



National Executive Board Summary of Decisions May 11, 12 and 13, 2026

May 11, 12 and 13, 2026 | Unifor Family Education Centre - Port Elgin

Present

Lana Payne - National President
Len Poirier - National Secretary-Treasurer
Daniel Cloutier - Québec Director

Regional Directors

Samia Hashi
Gavin McGarrigle
Jennifer Murray

Industry Council Representatives

Jeff Brohman
Gord Currie
John D'Agnolo
Alain Daigle
Christopher Garrod
Kari Jefford

Industry Council Chairs

Eric Buisson
Emily Heikoop
Emile Nabbout
Ken Wight

Regrets

Martin McIlwrath

Regional Council Chairpersons

Sophie Albert
Shinade Allder
Guy Desforges
Leanne Marsh
Morgan Palmer

Julie Kotsis
Stéphane Lefebvre
Tammy Moore
Dirk Tolman

Additional Representatives

Ken Anderson
Sharlene Henry
Les MacDonald
Michelle Wilson

REPORTS

The National Officers delivered reports about their activities.

The Regional Directors delivered reports on their activities.

The National Executive Board members provided short updates on their regions, files, and sectors.

ADOPTION OF NEB SUMMARY OF DECISIONS

MOTION: TO ADOPT THE SUMMARY OF DECISIONS FROM JANUARY 14 & FEBRUARY 26, 2026

Moved by: Julie Kotsis

Seconded by: Kari Jefford

MOTION CARRIED.

MOTIONS

MOTION: TO ACCEPT THE FINANCIAL SECRETARY'S REPORT

Moved by: Alain Daigle

Seconded by: Gord Currie

MOTION CARRIED.

MOTION: TO ACCEPT THE 2026 BUDGET

Moved by: Les MacDonald

Seconded by: John D'Agnolo

MOTION CARRIED.

MOTION: TO ACCEPT THE DRAFT FINANCIAL STATEMENT

Moved by: Tammy Moore

Seconded by: Kari Jefford

MOTION CARRIED.

MOTION: ADMINISTRATION OF LOCAL 257

Moved by: Kari Jefford

Seconded by: Guy Desforges

MOTION CARRIED.

MOTION: ADMINISTRATION OF LOCAL 3019

Moved by: Les MacDonald

Seconded by: Leanne Marsh

MOTION CARRIED.

MOTION: SUSPENSION OF THREE MEMBERS – LOCAL 186

Moved by: Kari Jefford

Seconded by: Stéphane Lefebvre

MOTION CARRIED.

MOTION: MERGER OF LOCAL 1992 AND LOCAL 299

Moved by: Guy Desforges

Seconded by: Julie Kotsis

MOTION CARRIED

MOTION: WAGE INCREASE FOR THE NATIONAL OFFICERS AND REGIONAL DIRECTORS

Moved by: Ken Anderson

Seconded by: Kari Jefford

MOTION CARRIED.

MOTION: TO ESTABLISH A SUBCOMMITTEE REGARDING THE NATIONAL OFFICERS' AND REGIONAL DIRECTORS' WAGES AFTER CANADIAN COUNCIL

Moved by: Les MacDonald

Seconded by: Tammy Moore

MOTION CARRIED.

MOTION: NATIONAL OFFICERS TO RECUSE THEMSELVES FROM FUTURE WAGE DISCUSSIONS

Moved by: Guy Desforges

Seconded by: Sharlene Henry

MOTION CARRIED.

MOTION: TO APPROVE PROPOSED REVISIONS TO THE PROCEDURE POLICY ON CONSTITUTIONAL MATTERS

Moved by: Guy Desforges

Seconded by: Julie Kotsis

MOTION CARRIED.

MOTION: TO APPROVE PROPOSED REVISIONS TO THE POLICY REGARDING LOCAL UNION ELECTIONS

Moved by: Guy Desforges

Seconded by: Julie Kotsis

MOTION CARRIED.

MOTION: TO APPROVE RECOMMENDED PUBLIC REVIEW BOARD APPOINTMENTS

Moved by: Alain Daigle

Seconded by: Kari Jefford

MOTION CARRIED.

MOTION: TO APPROVE AMENDED STRIKE AND DEFENCE POLICY

Moved by: John D'Agnolo

Seconded by: Ken Anderson

MOTION CARRIED.

MOTION: NEB TO DONATE \$1000.00 TO THE MOOSE HIDE CAMPAIGN

Moved by: Len Poirier

Seconded by: Leanne Marsh

DISCUSSION

Update on the Canada Labour Code Review

Unifor Canadian Council 2026 Planning Update

LP/kw:cope.343