

Ontario Regional Council Executive Bylaw Amendment Proposals

Article 6.1 – Standing Committees

The Ontario Regional Council shall have the following Standing Committees:

- Women
- Black, Indigenous and Workers of Colour
- Young Workers
- **LGBT**
- Workers with Disabilities
- Health Safety and Environment
- Political Action
- Employment Insurance/Canada Pension Plan
- Employee Family Assistance Program
- Workers Compensation

Replace with:

- 2SLGBTQIA+

Article 6.5 – Standing Committees

The Standing Committees representing equity seeking groups - Women's, Black, Indigenous and Workers of Colour, Young Workers, **LGBT**, and Workers with Disabilities - have an additional mandate to promote the development, activism and leadership of equity groups in the union.

Replace with:

- 2SLGBTQIA+

Article 6.7 – Standing Committees

Notice of election for Standing Committees will be given to the Local Unions no later than six weeks prior to a meeting of the Regional Council. **Locals will be notified of any additional vacancies as they occur after the six week notice.**

Article 6.8 – Standing Committees

The election of Standing Committees for Women, Black, Indigenous and Workers of Colour, Young Workers, **LGBT** and Workers with Disabilities shall be by peer

election. The peer election shall be held at a caucus of delegates within the equity seeking group.

Replace with:

- 2SLGBTQIA+

Article 7.1 – Canadian Council

Ontario Regional Council delegates to the Canadian Council shall be the Chairperson (member of National Executive Board), Vice Chairperson, Secretary-Treasurer and two members of the Executive Committee. The delegation will also include the three elected members of the Standing Committees for Women, Black, Indigenous and Workers of Colour, Young Workers, **LGBT**, Workers with Disabilities, Health Safety and Environment and Political Action.

Replace with:

- 2SLGBTQIA+

Article 8.3 – Finances

The income of the Regional Council shall consist of per capita dues payment as set out in the Unifor Constitution, ~~income from meetings, events or campaigns~~, or contributions from the National Union and Local Unions.

Article 8.4 – Finances

Expenses for Regional Council delegates to the Canadian Council as provided for in the Unifor Constitution Article 9, Paragraph 9, or representatives to other approved events shall be paid from the funds of the Regional Council. These expenses include transportation, accommodation, per diems, and applicable lost time wages. Lost time wages shall not be paid for days off. **All invoices will be sent to the Ontario Regional Council Secretary-Treasurer, Ontario Regional Council Chair and Ontario Regional Director.**

Article 8.6 – Finances

The Regional Council Chairperson, **the Regional Council Secretary-Treasurer or the Ontario Regional Director** may authorize an expenditure of up to \$5,000 for Regional Council matters of an urgent nature. The expenditure will be reported to the next meeting of the Executive Committee.

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