

Statement



Unifor Statement on International day of Persons with Disabilities

In 1992, the United Nations General Assembly proclaimed December 3 as International Day of Persons with Disabilities (IDPWD).

This year, the theme of IDPWD 2022 is “Transformative Solutions of Inclusive Development”. Unifor seeks to build upon innovation and technology to maintain meaningful employment for persons with disabilities.

Unifor remains committed to addressing the challenges and barriers faced by people with disabilities seeking meaningful employment and those who are seeking to continue meaningful work when experiencing a disability.

Technology offers an opportunity to redesign and rethink the way work is done. Employers and society can look beyond perceptions and stigmas around disability and integrate innovative means and approaches to ensure persons of all abilities are able to participate in the workforce.

As a union, Unifor understands the importance of accessibility, inclusion, belonging and recognizes the importance of meaningful work to human dignity. We are asking members of the diverse abilities communities to share their successes and achievements on social media with the hashtag #IDPWD2022.

Within our workplaces and within our Union, members can begin by taking steps towards inclusion:

1. Encourage the use of the [Inclusive Practices Tool Kit](#) in your local union and workplace.
2. On December 3, use Unifor’s [social media shareable](#) to highlight the abilities of people with disabilities.
3. Challenge your perceptions about disability and consider how your workplace can be made more inclusive.
4. At your next General Membership Meeting play Unifor’s [Workers with Disabilities video](#).

Unifor invites all workers with disabilities to become involved in their locals and union. Please reach out Derek MacLeod, Workers with Disabilities Staff Liaison at derek.macleod@unifor.org For more information, please visit: unifor.org/disabilities