



SAFE
RATES
SAVE LIVES

**JOIN THE FIGHT
FOR GOOD JOBS
AND SAFE ROADS**

HIGHER PAY IMPROVES ROAD SAFETY

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INTERNATIONAL
TRANSPORT
WORKERS'
FEDERATION

SAFE RATES ARE THE ANSWER

We all want to go home safely at the end of a full day at work.

In Canada, deregulation and downward pressure on compensation has resulted in wild fluctuations in recruitment and a decline in the quality of the work environment. Establishing Safe Rates is about workers' voices being included in needed re-regulation of the transportation industry. Fair pay means safer transportation of people and goods in Canada and around the world.

Safe Rates can put an end to these unsustainable business practices and guarantee fair pay and conditions for drivers and safe roads for everyone.

WHAT DO SAFE RATES MEAN FOR ME?

Safe Rates can be guaranteed through union agreements with transport operators and their clients, or in legal regulatory systems which:

- Set standards for pay and conditions that are fair and equal for all drivers
- Hold all supply chain parties accountable, including the companies at the top
- Involve unions in the process of setting, monitoring, and enforcing standards

For a driver, a 'safe rate' means you are paid fairly for all your labour time and make enough money to drive safely and support your family.

They are not only a mechanism for ensuring fair compensation but also a crucial step toward enhancing safety on the roads by allowing drivers to focus on their jobs without the added stress of financial instability.

INTERNATIONALLY PROVEN

Safe Rates systems have improved the lives of road transport workers and their families, strengthened road safety, and made road transport more sustainable in countries around the world including Canada, Brazil, Australia, and South Korea.

Safe Rates in the Australian state of New South Wales have saved over 205 lives that would have been lost in truck crashes.

After 2 years of implementing Safe Rates in South Korea, driver experience of dozing at the wheel decreased by over 60%.

JOIN THE CAMPAIGN FOR SAFE RATES

Across Canada, drivers are calling for an end to:

- DHL route shortening for owner-operators reducing per-worker compensation
- School Bus driver supply shortages
- Reduced number of workers per vehicle in Cash In Transit
- Contracting-out in intermodal trucking
- Lack of equitable access to bathroom facilities for bus, taxi, transit, and truck drivers and operators
- Increased insurance costs for owner-operators and taxi drivers
- Unregulated platform companies using independent contractors



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