local Unions with1,001 to 1,250 m	embers 5 delegates

And one additional delegate for each additional 250 members. Please refer to council bylaws for information on amalgamated local unions.

In order to vote delegates must be registered in advance. To facilitate this process local unions are requested to complete their delegate list ASAP on the attached registration form (including head of delegation and special delegate requests).

Registration Table

Registration of delegates will be held at the Fairmont Winnipeg Hotel in the Convention Foyer (Mezzanine level). Please note the following dates and times the Registration Table will be open:

Tuesday May 28	3:30 p.m 5:30 p.m.
Wednesday May 29	8:00 a.m 4:00 p.m.
Thursday May 30	8:30 a.m 3:00 p.m.

Submitting Resolutions

Resolutions you want considered by the Prairie Regional Council must be received at the New Westminster office no less than 15 days prior (15 working days, excluding weekends) to the opening of council. In addition, please note that in accordance with the council bylaws, Article 9: Amendments, that:

The bylaws of the Regional Council may be amended by a 2/3 majority vote to approve a resolution from a local union or a recommendation of the Executive Committee provided that all local unions have been given 30 days notice of a resolution or recommendation to amend the bylaws

Therefore, any resolutions pertaining to **bylaw changes must be submitted no later than April 23, 2019.** The 30 days notice would then be given to locals no later than April 29, 2019.

The 2019 resolutions deadline is April 30, 2019. If possible, we encourage you to send in your resolutions prior to this date.

Who is Able to Submit a Resolution?

- Prairie Regional Council Executive
- Western Regional Director
- Prairie Local Unions

Ways to Submit Resolutions

- 1. Email to: Jamie.Ayres@unifor.org
- 2. Fax to: 604-522-8975
- 3. Mail to: Unifor

Attention: Jamie (PRC) 326 12TH Street, 2nd Floor New Westminster, BC V3M 4H6

Please refer to the sample resolutions template in this call package on a clear language explanation of how to compose, using "Unifor Prairie Regional Council will" and "Because" statements.

What are Ways to Make Resolutions Clear for Everyone to Understand?

- Cover only one main issue per resolution
- Use sentences that are clear, direct and short.
- Use words that your readers will easily understand avoid jargon and acronyms
- Be specific. Explain what you want to see happen: what you want to change, how you want it done, who you want to do it, and when you want it to happen.

Child Care Registration

Child care will be provided without charge for children from infancy to 14 years of age who have been registered on or before April 30, 2019.

Included with this package, you will find the Unifor Child Care Registration Form. The form must be completed and returned no later than April 30, 2019.

If there are enough children registered, childcare will take place on-site at Fairmont Winnipeg during the following hours:

Sunday, May 26	9:00 a.m 5:30 p.m. (for those attending OH & S workshop only)
Monday, May 27	9:00 a.m 5:30 p.m. (for those attending workshops or forum only)
Tuesday, May 28	9:00 a.m 5:30 p.m. (for those attending YW workshop or Presidents Meeting)
Wednesday, May 29	8:30 a.m 5:30 p.m.
Thursday, May 30	8:30 a.m 1/2 hour after adjournment

Please submit your childcare form one of the following ways:

- Mail to: Unifor Attn: Jamie Ayres (PRC) 326 12TH Street, 2nd Floor New Westminster, BC V3M 4H6
- 2. Email to: Jamie.Ayres@unifor.org
- 3. Fax to: 604-522-8975

Unity Team Meeting

The Unity Team meeting is scheduled for 5:30 p.m. on Tuesday May 28 in the Winnipeg Ballroom, mezzanine level.

Vacancies & Elections

Any vacancies for positions on the Prairie Regional Council will be filled during this meeting. Current vacancies are:

Young Workers Standing Committee - 1 (one) vacancy Women's Standing Committee - 1 (one) vacancy PRC Executive Members at Large - 3 (three) vacancies PRC Executive Secretary-Treasurer - 1 (one) vacancy PRC Chair - 1 (one) vacancy PRC Vice-Chair - 1(one) vacancy

Equity standing committee positions will be filled by peer election during their designated equity caucus. Please refer to your council agenda at registration for caucus times and dates. For information on duties related to Council Executive officers and Standing Committee positions, please refer to your Prairie Regional Council bylaws.

