Dan Borthwick President

Brent Tree Vice President Unifor Local 88 PO Box 158 Ingersoll, Ontario N5C 3K5 Linda Leyten Financial Secretary

Kim DeGraaf Recording Secretary

September 8, 2016

Gary Duff Plant Manager GM CAMI Assembly Ingersoll Plant

Re: Hot Cargo/Alternate Arrangements

Dear Gary,

We write this letter as the Plant Chairperson of GM CAMI Assembly Ingersoll Unit and the President of Unifor Local 88. It has come to our attention that GM CAMI Assembly Ingersoll has contingency plans in place in the event the current Unifor-GM negotiations result in a work stoppage.

We write this letter to inform GM CAMI Assembly Ingersoll that where there is currently Unifor parts/components being used in the building of the Chevrolet Equinox or the GMC Terrain this must continue. Any supplemental/alternates parts/components being used we will be treated as "hot cargo". The membership of Unifor Local 88 will not handle or work with these parts.

Unifor Local 88 respectfully request that you and the management team of GM CAMI Ingersoll Assembly Plant put some needed pressure on GM Headquarters both in Canada and the United States to come a quick and fair resolution to the current negotiations.

We will do everything in our power to protect our fellow Unifor Brothers and Sisters jobs.

Yours truly,

Mike Van Boekel Plant Chairperson Yours truly,

Dan Borthwick President

Cc Unifor Local 88 Executive Board; Jerry Doyle/Mike Murphy, Acting-Chairperson GM Ingersoll-Local 88; Jerry Dias, Unifor National; Shane Wark, CAW National; Whitey MacDonald, Unifor National; Greg Moffat, Unifor-GM Master Bargaining Committee Chairperson; Tim McKinnon, St Catharine's Chairperson; Rosa Herman, Woodstock Chairperson, Martha DiCarlantonio, Personnel Manager GM CAMI Assembly Ingersoll.