



**SAFE
RATES**
SAVE LIVES

**JOIN THE FIGHT
FOR GOOD JOBS
AND SAFE ROADS**



HIGHER PAY REDUCES CRASHES

Fair pay in road transport:

- **leads to fewer crashes**
- **improves road safety**
- **can make our industry more sustainable**

STUDIES SHOW THAT A 10% PAY INCREASE CAN REDUCE CRASHES UP TO 30%

SAFE RATES ARE THE ANSWER

We all want to go home safely at the end of a full day at work.

As road transport workers, we face severe pressure to drive for long hours, work while fatigued, speed, and overload our vehicles. It doesn't matter which company you work for, or if you are an employee or owner driver.

The pressures we experience start at the top with low-cost tendering practices and unreasonable demands made by the big companies that contract for road transport services to deliver their goods. Economic pressures are passed down from these big client companies to transport companies and on to us, making dangerous on-road practices unavoidable, and putting all road users at risk.

Safe Rates can put an end to these unsustainable business practices and guarantee fair pay and conditions for drivers and safe roads for everyone.

WHAT DO SAFE RATES MEAN FOR ME?

Safe Rates can be guaranteed through union agreements with transport operators and their clients, or in legal regulatory systems which:

- Set standards for pay and conditions that are fair and equal for all drivers
- Hold all supply chain parties accountable, including the companies at the top
- Involve unions in the process of setting, monitoring, and enforcing standards

For a driver, a Safe Rate means you are paid fairly for all your labour time and make enough money to drive safely and support your family.

If you own your vehicle, a Safe Rate must be calculated to ensure that you can cover the costs of purchasing, maintaining, and operating it.

For transport operators, Safe Rates mean contract prices that make it possible to guarantee fair and safe standards for all drivers. In other words, a fair price is paid for transport.

INTERNATIONALLY PROVEN

Safe Rates systems have improved the lives of road transport workers and their families, strengthened road safety, and made road transport more sustainable in countries around the world including Canada, Brazil, Australia, and South Korea.

After two years of implementing Safe Rates in South Korea, driver experience of dozing at the wheel decreased by over 60%.

JOIN THE GLOBAL CAMPAIGN FOR SAFE RATES

Across Canada, drivers are calling for an end to:

- DHL route shortening for owner-operators reducing per-worker compensation.
- School bus driver supply shortages.
- Reduced number of workers per vehicle in cash-in-transit.
- Contracting-out in intermodal trucking.
- Lack of equitable access to bathroom facilities for bus, taxi, transit, and truck drivers and operators.
- Increased insurance costs for owner-operators and taxi drivers.
- Unregulated platform companies using independent contractors.

Unifor and the ITF are fighting for the Canadian road transport industry and the federal government to:

- Adopt Safe Rates legislation.
- Establish a fair price for transport.
- Transparency in rate setting and working conditions.
- Strong enforcement through collective agreements and regulatory bodies.
- Expanded trade union rights for all in transport.
- Ratify and implement International Labour Organization guidelines on the promotion of decent work and road safety.

LEARN MORE AT [UNIFOR.ORG/SAFERATES](https://unifor.org/saferates)