Equity Caucuses

Please note that all equity caucuses will be staggered throughout the council. We ask that you refer to your council agenda upon registration at the Fairmont Winnipeg for times and dates.

In addition, a self-identification form has been included with this call package. If you know ahead of time you plan to attend a caucus, we encourage you to have the form returned with your registration. Any members who self-identify will be kept confidential. Self-identifying prior to council will help to ensure adequate food and beverage/ and or seating numbers for caucus meetings where this is applicable.

Please note: All equity caucuses are for individuals that self identify with an equity seeking group, with the exception of the LGBTQ caucus, which is open to allies.

Accessibility

In preparing for this council, we would like to remind you that Unifor works to remove all barriers. If you have a specific need with respect to the list below while attending the Prairie Regional Council, please let us know in advance.

Please email <u>Jamie.Ayres@unifor.org</u> or call 604-516-8012 and speak with Jamie on what needs you may have.

VISUAL - HEARING - MOBILITY - ENDURANCE - ASSISTANCE

Presidents Meeting

In preparation for the **one day local Presidents Meeting on Tuesday May 28**, we would ask that you please fill in the **attached report template.** All local union reports will be compiled into a booklet and given to you upon your arrival at the Presidents meeting.

This template has been *left in word document format* so that you may easily type your report and add more space if required.

Please do not send in faxed, PDF, or hand-written reports. Send your completed report in word format to <u>Jamie.Ayres@unifor.org</u>. If for some reason your report cannot be typed using the word template, please contact Jamie at 604-516-8012. Deadline to submit your report via email is **April 30, 2019.**

Prairie Regional Council 2019 Event Page

Call package information, Council bylaws and updates for this meeting will be posted to the **Unifor Prairie Regional Council 2019** event page on the Unifor website.

Deadlines

Resolutions for Bylaw Amendments - April 23, 2019 Resolutions - April 30, 2019 Presidents Meeting Reports - April 30, 2019 Childcare - April 30, 2019 Registration Forms - May 13, 2019

Hotel Accommodations

A block of rooms has been reserved at the Fairmont Winnipeg hotel at a rate of \$179.00 per night, single or double occupancy. The cut-off date for reservations in the block is May 6. Please book early to ensure you receive the council rate!

Please make your reservations under the Unifor Prairie Regional Council block by using the following link or by calling the hotel:

Fairmont Winnipeg (2 Lombard Place) Book online: <u>Book your group rate at the Fairmont for PRC 2019</u> Reservations: 1-800-441-1414 or 204-957-1350 (Block code UNIFO419)

Book early - the cut-off date for hotel room block is May 6!

Tourism Winnipeg

Vogue magazine calls Winnipeg, "an absolute must-visit destination." while *National Geographic* has listed it as "one of the best trips on earth." With world-class performing arts, an incredible culinary scene and attractions that include polar bears swimming overhead and an architectural marvel that celebrates human rights, Winnipeg keeps moving from the centre of the continent to the centre of attention.

Be sure to check your delegate kit upon registration at council for tour guides and more information about Winnipeg!

We look forward to welcoming you to the Fairmont Winnipeg!





Workshops & Forum

OH & S Workshop - Partners in Prevention, No Half Measures Sunday May 26 9:00 a.m. - 4:00 p.m. & Monday May 27 9:00 a.m. - 2:00 p.m. Fort Garry Hotel, 222 Broadway (Selkirk Annex) *lunch will be provided on both days

This day and a half workshop is our opportunity for the exchange of knowledge, practices, and experiences for promoting safer and healthier workplaces and communities. Each year hundreds of workers are killed and thousands more are injured or diseased because of their jobs. We cannot and will not allow the clock to be turned back and destroy the progress we have made to make jobs safer and save lives. Safety laws and regulations don't kill jobs—but unsafe jobs do kill workers.

Delegates will attend plenary sessions and workshops which offer interactive tools, information, thought-provoking exercises, informed dialogue and help develop shifts in perspective.

This workshop will concentrate on the Hospitality and Gaming sector, but all sector Health & Safety advocates are welcome.

