



National Executive Board Summary of Decisions November 4-7, 2024

November 4-7, 2024 | Unifor National Office, Toronto

Present

Lana Payne - National President
Len Poirier - National Secretary-Treasurer
Daniel Cloutier - Quebec Director

Regional Directors

Samia Hashi
Gavin McGarrigle
Jennifer Murray

Industry Council Representatives:

Jeff Brohman
John D'Agnolo
Alain Daigle
Christopher Garrod
Kari Jefford

Industry Council Chairs

Emily Heikoop
Eric Buisson
Emile Nabbout
Ken Wight

Regrets

Martin McIlwrath
Gord Currie

Regional Council Chairpersons:

Sophie Albert
Shinade Alder
Guy Desforbes
Leanne Marsh
Morgan Palmer

Julie Kotsis
Stéphane Lefebvre
Tammy Moore
Greg Pretty
Dirk Tolman

Additional Representatives:

Dereck Berry
Les MacDonald
Ken Anderson
Michelle Wilson

REPORTS

The National Officers delivered reports on their activities.

The Regional Directors delivered reports on their activities.

The National Executive Board Members provided short updates on their regions, files, and sectors.

OATH OF OFFICE

The new board members were sworn in: Ken Anderson, Eric Buisson and Morgan Palmer.

ADOPTION OF NEB SUMMARY OF DECISIONS

MOTION: TO ADOPT THE SUMMARY MINUTES FROM September 24, 2024.

Moved by: Greg Pretty

Seconded by: Sophie Albert

MOTION CARRIED.

MOTIONS

MOTION: TO ACCEPT THE FINANCIAL STATEMENTS AS PRESENTED

Moved by: Les MacDonald

Seconded by: Leanne Marsh

MOTION CARRIED.

MOTION: TO ACCEPT THE REPORT OF THE UNIFOR CONSTITUTIONAL REVIEW COMMITTEE - APPLICATION OF THE CODE OF ETHICS FINAL REPORT

Moved by: Ken Anderson

Seconded by: Leanne Marsh

MOTION CARRIED.

MOTION: TO APPROVE THE MERGER OF LOCAL 294 WITH LOCAL 222

Moved by: Kari Jefford

Seconded by: Alain Daigle

MOTION CARRIED.

MOTION: TO APPROVE THE MERGER OF LOCAL 591 WITH LOCAL 21-A

Moved by: Samia Hashi

Seconded by: Les MacDonald

MOTION CARRIED.

MOTION: TO APPROVE THE MERGER OF LOCAL 713-M WITH LOCAL 87-M

Moved by: Julie Kotsis

Seconded by: Kari Jefford

MOTION CARRIED.

MOTION: REQUEST NATIONAL SUPERVISION ON UNIFOR LOCAL 98

Moved by: Julie Kotsis

Seconded by: Les MacDonald
MOTION CARRIED.

MOTION: REQUEST NATIONAL SUPERVISION OF UNIFOR LOCAL 468

Moved by: Ken Anderson
Seconded by: Jennifer Murray
MOTION CARRIED.

MOTION: REQUEST NATIONAL SUPERVISION OF UNIFOR LOCAL 1132

Moved by: Greg Pretty
Seconded by: Sophie Albert
MOTION CARRIED.

MOTION: REQUEST NATIONAL SUPERVISION OF UNIFOR LOCAL 1928

Moved by: Alain Daigle
Seconded by: Jeff Brohman
MOTION CARRIED.

MOTION: TO TAKE BACK THE UNIFOR LOCAL 206 CHARTER

Moved by: Gavin McGarrigle
Seconded by: Samia Hashi
MOTION CARRIED.

MOTION: TO TAKE BACK THE UNIFOR LOCAL 1915 CHARTER

Moved by: Les MacDonald
Seconded by: Kari Jefford
MOTION CARRIED.

POLICY ON HARASSMENT AND DISCRIMINATION PREVENTION AND RESOLUTION
FOR UNION EVENTS

Updated and amended
Moved by: Sophie Albert
Seconded by: Kari Jefford
MOTION CARRIED.

DISCUSSION

Canadian Council follow up report; There were four recommendations and seven resolutions that need to be acted on following Canada Council.
Constitution Convention Preparation Report.
National Executive Board Constitutional Review Committee Interim Report.
Presentation from the Unifor Ethics Commissioner, Peter Engelmann
Federal Pay Equity.
Unifor Votes Program.
Aftermath of the United States Election.