



National Executive Board Summary of Decisions November 2022

November 7-10, 2022 | Sheraton Centre Toronto Hotel

Present:

Lana Payne - President
Len Poirier - Secretary-Treasurer
Daniel Cloutier - Quebec Director

Gord Currie
John D'Agnolo
Tullio DiPonti
Dana Dunphy
Chris Garrod
Yves Guerrette
Tammy Moore
Jennifer Moreau

Regional Directors:

Gavin McGarrigle
Jennifer Murray
Naureen Rizvi

Regional Council Chairpersons:

Shinade Alder
Matthew Blois
Guy Desforges
Benoit Lapointe
Leanne Marsh

Additional Representatives:

Dereck Berry
Dave Cassidy
Les MacDonald

Industry Council Representatives:

Jeff Brohman

Regrets:

Doug Carter
Keith Sullivan

Reports

The National Officers delivered reports on their activities.

The Regional Directors delivered reports on their activities.

Mergers

MERGER OF UNIFOR LOCAL 57 INTO UNIFOR LOCAL 855

Reason: Unifor Local 57 has been under supervision with an appointed trustee owing to a lack of activity and having insufficient elected officers. A successorship application was made to ALRB and the application was approved on August 30, 2022.

Moved by: Guy Desforges

Seconded by: Yves Guérette

MOTION CARRIED.

MERGER OF UNIFOR LOCAL 554 INTO UNIFOR LOCAL 252

Reason: The executive and members of Unifor Local 554 voted in favour of merging with Unifor Local 252 and a merger document has been signed on behalf of both local unions.

Moved by: Leanne Marsh

Seconded by: Les MacDonald

MOTION CARRIED.

MERGER OF UNIFOR LOCAL 54 INTO UNIFOR LOCAL 4606

Reason: The Executive and members of Unifor Local 54 and Unifor Local 4606 voted in favour of merging with Unifor Local 4606.

Moved by: Matt Blois

Seconded by: Benoit Lapointe

MOTION CARRIED.

MERGER OF UNIFOR LOCAL 6002 INTO UNIFOR LOCAL 8284

Reason: Locals 8284 and 6002 have proceeded by referendum to a merger. A letter signed by both Local Presidents confirms the merger agreement.

Moved by: Benoit Lapointe

Seconded by: Tullio Di Ponti

MOTION CARRIED.

Transfers

TRANSFER OF SECURITAS BARGAINING UNIT FROM LOCAL 1090 TO LOCAL 222

Reason: The members of Securitas voted unanimously in support of a voluntary transfer of the Securitas bargaining unit from Local 1090 to Local 222, which was confirmed and endorsed unanimously by both Executive Boards on October 6, 2022.

Moved by: Les MacDonald

Seconded by: Tullio Di Ponti

MOTION CARRIED.

TRANSFER OF THE SOCIETE EN COMMANDITE STADACONA UNIT FROM LOCAL 299 TO LOCAL 137

Reason: Local 137 filed an application under s.39 of the Labour Code requesting that the name of the union appear on the certification as Local 137, and the request was not contested by Local 299. The decision of the Tribunal on October 11, 2022 granted the request.

Moved by: Dereck Berry

Seconded by: Guy Desforges

MOTION CARRIED.

DISCONTINUE NATIONAL STAFF SUPERVISION OF LOCAL 103

Reason: At a December 2020 NEB meeting, a resolution was passed to appoint a national staff member to review and assist with the governance of Unifor Local 103 as serious issues of concerns were raised by the leadership about the governance of the local, deterioration of relationships and the inability to resolve the issue. The local union is now in compliance with Unifor's National Constitution and the leadership is working in collaboration and cooperation, and is achieving the objectives of the local union and its members.

Moved by: Matt Blois

Seconded by: Yves Guérette

MOTION CARRIED.

REQUEST A TRUSTEESHIP BE IMPOSED ON LOCAL 695

Reason: The local union was to transfer \$80,000 to a Unifor account and has failed to do so. There is concern about financial transactions that have occurred and are unable to get an update.

Moved by: Les MacDonald

Seconded by: Gord Currie

MOTION CARRIED.

POST-CONVENTION

Resolution R-9: Constitutional Matters

Resolution Committee recommended non-concurrence.

Moved by: Guy Desforges

Seconded by: Matt Blois

MOTION CARRIED.

Resolution R-10: Protecting Transport Workers and Consumers from High and Fluctuating Fuel Costs

Moved by: Gavin McGarrigle

Seconded by: Les MacDonald

MOTION CARRIED.

Resolution R-12: Living Organ Donors

Moved by: Dana Dunphy

Seconded by: Leanne Marsh

MOTION CARRIED.

Resolution R-13: Fight for Equal Wages, Benefits and Pensions in Bargaining and in Legislation

Moved by: Yves Guérette

Seconded by: Benoit Lapointe

Les MacDonald voted against.