AWOC Workshop - Unionism on Turtle Island

Monday May 27 9:00 a.m. - 4:30 p.m. Fort Garry Hotel, 222 Broadway (The Club Room) *lunch provided

This one (1) day workshop will provide a basic awareness of Indigenous peoples' history and culture as well as contemporary issues they face. Participants will leave with a deeper knowledge of our union's role in addressing past and present injustices and how to develop their own action plan. Topics discussed will include: Indigenous history, residential schools, recommendations of the Truth and Reconciliation Commission, our union's actions in challenging racism against Indigenouse peoples, and how to you can engage Indigenous people in your local.

This workshop is open to everyone, but space is limited so register before the deadline to ensure your spot!

Women's Forum - Canadian Made, 100 Years of Influential Women

Monday May 27 1:00 p.m. - 4:00 p.m. Fort Garry Hotel, 222 Broadway (Selkirk Ballroom) *light snacks and refreshments

This forum will discuss the women of 100 years ago and the women of today. Bernadette Smith, Manitoba NDP MLA will join us to speak on missing and murdered indigenous women and girls, and the Drag the Red event in Winnipeg. Since it is the 100th anniversary of the general strike, we would like to encourage those attending to dress in costume from that era. It will be exciting and inspirational, we look forward to seeing your costumes!

Prairie Young Workers' Workshop

Tuesday May 28 1:00 p.m. - 5:00 p.m. Fairmont Winnipeg, 2 Lombard Place (Room TBA) Informal Social to follow after 5:00 p.m.

Locals are encouraged to send young workers to attend a special workshop before the start of the Prairie Regional Council. The workshop will be a great opportunity to meet other young workers from the region, identify common priority issues and strategize about campaigns for the upcoming months.



Commemorating 100 Years and Looking Forward!

May 2019 marks the 100th anniversary of the Winnipeg General Strike. For six weeks - from May 15 to June 25, 1919, the bulk of Winnipeg's labour force walked off the job and risked hunger, blacklisting and repression - while fighting for much needed gains for all working people.

The strike was called off on June 25, 1919 following the events of "Bloody Saturday" when a protest parade was broken up by mounted police, killing two strikers and injuring many. The aftermath of the strike saw workers make definitive political, legislative and community gains.

The first group of workers to walk out the morning of May 15, 1919 were the Manitoba telephone operators. We celebrate the courage, solidarity and leadership of these mostly women workers whose proud legacy continues on with our Unifor Local 7 members at Bell MTS.

Please join us in Winnipeg for the commemoration of this historic anniversary. It is a defining part of our labour legacy!

CENTENARY EVENTS

In recognition of this important anniversary, we will be celebrating the legacy of the strike with two months of events, activities and celebration in Winnipeg:

Saturday May 25 - Parade, Winnipeg Starts at 11:00 a.m. (Unifor float meeting spot and time TBA) Parade begins in the Exchange District and routes to Memorial Park

May 11, 2019 - Myers LLP Labour Social (Ukranian Temple at 8:00 p.m.) Tickets available through the MFL \$12.00 each

May 15, 2019 - Gala Dinner (Convention Centre) Unifor Sponsored speaker - Steve Patterson, CBC's The Debater's

For more information about the above events and how your local can participate or for information on Gala tickets, please contact Charlene Matheson at 204-599-7453 or via email at <u>Charlene.Matheson@unifor.org</u>



PRAIRIE REGIONAL COUNCIL REGISTRATION FORM 2019

Please print or type, and fill in completely

LOCAL UNION NO.

FIRST NAME	LAST NAME	EMAIL ADDRESS	WORKPLACE	GENDER*	DELEGATE	Alternate	OBSERVER
	 M – Man / T – Transgender / DI · <u>Council delegation with an aste</u>	-					
lease note there a	<mark>are no extra delegate e</mark>	ntitlements given for men	nbers on the Council	<u>Executive</u>	or Standi	<mark>ing Comm</mark> i	ittees
over and above wr DCAL ADDRESS:	nat Locals receive						
reet			City				
ovince		Postal Code	Tel No				
x	Ema	il :					
esident's Signature :							

RETURN FORM TO: Jamie Ayres – 326 12th Street, 2nd floor, New Westminster, BC V3M 4H6 **Fax**: 604-522-8975 **Email: Jamie.Ayres@unifor.org** This form must be received **no later than May 13, 2019.**



OH & S WORKSHOP REGISTRATION FORM

Partners in Prevention, No Half Measures Sunday May 26, 2019 (9:00 a.m. – 4:00 p.m.) Monday May 27, 2019 (9:00 a.m. – 2:00 p.m.) Fort Garry Hotel, 222 Broadway (Selkirk Annex)

