



National Executive Board Summary of Decisions May 6-9, 2024

May 6-9, 2024 | Unifor Family Education Centre, Port Elgin | In-Person

Present

Lana Payne - National President
Len Poirier - National Secretary-Treasurer
Daniel Cloutier - Quebec Director

Regional Directors

Gavin McGarrigle
Samia Hashi

Industry Council Representatives:

Jeff Brohman
Gord Currie
John D'Agnolo
Alain Daigle
Christopher Garrod
Kari Jefford

Industry Council Chairs

Emily Heikoop
Mary Ellen McIlmoyle
Emile Nabbout
Martin McIlwrath
Ken Wight

Regrets

Jennifer Murray
Leanne Marsh
Dave Cassidy

Regional Council Chairpersons:

Sophie Albert
Shinade Alder
Guy Desforges
Morgan Palmer

Julie Kotsis
Stéphane Lefebvre
Tammy Moore
Greg Pretty
Dirk Tolman

Additional Representatives:

Dereck Berry
Les MacDonald
Michelle Wilson

REPORTS

The National Officers delivered reports on their activities.

The Regional Directors delivered reports on their activities.

The National Executive Board Members provided updates on their sectors.

ADOPTION OF NEB SUMMARY MINUTES

MOTION: TO ADOPT THE SUMMARY MINUTES FROM FEBRUARY 14, 2024.

Moved by: Guy Desforges

Seconded by: Kari Jefford

MOTION CARRIED.

MOTION: TO ADOPT THE NATIONAL SECRETARY TREASURER'S REPORT

Moved by: Les MacDonald

Seconded by: Guy Desforges

MOTION CARRIED.

MOTIONS

MOTION: TO ACCEPT THE DRAFT AUDITED STATEMENTS AND BUDGET

Moved by: Jeff Brohman

Seconded by: Tammy Moore

MOTION CARRIED.

MOTION: TO APPOINT PETER ENGELMANN TO THE POSITION OF ETHICS COMMISSIONER

Moved by: Guy Desforges

Seconded by: Dereck Berry

MOTION CARRIED.

MOTION: TO UPDATE THE PROVINCIAL AND INDUSTRY MEMBERSHIP NUMBERS, LOCAL UNION AND BARGAINING UNIT NUMBERS, KEY DEMOGRAPHICS OF UNIFOR AND THE BY THE NUMBERS DOCUMENT

Moved by: Greg Pretty

Seconded by: John D'Agnolo

MOTION CARRIED.

MOTION: TO RECEIVE THE REPORT OF THE OFFICERS' WAGE REPORT AS PRESENTED

Moved by: Guy Desforges

Seconded by: Les MacDonald

MOTION CARRIED.

MOTION: ON THE RECOMMENDATION THAT THE NATIONAL OFFICERS AND REGIONAL DIRECTORS IMPLEMENT A SALARY ADJUSTMENT OF 2.5% VERSUS 3.7% FOR 2024

Moved by: John D'Agnolo

Seconded by: Les MacDonald
The officers recuse themselves from the vote.
In opposition: Martin McIlwrath
MOTION CARRIED.

MOTION: DISCIPLINE OF MEMBERS OF A LOCAL UNION

Moved by: Jeff Brohman
Seconded by: Sophie Albert
MOTION CARRIED.

MOTION: POLICY ON GIFTS AND CONFLICTS OF INTEREST AND HOSPITALITY

To adopt Policy ADM-020 Policy on Gifts and Conflicts of Interest and Hospitality.
Moved by: Les MacDonald
Seconded by: Alain Daigle
MOTION CARRIED.

MOTION: PROCUREMENT POLICY: GOODS AND SERVICES

To update Policy ADM-021 - Procurement Policy: Goods and Services.
Moved by: Les MacDonald
Seconded by: Julie Kotsis
MOTION CARRIED.

MOTION: UNIFOR POLICY ON THE PROMOTION OF GOODS AND SERVICES TO UNIFOR MEMBERS

To adopt Policy ADM-022 on the Promotion of Goods and Services to Unifor members.
Moved by: Kari Jefford
Seconded by: Christopher Garrod
MOTION CARRIED.

MOTION: MEDIA COUNCIL RESOLUTION SUBMITTED BY LOCAL M1

Julie Kotsis presents the resolution that was passed at the Media Council to the Board.
The recommendation is one of non-concurrence.
Moved by: Julie Kotsis
Seconded by: Jeff Brohman
MOTION CARRIED.

MOTION: TO APPROVE THE MERGER OF LOCAL 7135 TO LOCAL 103

Moved by: Les MacDonald
Seconded by: Greg Pretty
MOTION CARRIED.

MOTION: TO APPROVE THE MERGER OF LOCAL 542 TO LOCAL 112

Moved by: Julie Kotsis
Seconded by: Dereck Berry
MOTION CARRIED.

MOTION: TO APPROVE THE MERGER OF LOCAL 163 WITH LOCAL 175

Moved by: Alain Daigle

Seconded by: Christopher Garrod

MOTION CARRIED.

MOTION: TO APPROVE THE MERGER OF LOCAL 76 TO LOCAL 592

Moved by: Greg Pretty

Seconded by: Guy Desforges

MOTION CARRIED.

MOTION: TO APPROVE THE TRANSFER OF CANADOIL FORGE LTD. UNIT FROM LOCAL 1044 TO LOCAL 700

Moved by: Jeff Brohman

Seconded by: Dereck Berry

MOTION CARRIED.

MOTION: REASSIGNMENT OF UNITS FORMERLY WITH LOCAL 1015

- Versa Cold Storage and 2 Canadian Linen units from Local 1015 to Local 1944.
- Cross Road Co-op and Pepsico from Local 1015 to Local 2017.

Moved by: Tammy Moore

Seconded by: Les MacDonald

MOTION CARRIED.

MOTION: WITHDRAWAL OF THE WINDSOR STAR UNIT FROM LOCAL 240

Moved by: Jeff Brohman

Seconded by: Guy Desforges

MOTION CARRIED.

MOTION: SUPERVISION OF LOCAL 266 - COMPLIANCE/TRANSITION MATTERS

Moved by: Guy Desforges

Seconded by: John D'Agnolo

MOTION CARRIED.

MOTION: SUPERVISION OF LOCAL UNIONS - WORKPLACE CLOSURE

Moved by: Alain Daigle

Seconded by: Kari Jefford

MOTION CARRIED.

MOTION: SUPERVISION OF LOCAL 1123

Moved by: Alain Daigle

Seconded by: Guy Desforges

MOTION CARRIED.

MOTION: SUPERVISION OF LOCAL UNIONS - WORKPLACE CLOSURE (LOCAL 1166)

Moved by: Alain Daigle

Seconded by: Gord Currie

MOTION CARRIED.

MOTION: SUPERVISION OF LOCAL UNIONS - WORKPLACE CLOSURE (LOCAL 1470)

Moved by: Greg Pretty

Seconded by: Kari Jefford

MOTION CARRIED.

MOTION: SUPERVISION OF LOCAL UNIONS - WORKPLACE CLOSURE (LOCAL 1915)

Moved by: Guy Desforbes

Seconded by: Samia Hashi

MOTION CARRIED.

DISCUSSION

Unifor & Bill C-58: Leading the Fight for Anti-Scab Legislation

National Executive Board Committees established

- 1) Constitutional Review Committee
- 2) General Constitution Amendments Committee
- 3) Industry Representation on the National Executive Board

Equity Fund Projects

Federal Politics

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