



National Executive Board Summary of Decisions August 22, 2025

Vancouver Convention Centre, Vancouver, British Columbia

Present

Lana Payne - National President
Len Poirier - National Secretary-Treasurer
Daniel Cloutier - Québec Director

Regional Directors

Samia Hashi
Gavin McGarrigle
Jennifer Murray

Industry Council Representatives

Jeff Brohman
Gord Currie
John D'Agnolo
Alain Daigle
Christopher Garrod
Kari Jefford

Industry Council Chairs

Eric Buisson
Emily Heikoop
Martin McIlwrath
Emile Nabbout
Ken Wight

Regional Council Chairpersons

Sophie Albert
Shinade Allder
Guy Desforges
Leanne Marsh
Morgan Palmer

Julie Kotsis
Stéphane Lefebvre
Tammy Moore
Dirk Tolman

Additional Representatives

Ken Anderson
Dereck Berry
Les MacDonald
Michelle Wilson

REPORTS

The National Officers delivered reports about their activities.

The Resolutions Committee of Convention presented a report.

The Constitutional Committee of Convention presented a report.

ADOPTION OF NEB SUMMARY OF DECISIONS

MOTION: TO ADOPT THE SUMMARY OF DECISIONS FROM MAY 12 to 14, 2025

Moved by: Julie Kotsis

Seconded by: Kari Jefford

MOTION CARRIED.

CONSTITUTIONAL CONVENTION

MOTION: TO ADOPT THE CONVENTION RULES OF ORDER

Moved by: John D'Agnolo

Seconded by: Les MacDonald

MOTION CARRIED.

MOTION: TO ADOPT AMENDED CONVENTION MEETING PROCEDURES

Moved by: Dereck Berry

Seconded by: Christopher Garrod

MOTION CARRIED.

MOTION: TO AMEND PROPOSED CONSTITUTIONAL AMENDMENT #NEB 58 TO WEEKLY STRIKE PAY TO \$350.00 FROM \$300

Moved by: Kari Jefford

Seconded by: Les MacDonald

MOTION CARRIED.

MOTIONS

MERGER: LOCAL 196 AND LOCAL 6003

Moved by: Les MacDonald

Seconded by: Alain Daigle

MOTION CARRIED.

MERGER: LOCAL 4275 AND LOCAL 114

Moved by: Gavin McGarrigle

Seconded by: Guy Desforges

MOTION CARRIED.

DISCUSSION

Latest Updates on Tariffs and Trade War

Convention Rules of Order

Constitution and Resolutions Committee

Election Code

Procedural Guidelines (Concerning Motions for Concurrence and Non-Concurrence)

Best Practices for Front Stage Participants at Convention

LP/kw:cope.343