



National Executive Board Summary of Decisions May 12-14, 2025

May 12 - 14, 2025 | Unifor Family Education Centre – Port Elgin

Present

Lana Payne - National President
Len Poirier - National Secretary-Treasurer
Daniel Cloutier - Québec Director

Regional Directors

Samia Hashi
Gavin McGarrigle
Jennifer Murray

Industry Council Representatives

Jeff Brohman
Gord Currie
John D'Agnolo
Alain Daigle
Christopher Garrod
Kari Jefford

Industry Council Chairs

Emily Heikoop
Eric Buisson
Emile Nabbout
Ken Wight

Regrets

Martin McIlwrath

Regional Council Chairpersons

Sophie Albert
Shinade Allder
Guy Desforbes
Leanne Marsh
Morgan Palmer

Julie Kotsis
Stéphane Lefebvre
Tammy Moore
Dirk Tolman

Additional Representatives

Dereck Berry
Les MacDonald
Ken Anderson
Michelle Wilson

REPORTS

The National Officers delivered reports on their activities.

The Assistants to the National Officers delivered a report on their assignments.

Regional Directors delivered reports on their activities.

The National Executive Board Members provided short updates on their regions, files, and sectors.

ADOPTION OF NEB SUMMARY OF DECISIONS

MOTION: TO ADOPT THE SUMMARY OF DECISIONS FROM FEBRUARY 26-27, 2025

Moved by: Les MacDonald

Seconded by: Kari Jefford

MOTION CARRIED.

MOTIONS

MOTION: TO ACCEPT THE FINANCIAL PRESENTATION OF THE SECRETARY
TREASURER

Moved by: Jeff Brohman

Seconded by: Alain Daigle

MOTION CARRIED.

MOTION: TO ACCEPT THE 2025 BUDGET

Moved by: Chris Garrod

Seconded by: Kari Jefford

MOTION CARRIED.

MOTION: RECEIVE REPORT OF WEIGHTED AVERAGE WAGE INCREASE OF UNIFORM
MEMBERS FOR 2024 (ARTICLE 8.E OF THE CONSTITUTION) AND LIMIT SALARY
INCREASE FOR NATIONAL OFFICERS AND REGIONAL DIRECTORS TO 2.5%

Moved by: Les MacDonald

Seconded by: Guy Desforges

MOTION CARRIED.

MOTION: SUSPENSION OF MEMBERSHIP RIGHTS FOR A PERIOD OF THREE (3)
YEARS – CERTAIN MEMBERS OF LOCAL 98

Moved by: Stéphane Lefebvre

Seconded by: Alain Daigle

MOTION CARRIED.

MOTION: LOCAL 84 SUPERVISION

Moved by: Guy Desforges

Seconded by: Chris Garrod

MOTION CARRIED.

MERGER: LOCAL 468 AND LOCAL 755 WITH LOCAL 204A

Moved by: Les MacDonald

Seconded by: Chris Garrod

MOTION CARRIED.

TRANSFER: LOCAL 1123 BARGAINING RIGHTS TO LOCAL 592

Moved by: Les MacDonald

Seconded by: Kari Jefford

MOTION CARRIED.

TRANSFER: LOCAL 1132 BARGAINING RIGHTS TO LOCAL 686 AND REVOKE LOCAL 1132 THE CHARTER

Moved by: Gavin McGarrigle

Seconded by: Guy Desforges

MOTION CARRIED.

MOTION: LOCAL 1530 SUPERVISION

Moved by: Samia Hashi

Seconded by: Gord Currie

MOTION CARRIED.

MOTION: LOCAL 1971 SUPERVISION AND TRANSFER OF BARGAINING RIGHTS TO LOCAL 596

Moved by: Dereck Berry

Seconded by: Morgan Palmer

MOTION CARRIED.

MERGER: LOCAL 4401 AND LOCAL 199

Moved by: Les MacDonald

Seconded by: Tammy Moore

MOTION CARRIED.

CONSTITUTIONAL AMENDMENTS

MOTION: TO SUPPORT A CONSTITUTIONAL AMENDMENT TO ARTICLE 8.E

Moved by: Kari Jefford

Seconded by: Julie Kotsis

The National Officers and Regional Directors abstained from the vote.

MOTION CARRIED.

MOTION: TO ADOPT THE REPORT OF THE CONSTITUTION REVIEW COMMITTEE (OTHER AMENDMENTS LISTED BELOW)

- Article 5.B.12
- Article 6.E.5
- Article 11.7
- Article 13 Title
- Article 15.8.A
- Article 15.F.1

- Article 17.B.5
- Articles 18.C.6, 18.C.6.1, 18.C.6.2., 18.C.6.3, 18.C.6.4 and 18.C.6.5
- Article 15.A.8

Moved by: Dereck Berry

Seconded by: Guy Desforbes

MOTION CARRIED.

MOTION: TO SUPPORT A CONSTITUTIONAL AMENDMENT TO ARTICLE 7.A.19-23

Moved by: Lana Payne

Seconded by: Daniel Cloutier

MOTION CARRIED.

DISCUSSION

Latest Updates on Tariffs and Trade War

Strikes and Lockouts

Industry Representation on the National Executive Board

Active Campaigns and Protect Canadian Jobs

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