MOTION CARRIED.

Resolution R-14: Improve Pensions Now

Moved by: Benoit Lapointe

Seconded by: Guy Desforges

Les MacDonald abstains.

MOTION CARRIED.

R-16: Supporting Greater Federal Investments in Public Transit

Recommendation: Concurrence

Moved by: Dave Cassidy

Seconded by: Gord Currie

MOTION CARRIED.

R-18: Negotiating Inflation Protection Provisions in Collective Agreements

Recommendation: Concurrence

Moved by: Tullio Di Ponti

Seconded by: Gord Currie

MOTION CARRIED

R-19: Collective Bargaining Conference

Recommendation: Non-concurrence

Moved by: Gord Currie

Seconded by: Keith Sullivan

Les MacDonald, Dave Cassidy, Jeff Brohman and Dana Dunphy vote against.

MOTION CARRIED.

R-20: Recognition of members in good standing during a labour dispute

Recommendation: Non-concurrence

Moved by: Benoit Lapointe

Seconded by: Les MacDonald

MOTION CARRIED.

R-23: Protecting work standards for GIG economy and digital platform workers

Recommendation: Concurrence

Moved by: John D'Agnolo

Seconded by: Leanne Marsh

MOTION CARRIED.

R-26: Childcare

Recommendation: Concurrence

Moved by: Dana Dunphy

Seconded by: Benoit Lapointe

MOTION CARRIED.

R-27: Disclosure of officers' and assistants' expenses

Recommendation: Non-concurrence

Moved by: Benoit Lapointe

Seconded by: Matt Blois

Jennifer Moreau votes against.

MOTION CARRIED.

R-29: End contract flipping

Recommendation: Concurrence

Moved by: Tammy Moore

Seconded by: Jeff Brohman
MOTION CARRIED.

R-30: Safe workplaces

Recommendation: Concurrence
Moved by: Keith Sullivan
Seconded by: Tullio Di Ponti
MOTION CARRIED.

R-31: Membership and union drives

Recommendation: Concurrence
Moved by: Keith Sullivan
Seconded by: Matt Blois
MOTION CARRIED.

R-33: Engagement with Unifor members

Recommendation: Concurrence
Moved by: John D'Agnolo
Seconded by: Leanne Marsh
MOTION CARRIED.

R-4 Revised: Members services and resource management

Recommendation: Concurrence but referred back to the NEB
Moved by: Les MacDonald
Seconded by: Yves Guerette
MOTION CARRIED.

TASKFORCE ON ACCOUNTABILITY AND INTEGRITY IN THE UNION

The mandate of the taskforce was previously approved with the Board. Sari will be working with the taskforce. There have already been Board members that volunteered, Yves Guerette, Jennifer Moreau and Guy Desforges, and we are looking for a few more - one from Atlantic and one from Ontario. Matt Blois from the Atlantic volunteered, and Jeff Brohman from Ontario volunteered.

MOTION: To appoint Peggy Nash as the Independent Chair of the Taskforce on Accountability and Integrity in the Union.

Moved by: Gavin McGarrigle
Seconded by: Matt Blois
MOTION CARRIED.

GLOBAL UNION FEDERATIONS

Angelo Di Caro then goes on to give a presentation on Unifor's affiliations with global union federations. The National Secretary-Treasurer's Office has oversight of the affiliations with the global union federations, currently coordinated by the Research Department. Unifor is affiliated with UNI Global Union, IndustriALL, ITF, IUF, BWI, IFATCA and others. Every November when the NEB meets, the numbers will be presented to the Board to get approval to proceed with the affiliation.

Moved by: Tullio DiPonti

Seconded by: Dana Dunphy
MOTION CARRIED

RESOLUTION OF THE NATIONAL EXECUTIVE BOARD

Anthony Dale and Gavin McGarrigle present a resolution.

WHEREAS: pursuant to Article 7, Section 2 of the Unifor Constitution, the National Executive Board is the highest authority of Unifor between conventions;

AND WHEREAS: the objectives of Unifor, as expressed in Article 2 of the Unifor Constitution include:

- to safeguard, protect and extend freedom, civil liberties, democracy and democratic trade unionism;
- to be broadly politically active at the municipal, provincial and federal levels and to mount issue-based campaigns; and
- to fight for social and economic reform by giving priority to good jobs, equality and social justice.

IT IS HEREBY RESOLVED that Unifor is authorized to incur third party political advertising expenses in Alberta;

IT IS ALSO RESOLVED that Unifor is authorized to incur third party election advertising expenses in Alberta;

IT IS ALSO RESOLVED that Len Poirier is appointed as Chief Financial Officer of Unifor for purposes of the *Election Finances and Contributions Disclosure Act*, RSA 2000, c E-2.

Moved by: Gavin McGarrigle

Seconded by: Guy Desforges

MOTION CARRIED.

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