Please return completed form to: Jamie.Ayres@unifor.org or via fax at 604-522-8975 no later than May 13, 2019

Local:		
Name:		
Address:		
City:	_ Prov:	_ PC:
Phone: ()	Email:	



AWOC WORKSHOP REGISTRATION FORM

Unionism on Turtle Island Monday May 27, 2019 9:00 a.m. – 4:30 p.m. Fort Garry Hotel, 222 Broadway (The Club Room)

Please return completed form to: <u>Jamie.Ayres@unifor.org</u> or via fax at 604-522-8975 <u>no later than May 13, 2019</u>

Local:		
Name:		
Address:		
City:	Prov:	PC:
Phone: ()	Email:	



WOMEN'S FORUM REGISTRATION FORM

Canadian Made, 100 Years of Influential Women Monday May 27, 2019 1:00 p.m. – 4:00 p.m. Fort Garry Hotel, 222 Broadway (Selkirk Ballroom)

Please return completed form to: Jamie.Ayres@unifor.org or via fax at 604-522-8975 no later than May 13, 2019

Local:		
Name:		
Address:		
City:	Prov:	PC:
Phone: ()	Email:	



YOUNG WORKERS WORKSHOP REGISTRATION FORM

Prairie Young Workers' Workshop

Tuesday May 28, 2019

1:00 p.m. – 5:00 p.m.

Fairmont Winnipeg, 2 Lombard Place (Winnipeg)

*informal social to follow after 5:00 p.m.

Please return completed form to: <u>Jamie.Ayres@unifor.org</u> or via fax at 604-522-8975 <u>no later than May 13, 2019</u>

Local:		
Name:		
Address:		
City:	Prov:	PC:
Phone: ()	Email:	



PRESIDENTS MEETING REGISTRATION FORM

Unifor Prairie Regional Council Presidents Meeting 2019 Tuesday May 28, 2019 10:00 a.m. – 3:30 p.m. Fairmont Winnipeg Hotel – Wellington Room (Mezzanine Level)

Please return completed form to: Jamie.Ayres@unifor.org or via fax at 604-522-8975 no later than May 13, 2019.

Local: _____

Please indicate if your local President will be attending the one day Presidents meeting on May 28:

Yes, our President will I	pe in attendance		
Local President Name:			
Name:			
Address:			
City:	Prov:	PC:	
Phone: ()	Email:		
No, our President will n	ot be attending, but	we have assigned	a designate to attend
Local Designate:			
Name:			
Address:			
City:	Prov:	PC:	
Phone: ()	Email:		
 No, our President or de 	signate will not be at	tending	

UNIFOR CHILD CARE SERVICES REGISTRATION FORM

Childcare if held, will be on-site at Hyatt Regency Hotel for children up to 14 years of age. Children must be registered before <u>the deadline of April 30, 2019.</u> Telephone: (604) 522-7911 Fax: (604) 522-8975 E-mail: <u>Jamie.Ayres@unifor.org</u>

Program Name: Unifor Prairie Regional Council 2019.

Date:

(indicate dates childcare required)

		CHILD INFORMATIO)N	
Child's Name:				
		Full Name		
Address:				<u>.</u>
	Street & Number	City	Province	Postal Code
Gender:	·	Birthday:		
Duincipal Llama Langu			(day / month /y	/ear)
Principal Home Langua	age:			<u>.</u>
Name(s) of people to	whom the child may be r	eleased:		<u> </u>

PARENT INFORMATION					
Name of Parent/Guardian:		Local # (i.e. L. 22	22):		
Address (If different than above):	Street & Number	City/Town	Province	Postal Code	
Home Phone:		Work Phone:		<u>.</u>	
Cell Phone:	E-Mail	Address:		·	

MEDICAL INFORMATION						
Child's Health Card Number and Initials:						
Is your child receiving any medication on an ongoing basis? If yes describe what medication is for and times that it is to be taken: Yes: No:						
Does your child suffer from any medical conditions such as allergies, asthma and disease? If "yes", please list and explain in detail the medical condition:						
<u>.</u>						

