

NS Position Title	Regional Comparison Status	November 01, 2024	April 01, 2025	Payment Period 13 Pay Date: June 26, 2025	Pay Period 14 Pay Date: July 10, 2025	Matched Province, Linked Position or R&R Assessment	Matched Collective Agreement	Matched Position	Matched Pay Grade
Access Navigator	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Social Worker (BSW)			
Activity Aide	Trailing	2.50%	2.50%		X	New Brunswick	CUPE- Clerical, Stenographic, & Office Equipment	Activity Worker	6
Advanced Practice Leader (Masters)	Trailing	2.50%	2.50%		X	Linked to Psychologist Masters			
Advanced Practice Leader (PhD)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Psychologist (PhD)			
Advanced Practice Radiation Therapist	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Radiation Therapist			
Anaesthesia Assistant	Trailing	2.50%	2.50%	X		Linked to Respiratory Therapist			
Anaesthesia Technician	Trailing	2.50%	2.50%	X		No Match-Determined R&R related to compensation			
Anaesthesia Technician in Training	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No Recruitment and Retention Issues			
Antidote Kit Coordinator	Trailing	2.50%	2.50%	X		Linked to Pharmacist- without prejudice to either parties position			
Assistive Technology Team Lead	Trailing	2.50%	2.50%		X	Linked to Certified Prosthetics / Orthotics Clinician			
Autism Educator	Trailing	2.50%	2.50%		X	Linked to Psychologist Masters			
Autism Skills Worker	Trailing	2.50%	2.50%		X	Linked to Program Implementer EIBI			
Behaviour Technician	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Service Staff	Child Youth Care Worker	CG-29
Behaviourist	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Professionals	Behaviour Management Specialist	CG-37
Bereavement Coordinator	Trailing	2.50%	2.50%		X	Linked to Occupational Therapist			
Biomedical Engineering Technologist	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Service Staff	Biomedical Engineering Technologist I	CG-31
Biomedical Technical Assistant	Trailing	2.50%	2.50%		X	Linked to Anaesthesia Technician			
BMT Specialist	Trailing	2.50%	2.50%		X	New Brunswick	NBU-Medical Science Professionals	Tissue Bank Specialist 2	
Board Certified Behaviour Analyst	Trailing	2.50%	2.50%		X	Linked to Psychologist			
Buyer	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Services Staff	Buyer 2	CG-27
Cardiac Sonographer	Trailing	2.50%	0.77%	X		Newfoundland	NAPE-Lab X-Ray	Diagnostic Imaging Tech 3	LX-33
Cardiac Sonographer in Training	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No Recruitment and Retention Issues			
Care Team Assistant	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Service Staff	Personal Care Attendant	CG-24
Certified Prosthetics / Orthotics Clinician	Trailing	2.50%	2.50%	X		No Match-Determined R&R related to compensation			
Chief Health Records Technician	Trailing	2.50%	2.03%		X	New Brunswick	NBU-Medical Science Professionals	Health Informaton Professional 2	
Child Care Assistant	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Services Staff	Personal Care Attendant	CG-24
Child Life Specialist	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Prince Edward Island	IUOE 942	Child Life Specialist	9
Child Protection Intake Worker	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	New Brunswick	NBU-Specialized Health Care Professionals	Social Worker 1	
Clinical Coordinator Occupational Therapy	Trailing	2.50%	2.50%		X	Linked to Occupational Therapist			
Clinical Coordinator Physiotherapy	Trailing	2.50%	2.50%		X	Linked to Physiotherapist			
Clinical Educator, Radiation Therapy	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Radiation Therapist			
Clinical Genomics Laboratory Technologist I	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Lab X-Ray	Laboratory Technologist III	LX-32
Clinical Genomics Laboratory Technologist II	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Lab X-Ray	Laboratory Technologist IV	LX-35
Clinical Interventionist	Trailing	2.50%	2.50%		X	Linked to Psychologist (Masters)			
Clinical Interventionist (S-LP)	Trailing	2.50%	2.50%		X	Linked to Clinical Interventionist			
Clinical Interventionist BIOS	Trailing	2.50%	2.50%		X	Linked to Psychologist (Masters)			
Clinical Interventionist EIBI	Trailing	2.50%	2.50%		X	Linked to Psychologist (Masters)			
Clinical Lead Respiratory Therapy	Trailing	2.50%	2.50%	X		Linked to Respiratory Therapist			
Clinical Leader (Masters)	Trailing	2.50%	2.50%		X	Linked to Psychologist (Masters) and Occupational Therapist			
Clinical Leader (PhD)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Psychologist Phd			
Clinical Practice Coordinator - Respiratory	Trailing	2.50%	2.50%	X		Linked to Respiratory Therapist			
Clinical Practice Educator (Masters)	Trailing	2.50%	2.50%		X	Linked to Psychologist (Masters)			
Clinical Program Coordinator A	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No Recruitment and Retention Issues			
Clinical Program Coordinator B	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No Recruitment and Retention Issues			
Clinical Program Coordinator C	Trailing	2.50%	2.50%	X		Linked to Respiratory Therapist			
Clinical Program Coordinator D	Trailing	2.50%	2.50%		X	Linked to Occupational Therapist/Physiotherapist			
Clinical Therapist < 2 Years	Trailing	2.50%	2.50%		X	Linked to Clinical Therapist (Masters)			
Clinical Therapist (Masters)	Trailing	2.50%	2.50%		X	No Match-Determined R&R related to compensation			
Clubhouse Rehab Worker I	Trailing	2.50%	2.50%		X	Prince Edward Island	UPSE Health PEI	Social Service Worker	13
Clubhouse Rehab Worker II	Trailing	2.50%	2.50%		X	Linked to Clubhouse Rehab Worker 1			
Community Health Worker	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Service Staff	Community Services Worker	CG-29
Community Outreach Worker	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Social Worker (BSW)			
Community Outreach Worker (Developmental)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Social Worker (BSW)			
Community Partnership Liaison	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Social Worker (BSW)			
