National Executive Board Summary of Decisions
November 6-8, 2023

November 6-8, 2023 | Unifor National Office, Toronto | In Person

Present:
Lana Payne - National President
Len Poirier - National Secretary-Treasurer
Daniel Cloutier - Quebec Director

Regional Directors:
Gavin McGarrigle
Jennifer Murray
Samia Hashi

Regional Council Chairpersons:
Sophie Albert
Shinade Allder
Matthew Blois
Guy Desforges
Leanne Marsh

Industry Council Representatives:
Jeff Brohman
Gord Currie
Alain Daigle
Christopher Garrod
Kari Jefford

Additional Representatives:
Julie Kotsis
Stéphane Lefebvre
Tammy Moore
Greg Pretty
Dirk Tolman
John D’Agnolo (virtual)

Dereck Berry
Les MacDonald
Michelle Wilson

Industry Council Chairs
Emily Heikoop
Mary Ellen McIlmoyle
Martin McIlwrath
Ken Wight

Regrets:
Dave Cassidy

Reports

The National Officers delivered reports on their activities.

The Regional Directors delivered reports on their activities.

The National Executive Board Members provided short updates on their industries and sectors.
CANADIAN COUNCIL FOLLOW UP

Resolution R-6: Universal Portable Pension Plan
Resolution Committee recommended Concurrence.
MOTION CARRIED.

Resolution 8: Regulation of Technicians in the Automotive Retail Industry
Committee's recommendation: Concurrence
MOTION CARRIED.

Recommendation 9: Permanent Employment Insurance and Social Programs Reform
Committee's recommendation: Concurrence
MOTION CARRIED.

Recommendation 10: Expanding the Campaign to Organize Warehouse Workers
Committee's recommendation: Concurrence
MOTION CARRIED.

Recommendation 13: Bargaining Advantages and Beneficial Teleworking Language
Committee's recommendation: Concurrence
MOTION CARRIED.

ADOPTION OF NEB SUMMARY MINUTES

MOTION: To adopt the summary minutes from March 2023.
Moved by: Alain Daigle
Seconded by: Sophie Albert
MOTION CARRIED.

MOTION: To adopt the summary minutes from May 2023.
Moved by: Dirk Tolman
Seconded by: Guy Desforges
MOTION CARRIED.

MOTION: To adopt the summary minutes from August 14, 2023.
Moved by: Les MacDonald
Seconded by: Dereck Berry
MOTION CARRIED.

MOTION: To adopt the summary minutes from August 20, 2023.
Moved by: Guy Desforges
Seconded by: Chris Garrod
MOTION CARRIED.

MOTIONS

MOTION: TO ACCEPT THE COLLECTIVE BARGAINING AGREEMENT FOR THE FAMILY EDUCATION CENTRE
Moved by Gavin McGarrigle
Seconded by Alain Daigle
MOTION CARRIED.

MOTION: TO INCREASE THE FAMILY EDUCATION CENTRE ROOM AND BOARD RATE
Moved by: Greg Pretty
Seconded by: Jeff Brohman
MOTION CARRIED.

MOTION: TO ACCEPT THE FINANCIAL STATEMENTS AS PRESENTED
Moved by: Leanne Marsh
Seconded by: Les MacDonald
MOTION CARRIED.

MOTION: TO ACCEPT THE NATIONAL OFFICERS AND REGIONAL DIRECTORS WAGE
REPORT AS PRESENTED
Moved by: Matt Blois
Seconded by: Stéphane Lefebvre
MOTION CARRIED.

MOTION: TO IMPLEMENT THE 3 PERCENT INCREASE FOR THE NATIONAL OFFICERS AND
REGIONAL DIRECTORS IN ALIGNMENT WITH CNRU BARGAINING
Moved by: Les MacDonald
Seconded by: Guy Desforges
MOTION CARRIED.

MOTION: NATIONAL UNION POLICY REGARDING LOCAL UNION EXPENSES BE AMENDED
(CRA MILEAGE UPDATE)
Moved by: Les MacDonald
Seconded by: Alain Daigle
MOTION CARRIED.