Does your child have any dietary restrictions? If yes please list/explain:	Yes:	No: 			
Does your child have any special needs such as but not limited to ADD, ADHD, Au please list and explain in detail the special need:	utism, Asperger Syndr	ome, Cerebral Palsy? If "ye	s",		
Does your child have any behavioural issues/concerns that we need to be aware of in order to maintain his/her safety and the safety of the other children? If "yes", please list and explain in detain the behavioural issues/concerns:					
Is your child physically able to take part in all program activities? Ye	es: N	o:			

CONSENTS					
Do you grant permission for your son/daughter/ward to participate on short supervised walks or excursions within a 2 km. radius from Unifor Child Care facility in Port Elgin or the city that the program is taking place in?					
Yes:	<u>.</u> No: <u>.</u>				
In the case of a medical emergency, every effort will be made to contact the child's parent(s) or guardian(s):					
A. In the event of a medical emergency do you hereby grant permission for the staff of Unifor Child Care Services who are trained in emergency first aid and CPR to attend to your child?					
Yes:	<u>.</u> No: <u>.</u>				
B. In the event that you cannot be reached, do you hereby grant permission for a physician/hospital, as selected by the Unifor Child Care Service to hospitalize and/or secure proper treatment for your child?					
Yes:	No:				
The Unifor Child Care Service is a high profile program, do you hereby grant permission for your son/daughter/ward to be video taped or photographed by public media or Unifor Public Relations?					
Yes:	<u>.</u> No: <u>.</u>				

Signature of Parent/Guardian

Date

Prairie Regional Council 2019 Equity Caucus Self-Identification Registration Form

Unifor is committed to equity and inclusion in every aspect of the union.

All equity caucuses are for individuals that self identify with the equity seeking group, with the exception of the LGBTQ caucus which is open to allies.

Name:	Local Union:	

Email: _____

Please indicate which caucuse(s) you self identify with and will be: attending:

Aboriginal & Workers of Colour

LGBTQ

Women

Workers with disABILITIES

Young Workers (35 and under - photo ID required)



Resolutions to Unifor Prairie Regional Council 2019

Resolutions you want considered by the Prairie Regional Council must be received at the New Westminster office no less than 15 days prior (15 working days, excluding weekends) to the opening of council.

In addition, please note that in accordance with the Regional Council Bylaws, Article 9: Amendments, that: Any <u>resolutions pertaining to bylaw changes must be submitted no later than April 23, 2019</u>. The 30 days' notice would then be given to Locals no later than April 29, 2019.

The **2019 resolutions deadline is** <u>April 30.</u> If possible, we encourage you to send in your resolutions prior to this date.

What Should Resolutions Contain and How Should They Look?

- Be sent in the format of the sample resolution (on the back of this page)
- Be typed whenever possible or sent via email in word format
- Have the seal or stamp of your local, if you have one
- Be signed by your local President
- Explain why your local is submitting the resolution
- Explain what your local wants done
- Be no longer than 200 words
- Cover new issues or change current policies

What are Ways to Make Resolutions Clear for Everyone to Understand?

- Cover only one main issue per resolution
- Use sentences that are clear, direct and short
- Use words that your readers will easily understand avoid jargon and acronyms
- Be specific. Explain what you want to see happen: what you want to change, how you want it done, who you want to do it, and when you want it to happen

Who is Able to Submit a Resolution?

- ✓ Prairie Regional Council Executive
- ✓ Western Regional Director
- ✓ Prairie Local Unions

Ways to Submit Resolutions

- 1. Email to: <u>Jamie.Ayres@unifor.org</u> (please request a "read receipt" to indicate received)
- 2. Fax to: 604-522-8975 (please retain a fax confirmation to ensure successful transmission)
- Mail to: Unifor Prairie Regional Council 326 12TH Street, 2nd Floor New Westminster, BC V3M 4H6



Prairie Regional Council 2019 Sample Resolutions Template

Unifor Prairie Regional Council Will:

- 1. Encourage all Prairie locals to use the recommended format for resolutions; and
- 2. Encourage all Prairie locals to keep resolutions at 200 words or fewer

Because:

- The resolutions committee need proper signatures to know the resolution comes from a local and has been approved; and
- Using simple words like "will" and "because" helps delegates understand the resolution, especially new delegates

Submitted by Unifor local:

Jane Smith, President

John Smith, Recording Secretary