



National Executive Board Summary of Decisions November 11, 12 and 14, 2025

November 11, 12 and 14, 2025 | Unifor National Office, Toronto

Present

Lana Payne - National President
Len Poirier - National Secretary-Treasurer
Daniel Cloutier - Québec Director

Regional Directors

Samia Hashi
Gavin McGarrigle
Jennifer Murray

Industry Council Representatives

Jeff Brohman
Gord Currie
John D'Agnolo
Alain Daigle
Christopher Garrod
Kari Jefford

Industry Council Chairs

Eric Buisson
Emily Heikoop
Martin McIlwrath
Emile Nabbout
Ken Wight

Regional Council Chairpersons

Sophie Albert
Shinade Allder
Guy Desforges
Leanne Marsh
Morgan Palmer

Julie Kotsis
Stéphane Lefebvre
Tammy Moore
Dirk Tolman

Additional Representatives

Ken Anderson
Sharlene Henry
Les MacDonald
Michelle Wilson

REPORTS

The National Officers delivered reports about their activities.

Regional Directors delivered reports on their activities.

The National Executive Board Members provided short updates on their regions, files, and sectors.

OATH OF OFFICE

The following new members of the National Executive Board were sworn in: Sharlene Henry and Michelle Wilson

ADOPTION OF NEB SUMMARY OF DECISIONS

MOTION: TO ADOPT THE SUMMARY OF DECISIONS FROM AUGUST 22, 2025

Moved by: Kari Jefford

Seconded by: Les MacDonald

MOTION CARRIED.

MOTIONS

MOTION: TO ACCEPT THE FINANCIAL STATEMENTS

Moved by: Kari Jefford

Seconded by: Les MacDonald

MOTION CARRIED.

MOTION: ADMINISTRATION OF LOCAL 104

Moved by: Les MacDonald

Seconded by: Guy Desforges

MOTION CARRIED.

MOTION: ADMINISTRATION OF LOCAL 557

Moved by: Ken Anderson

Seconded by: Michelle Wilson

MOTION CARRIED.

MERGER: LOCAL 38-O AND LOCAL 8833

Moved by: Julie Kotsis

Seconded by: Jeff Brohman

MOTION CARRIED

TRANSFER OF BARGAINING UNITS FROM LOCAL 1928 TO LOCAL 3000

Moved by: Alain Daigle

Seconded by: Daniel Cloutier

MOTION CARRIED

MERGER: LOCAL 5027 AND LOCAL 506

Moved by: Jeff Brohman
Seconded by: Julie Kotsis
MOTION CARRIED

TRANSFER: DHL MEMBERS IN ALBERTA BACK TO LOCAL 4050

Moved by: Ken Anderson
Seconded by: Alain Daigle
MOTION CARRIED

MOTION: RECONFIGURATION OF LOCAL 194 AND GRANT CHARTER 125-Q

Moved by: Sophie Albert
Seconded by: Guy Desforges
MOTION CARRIED

MOTION: GRANTING OF A NEW CHARTER TO UNIFOR LOCAL 1935

Moved by: Kari Jefford
Seconded by: Gord Currie
MOTION CARRIED

MOTION: UNIFOR PUBLIC REVIEW BOARD

MOTION: Under the new audit process the PRB has implemented, that the Unifor NEB sign off on the Public Review Board's financial statements for 2022.

Moved by: Kari Jefford
Seconded by: Jeff Brohman
MOTION CARRIED

DISCUSSION

Polling Report: Feelings on the Future of Canada's Auto Industry - Dan Arnold and Matt Smith of Pollara

Protect Canadian Jobs and Unifor's Response to the Trade War

Constitutional Amendment Implementation Presentation - Anthony Dale

Presentation and Discussion on Current Attacks and Developments on Labour Rights Across Canada - Farah Baloo and Renaud Plante.

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