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Sent: Saturday, May 18, 2024 5:35 PM

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Cc: [REDACTED]

Subject: Happy and Healthy Vitoria Day .

I feel that every other weekend is a Long Weekend in Canada . We have in all our companies, Staff have significantly less benefits / holidays than BTL Staff and BTL Productivity is less than 50% of Productivity in our other Operations - this is common in Canada - Canadian Manufacturing has not been very successful , even the companies such as Nortel , Bombardier , BlackBerry , Magna , etc. have found that this is the challenge in Canada , Magna has 8 of their 10 Manufacturing Facilities outside Canada .

The recent challenges at BTL are unfortunate , but predictable Canadian way of Life . When I first arrived in Canada , on September 7th , 1969 , the Canada Post strike was an annual event . Not too long ago we had in Ottawa - the OTC Strike in the winter of may be 2009 , lasted three months or more ?

It is hard for me to be doing nothing ; I work every day , 7 days a week , my habit since Childhood . Mind is a terrible thing to waste . I feel sad that some of our Team Members have traded A Fully Air conditioned. Work Space and 4 times regular healthy meals at Breakfast , Mid Morning / mid Afternoon and lunch , for an unpredictable weather of heat , cold , rain and hanging out outside our building, with no bath room facilities or free healthy meals , but have to pay out of their pocket with a small handout for any meals they purchase .

Like other companies that realized after many years , I too now realize that Manufacturing in Canada is a challenging and expensive task with significant unpredictability.

MDS Nordion was about to Shut Down Theratronics , before I purchased this division. Since purchasing Theratronics ion MAY 1ST , 2009 nearly 100 million USD have been invested in Facilities Improvements , New Machine Tools and New Product Developments at BTL .

Both AECL and Nordion discovered , what I am discovering now that Managing and operating a Successful BTL is not realistic , after 16 years and nearly 100 Million USD Investments .

As a result of recent challenges in Manufacturing Products at BTL / Kanata - I am now transferring the work performed at BTL to our other TBG Companies globally as well as other outside Contractors .

In addition , I am making a concerted and serious efforts to expand TBG Manufacturing Capabilities from the current 350,000 Sq. Feet to One Million Sq . Feet , by adding more facilities in U.S.A , India and the Middle East.

Many of you and 300 other Employees globally working very very hard , in solving the medical / healthcare challenges of millions of Citizens Globally - a Big Big thanks to all of you who continue to work hard with total commitment and Dedication .

I will send you a separate email about my discussions with Union Representatives thru BTL attorney and the Mediator Brought in by the Unions representatives . Have a safe and healthy Victoria Day Holiday .
Krish