



National Executive Board Summary of Decisions November 6-8, 2023

November 6-8, 2023 | Unifor National Office, Toronto | In Person

Present:

Lana Payne - National President
Len Poirier - National Secretary-Treasurer
Daniel Cloutier - Quebec Director

Regional Directors:

Gavin McGarrigle
Jennifer Murray
Samia Hashi

Regional Council Chairpersons:

Sophie Albert
Shinade Allder
Matthew Blois
Guy Desforges
Leanne Marsh

Industry Council Representatives:

Jeff Brohman
Gord Currie
Alain Daigle
Christopher Garrod
Kari Jefford

Julie Kotsis
Stéphane Lefebvre
Tammy Moore
Greg Pretty
Dirk Tolman
John D'Agnolo (virtual)

Additional Representatives:

Dereck Berry
Les MacDonald
Michelle Wilson

Industry Council Chairs

Emily Heikoop
Mary Ellen McIlmoyle
Martin McIlwrath
Ken Wight

Regrets:

Dave Cassidy

Reports

The National Officers delivered reports on their activities.

The Regional Directors delivered reports on their activities.

The National Executive Board Members provided short updates on their industries and sectors.

CANADIAN COUNCIL FOLLOW UP

Resolution R-6: Universal Portable Pension Plan

Resolution Committee recommended Concurrence.

MOTION CARRIED.

Resolution 8: Regulation of Technicians in the Automotive Retail Industry

Committee's recommendation: Concurrence

MOTION CARRIED.

Recommendation 9: Permanent Employment Insurance and Social Programs Reform

Committee's recommendation: Concurrence

MOTION CARRIED.

Recommendation 10: Expanding the Campaign to Organize Warehouse Workers

Committee's recommendation: Concurrence

MOTION CARRIED.

Recommendation 13: Bargaining Advantages and Beneficial Teleworking Language

Committee's recommendation: Concurrence

MOTION CARRIED.

ADOPTION OF NEB SUMMARY MINUTES

MOTION: To adopt the summary minutes from March 2023.

Moved by: Alain Daigle

Seconded by: Sophie Albert

MOTION CARRIED.

MOTION: To adopt the summary minutes from May 2023.

Moved by: Dirk Tolman

Seconded by: Guy Desforges

MOTION CARRIED.

MOTION: To adopt the summary minutes from August 14, 2023.

Moved by: Les MacDonald

Seconded by: Dereck Berry

MOTION CARRIED.

MOTION: To adopt the summary minutes from August 20, 2023.

Moved by: Guy Desforges

Seconded by: Chris Garrod

MOTION CARRIED.

MOTIONS

MOTION: TO ACCEPT THE COLLECTIVE BARGAINING AGREEMENT FOR THE FAMILY EDUCATION CENTRE

Moved by Gavin McGarrigle
Seconded by Alain Daigle
MOTION CARRIED.

MOTION: TO INCREASE THE FAMILY EDUCATION CENTRE ROOM AND BOARD RATE

Moved by: Greg Pretty
Seconded by: Jeff Brohman
MOTION CARRIED.

MOTION: TO ACCEPT THE FINANCIAL STATEMENTS AS PRESENTED

Moved by: Leanne Marsh
Seconded by: Les MacDonald
MOTION CARRIED.

MOTION: TO ACCEPT THE NATIONAL OFFICERS AND REGIONAL DIRECTORS WAGE REPORT AS PRESENTED

Moved by: Matt Blois
Seconded by: Stéphane Lefebvre
MOTION CARRIED.

MOTION: TO IMPLEMENT THE 3 PERCENT INCREASE FOR THE NATIONAL OFFICERS AND REGIONAL DIRECTORS IN ALIGNMENT WITH CNRU BARGAINING

Moved by: Les MacDonald
Seconded by: Guy Desforges
MOTION CARRIED.

MOTION: NATIONAL UNION POLICY REGARDING LOCAL UNION EXPENSES BE AMENDED (CRA MILEAGE UPDATE)

Moved by: Les MacDonald
Seconded by: Alain Daigle
MOTION CARRIED.