MOTION: TO ACCEPT THE RECOMMENDATIONS IN THE MEMORANDUM ADDRESSING
MATTERS CONCERNING THE MILLWORKERS HEALTH & WELFARE (UNIFOR) PLAN
Moved by: Guy Desforges
Seconded by: Greg Pretty
MOTION CARRIED.

MOTION: WITHDRAWAL OF THE FAIRMONT TREMBLANT UNIT FROM LOCAL 698
Moved by: Alain Daigle
Seconded by: Sophie Albert
MOTION CARRIED.

MOTION: REQUEST NATIONAL SUPERVISION ON UNIFOR LOCAL 1015
To impose supervision on Local 1015, remove the incumbent officers, and appoint John Aman to
be the administrator of the local with complete control over the local union.
Moved by: Matt Blois
Seconded by: Guy Desforges
MOTION CARRIED.

MOTION: UNIFOR MARINE COUNCIL AS A RECOGNIZED INDUSTRY COUNCIL
Moved by: Julie Kotsis
Seconded by: Guy Desforges
MOTION CARRIED.

MOTION: TO ACCEPT THE RECOMMENDED CANADIAN COUNCIL BYLAW AMENDMENTS FOR 2024
Moved by: Guy Desforges
Seconded by: Dereck Berry
MOTION CARRIED.

MOTION: TO APPROVE THE MERGER OF THE SOCIETY OF PROFESSIONAL ENGINEERS AND ASSOCIATES (SPEA) AND UNIFOR
Moved by: Leanne Marsh
Seconded by: Shinade Allder
MOTION CARRIED.

LOCAL UNION MERGERS

MOTION: MERGER OF UNIFOR LOCAL 695 TO UNIFOR LOCAL 700
Moved by: Guy Desforges
Seconded by: Tammy Moore
MOTION CARRIED.

MOTION: MERGER OF LOCAL 5011 TO LOCAL 112
Moved by: Les MacDonald
Seconded by: Kari Jefford
MOTION CARRIED.

TRANSFERS

MOTION: TRANSFER OF UNIFOR LOCAL 48-S AND ORANO CANADA INC.
To transfer and assign to Unifor Local 48-S the bargaining rights of Unifor as described in order number 11773-U of the Canada Industrial Relations Board dated November 2, 2022.
Moved by: Leanne Marsh
Seconded by: Matt Blois
MOTION CARRIED.

ETHICS TASKFORCE

MOTION #1: DEVELOPMENT OF KNOWLEDGE AND AWARENESS TRAINING ON UNIFOR’S CODE OF ETHICS
Moved by: Leanne Marsh
Seconded by: Guy Desforges
MOTION CARRIED.

MOTION #2: GIFTS AND CONFLICTS OF INTEREST
Referred back to Ethics Taskforce for further development

MOTION #3: PROCUREMENT AND 3RD PARTY VENDORS
Referred back to Ethics Taskforce for further development.

**MOTION #4: CREATION OF A CONSTITUTION REVIEW COMMITTEE**

Moved by: Sophie Albert  
Seconded by: Julie Kotsis  
MOTION CARRIED.

**MOTION #5: TO CREATE AN ETHICS COMMISSIONER**

Moved by: Matt Blois  
Seconded by: Jeff Brohman  
MOTION CARRIED.

**PUBLIC REVIEW BOARD**

**MOTION: TO ACCEPT THE RECOMMENDATION THAT STEPHANIE BERSTEIN BE APPOINTED TO THE PUBLIC REVIEW BOARD TO FILL THE VACANCIES UNTIL THE FIRST NATIONAL EXECUTIVE BOARD FOLLOWING THE CONSTITUTIONAL CONVENTION IN 2025, and DECLINE TO ACCEPT ANOTHER RECOMMENDATION FOR APPOINTMENT.**

Moved by: Gavin McGarrigle  
Seconded by: Alain Daigle  
MOTION CARRIED

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