

4. Promote our vital forestry sector

The forestry sector remains New Brunswick's most important industry, employing thousands and supporting families and communities. As a renewable industry, if managed correctly, it will remain important for the economy of the province for generations. It is important that young people are exposed to a diversity of careers including in the forestry sector. Unifor is calling on the New Brunswick government to establish a committee of forestry employers, government, and Unifor - Canada's largest forestry union - to promote the forestry sector throughout the province including in our school system.

For more information about this campaign and links to more resources, please visit unifor.org/NBforEveryone



New Brunswick *for everyone*



unifor.org/NBforEveryone



Unifor is the largest private-sector union in the country and represents nearly 7,500 workers across New Brunswick in forestry, fish processing, telecommunications, education, airlines, manufacturing and hospitality.

Our modest proposals will make New Brunswick better for families, women and workers.

1. Family Day for every family

Thousands of New Brunswick families don't get the benefit of the Family Day holiday (3rd Monday in February). That's because they are excluded under the Employment Standards regulations. Unifor is calling on the New Brunswick government to fix the law so all workers get to enjoy Family Day with their families.



2. Workplace safety for everyone

Workplace safety works best when workers are included every step of the way. In New Brunswick, if there is a major accident or fatality in a workplace, workers are often shut out of the investigation process. That's because employers are not required to include worker representatives in the investigation. Including workers in investigations makes employers more accountable and allows workers who know their workplace best, and are most at risk, to be part of recommending safety improvements.

Most provincial jurisdictions require worker participation in accident investigations. It's time New Brunswick did, too.

Unifor is calling on the New Brunswick government to support better workplace safety and fix the law.



3. Pay equity for all workers

If you work in the private sector in New Brunswick, your employer can get away with sexist wage discrimination. In other words, they can pay mostly women workers less for work of equal value. This is not the case for workers in the public sector who are covered by the *Pay Equity Act of 2009*.

But there is no law mandating pay equity in thousands of provincially-regulated private sector workplaces. Unifor supports the work of the Pay Equity Coalition of New Brunswick. Visit their site at **equite-equity.com**.

We are calling on the New Brunswick government to respect pay equity as a human right and institute a pay equity law for all workers, covering those who work in the private sector.