MOTION: TO ACCEPT THE RECOMMENDATIONS IN THE MEMORANDUM ADDRESSING MATTERS CONCERNING THE MILLWORKERS HEALTH & WELFARE (UNIFOR) PLAN

Moved by: Guy Desforges
Seconded by: Greg Pretty
MOTION CARRIED.

MOTION: WITHDRAWAL OF THE FAIRMONT TREMBLANT UNIT FROM LOCAL 698

Moved by: Alain Daigle
Seconded by: Sophie Albert
MOTION CARRIED.

MOTION: REQUEST NATIONAL SUPERVISION ON UNIFOR LOCAL 1015

To impose supervision on Local 1015, remove the incumbent officers, and appoint John Aman to be the administrator of the local with complete control over the local union.

Moved by: Matt Blois
Seconded by: Guy Desforges
MOTION CARRIED.

MOTION: UNIFOR MARINE COUNCIL AS A RECOGNIZED INDUSTRY COUNCIL

Moved by: Julie Kotsis

Seconded by: Guy Desforges
MOTION CARRIED.

MOTION: TO ACCEPT THE RECOMMENDED CANADIAN COUNCIL BYLAW AMENDMENTS FOR 2024

Moved by: Guy Desforges
Seconded by: Dereck Berry
MOTION CARRIED.

MOTION: TO APPROVE THE MERGER OF THE SOCIETY OF PROFESSIONAL ENGINEERS AND ASSOCIATES (SPEA) AND UNIFOR

Moved by: Leanne Marsh
Seconded by: Shinade Alder
MOTION CARRIED.

LOCAL UNION MERGERS

MOTION: MERGER OF UNIFOR LOCAL 695 TO UNIFOR LOCAL 700

Moved by: Guy Desforges
Seconded by: Tammy Moore
MOTION CARRIED.

MOTION: MERGER OF LOCAL 5011 TO LOCAL 112

Moved by: Les MacDonald
Seconded by: Kari Jefford
MOTION CARRIED.

TRANSFERS

MOTION: TRANSFER OF UNIFOR LOCAL 48-S AND ORANO CANADA INC.

To transfer and assign to Unifor Local 48-S the bargaining rights of Unifor as described in order number 11773-U of the Canada Industrial Relations Board dated November 2, 2022.

Moved by: Leanne Marsh
Seconded by: Matt Blois
MOTION CARRIED.

ETHICS TASKFORCE

MOTION #1: DEVELOPMENT OF KNOWLEDGE AND AWARENESS TRAINING ON UNIFOR'S CODE OF ETHICS

Moved by: Leanne Marsh
Seconded by: Guy Desforges
MOTION CARRIED.

MOTION #2: GIFTS AND CONFLICTS OF INTEREST

Referred back to Ethics Taskforce for further development

MOTION #3: PROCUREMENT AND 3RD PARTY VENDORS

Referred back to Ethics Taskforce for further development.

MOTION #4: CREATION OF A CONSTITUTION REVIEW COMMITTEE

Moved by: Sophie Albert

Seconded by: Julie Kotsis

MOTION CARRIED.

MOTION #5: TO CREATE AN ETHICS COMMISSIONER

Moved by: Matt Blois

Seconded by: Jeff Brohman

MOTION CARRIED.

PUBLIC REVIEW BOARD

MOTION: TO ACCEPT THE RECOMMENDATION THAT STEPHANIE BERSTEIN BE APPOINTED TO THE PUBLIC REVIEW BOARD TO FILL THE VACANCIES UNTIL THE FIRST NATIONAL EXECUTIVE BOARD FOLLOWING THE CONSTITUTIONAL CONVENTION IN 2025, and DECLINE TO ACCEPT ANOTHER RECOMMENDATION FOR APPOINTMENT.

Moved by: Gavin McGarrigle

Seconded by: Alain Daigle

MOTION CARRIED

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