Unifor Atlantic Regional Council

May 30 - June 3, 2018

TO: LOCAL UNION PRESIDENTS/RECORDING SECRETARIES

May 30 – June 3, 2018 Delta Beauséjour 750 Main Street, Moncton, NB

May 30	•	ARC Executive Meeting Registration for Council Opens	
May 31	6:00 p.m 8:00 a.m 9:00 a.m	5	
	10:00 a.m 3:00 p.m 3:00 p.m	Local Presidents' Meeting Fair Trade Forum Health Care Council Meeting (Health Care Council President Jim Kennedy will forward details to Health Care Locals)	
June 1-2:	Regional Council Plenary		
June 3:	Executive & Standing Committees Meetings		

Greetings!

We are just three months away from what will be our 5th Atlantic Regional Council and happy to be holding this year's ARC in Moncton, New Brunswick. We have seen many progressive changes for workers in the province of New Brunswick this year and look forward to pushing for many more, proving that union activism leads to political change. The Atlantic Council will convene at 9:00 a.m. on Friday, June 1 and will continue until the conclusion of business on Saturday, June 2, 2018.

There are a number of pre-Council activities. On Wednesday evening, May 30, and Thursday, May 31, the first-ever Atlantic Unifor Young Workers' conference will be held. On Thursday, May 31, there is a Local Presidents' meeting followed by a Fair Trade Forum from 3:00 to 5:00 p.m.

Council Registration opens on Wednesday evening at 5:00 p.m. and continues Thursday, May 31, at 8:00 a.m.

See everyone there!

In solidarity,

Ian Hutchinson Atlantic Regional Council Chair LP/Iv:ybcope343

Lana Payne Atlantic Regional Director



Atlantic Unifor Young Workers Conference

At last year's ARC, a recommendation was passed to hold a young workers' conference in the region. We are encouraging all locals to send delegates to this conference and to please register them with yvette.biddington@unifor.org by April 15.

Part of our mandate is to build our union and grow our activism in the region, engaging and encouraging young workers to be more involved in the union is critical to that.

Please note, you can also register young workers for the Atlantic regional council as special delegates. We strongly encourage locals to do so.

The young workers conference will begin Wednesday, May 30th at 7:00 p.m. and will continue allday Thursday, May 31. Young workers are 35 years-old and under as per Unifor's Constitution.

Unifor Atlantic has five \$500.00 bursaries to assist locals who need financial assistance in sending young workers to events like this conference or other Unifor events. The bursaries are designed to increase young worker participation in the union. Please let us know if your local wishes to avail of one of the bursaries.

Any questions you may have regarding this young workers conference, please contact Roxanne Dubois at Roxanne.Dubois@unifor.org.

Atlantic Unifor Presidents' Meeting

As part of the work of our Local Union Task Force (LUTF) and building stronger local unions, it is important to bring our Presidents together on a regular basis to discuss issues of common concern and how we can work better together. The regional presidents' meeting will be Thursday, May 31.

Please advise Yvette at yvette.biddington@unifor.org who will be attending from your local.

Also attached is a template that local presidents may wish to complete which will help inform some of our discussions at the presidents' meeting. You can for example include some of the key workplace issues you are facing in your locals.

Registration

Local unions are requested to complete their delegate list as soon as possible on the attached registration form (including the head of delegation) and forward to Yvette by email at yvette.biddington@unifor.org. If you prefer fax, please forward to 902-454-9473.

Accommodations

Delta Beauséjour, 750 Main Street, Moncton, NB. Room rate is \$159.00, single or double occupancy. The cut-off date for reservations is Sunday, April 29, 2018. Please call 1-844-496-8551. Group name is Unifor and Group Code is IFO.

Accessibility

In preparing for this council, we would like to remind you that Unifor works to remove all barriers. If you have a specific need with respect to the list below while attending the Atlantic Regional Council, please let us know in advance.

Please email yvette.biddington@unifor.org or call 1-800-565-1272 and/or 902-455-9327 and speak with Yvette on what needs you may have.

VISUAL - HEARING - MOBILITY - ENDURANCE - ASSISTANCE

Child Care Facilities

Child care will be provided without charge for children from infancy to 14 years of age who have been registered on or before the April 30 deadline. Registration forms must be received by the deadline to guarantee acceptance into the child care programs! Child care will be available during the following hours:

ſ	Thursday, May 31	8:30 am – 5:30 pm
	Friday, June 1	8:30 am – 5:30 pm
	Saturday, June 2	8:30 – ½ hour after adjournment

If you would like to use child care, please complete the attached child care registration form and forward by April 30 to: Unifor Child Care Services, attention Laurie Wright, by fax to (519) 389-3544, by email to Laurie.Wright@unifor.org or by mail toUnifor Family Education Centre, R.R. #1, Port Elgin, ON NOH 2C5.

Delegate Entitlement

Attached are Unifor Atlantic's bylaws, and please see below your delegate entitlement. In addition to your voting delegates, locals are encouraged to send Special Delegates or alternates to Regional Council.

While our Constitution and proposed bylaws outline delegate entitlement based on size of the local or bargaining unit, local unions are also entitled to send Special Delegates as outlined in Article 10, Paragraph 9, of the Unifor Constitution.

Special Delegates are entitled to voice, but no vote and may include, for example, a local union President or bargaining unit Chairperson OR representatives of designated equity groups who would participate in our Council's Standing Committees. Special Delegates will help ensure we achieve our equity and diversity requirements as outlined in Unifor's Constitution and our Atlantic Council bylaws.

Enclosed you will find an excerpt from the Unifor Constitution, Article 10: Regional and Quebec Councils, which sets out the delegate entitlement for local unions.



Registration hours will be available as follows:

Wednesday, May 30	-	5:00 p.m. – 7:00 p.m.
Thursday, May 31	-	8:00 a.m. – 6:00 p.m.
Friday, June 1	-	8:00 a.m. – 5:00 p.m.
Saturday, June 2	-	8:00 a.m. – 12:00 noon

Moncton area map



Hotel Do's & Dont's

DO

- Allow staff access to clean your room daily;
- Learn names/engage with staff assisting you. Talk to them about your union job;
- Respect non-conference hotel guests. They are community feedback of our union;
- Tip housekeeping guideline is \$2/bed/ day. Tipping ensures that the person who cleaned your room gets tipped. Checkout tipping doesn't necessarily go to the person who cleaned your room during your stay;
- Keep floors clear from bags and debris so housekeepers can vacuum and change bedding;
- Utilize on-site food and beverage outlets and services as they supply employment to staff and generate income for employees;
- Sort garbage into appropriately provided bins;
- Food and beverage tipping is standardized at 15-20%;
- Request fresh towels everyday;
- Tip the Bellman/Concierge if they perform a task for you (carry or store luggage, call cab, make reservations, etc.);
- Fill out comment cards and surveys for staff and give recognition to your union sisters and brothers who are working; and
- Be an ambassador at all times! Remember that you are the face of the union.

DON'T

- Leave a big mess in your room, but if you do, tip accordingly;
- Book with secondary booking sites, as it reduces jobs and revenues at the hotels book directly with the hotel;
- Dispose improperly of any sharp or hazardous materials into room garbage (broken glass, needles, etc). Call housekeeping for assistance to prevent injuries;
- Expect piping hot food through Room
 Service food travels a long way before it reaches your room;
- Dine in outlets just before close. Be aware of hours and operations;
- Throw room parties or be loud in your room for other guests to hear;
- Raise your voice at staff or use inappropriate language; and
- Participate in the green program as it reduces hours for the workers.

In solidarity,

Hospitality & Gaming Council Executives