Contact Lens Technician	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No R&R			
Continuing Care Coordinator	Trailing	2.50%	2.50%	X		Linked to Occupational Therapist/Physiotherapist			
Continuing Care Coordinator, Team Lead	Trailing	2.50%	2.50%	X		Linked to Continuing Care Coordinator			
Continuing Care Referral Assistant	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No R&R			
Coordinator Rehabilitation Services	Trailing	2.50%	2.50%		X	Linked to Occupational Therapist			
Coordinator, Community Nutrition	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Health Professionals	Clinical Dietitian 2	CG-42
Counsellor	Trailing	2.50%	2.50%	X		Newfoundland	NAPE-Health Service Staff	Addictions Counsellor 1	CG-39
Credentialling Officer	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match -No R&R			
Crisis Intervener	Trailing	2.50%	2.50%		X	Linked to Occupational Therapist			
CT Technologist	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Lab X-Ray	Diagnostic Imaging Technologist 3	LX-33
Dental Assistant	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Service Staff	Dental Assistant II	CG-27
Dental Hygienist	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Prince Edward Island	UPSE Health PEI	Dental Hygenist	14A
Developmental Worker	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Health Service Staff	Child Youth Care Worker	CG-29
DI Technical Assistant	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	New Brunswick	CUPE- Clerical, Stenographic, & Office Equipment	Diagnostic Imaging Assistant	Pay Band 3
Diagnostic Medical Sonographer	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Lab X-Ray	Diagnostic Imaging Technologist 3	LX-33
Dietetic Technician	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	New Brunswick	CUPE- Clerical, Stenographic, & Office Equipment	Diet and Menu Technician	Pay Band 7
Dietitian, Team Leader	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Health Professionals	Clinical Dietitian III	CG-45
DIIS Coordinator	Trailing	2.50%	2.18%		X	Linked to DIIS Tech			
DIIS Team Leader	Trailing	2.50%	2.18%		X	Linked to DIIS Tech			
DIIS Technologist	Trailing	2.50%	2.18%	X		Linked to Radiological Tech II			
Dosimetrist	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	New Brunswick	NBU-Medical Science Professionals	Dosimetrist 2	
Educator	Trailing	2.50%	2.50%	X		Linked to Respiratory Therapist			
EEG Technican In Training	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No Recruitment and Retention Issues			
EKG Technician	Trailing	2.50%	2.50%		X	Linked to Registered Cardiology Tech			
Electroneurophysiology Tech A	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Lab X-Ray	Electroneurophysiology Technologist I	LX-27
Electroneurophysiology Tech B	Trailing	2.50%	2.50%		X	Prince Edward Island	IUOE 942	Electroneurophysiology Technologist	Group 9A
Electroneurophysiology Tech in Training	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No Recruitment and Retention Issues			
Electrophysiology Tech	Trailing	2.50%	2.50%		X	Linked to Registered Cardiology Tech			
Emergency Support Aide	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	New Brunswick	CUPE- Clerical, Stenographic, & Office Equipment	Patient Room Aide	3
Financial Services Officer B	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Services Staff	Accountant I	CG-29
Flight Respiratory Therapist	Trailing	2.50%	2.50%	X		Linked to Respiratory Therapist			
Health Care Social Worker (MSW)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Service Staff	Social Worker III	CG-43
Health Care Social Worker (MSW) < 2 years	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Health Care Social Worker (MSW)			
Health Care Social Worker A (BSW)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Helath Care Social Worker B			
Health Care Social Worker B (BSW)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	New Brunswick	NBU-Specialized Health Care Professionals	Social Worker 1	
Health Records Tech in Training	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No Recruitment and Retention Issues			
Health Support Aide	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	New Brunswick	CUPE- Clerical, Stenographic, & Office Equipment	Patient Room Aide	3
Interdisciplinary Clinical Leader	Trailing	2.50%	2.50%		X	Linked OT/PT, Psychologist			
Interventional Technologist	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Lab X-Ray	Diagnostic Imaging Technologist III	LX-33
Kinesiologist	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Health Professionals	Kinesiologist	CG-40
Lab Quality Coordinator	Trailing	2.12%	0.00%		X	Newfoundland	NAPE-Lab X-Ray	Laboratory Technologist IIF	LX-33
Lab Standards Coordinator	Trailing	2.12%	0.00%		X	Newfoundland	NAPE-Lab X-Ray	Laboratory Technologist IIF	LX-33
LIS Coordinator	Trailing	2.50%	2.50%		X	Linked to Med lab Tech II			
LIS Database Coordinator	Trailing	2.50%	2.50%		X	Linked to Med Lab Tech C			
Locomotor Function Tech	Trailing	2.50%	2.50%		X	Linked to Kinesiologist			
MDR Resource Technician	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Medical Device Reprocessing Technician			

Medical Device Reprocessing Technician	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Prince Edward Island	CUPE- Health PEI	Sterile Processing Technician 1	
Medical Device Reprocessing Technician in Training	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No Recruitment and Retention Issues			
Medical Laboratory Assistant	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	New Brunswick	CUPE- Clerical, Stenographic, & Office Equipment	Medical Laboratory Assistant/Phlebotomist	Pay Band 7
Medical Laboratory Assistant in Training	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No Recruitment and Retention Issues			
Medical Laboratory Technologist A	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Lab X-Ray	Laboratory Technologist I	LX-27
Medical Laboratory Technologist B	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Lab X-Ray	Laboratory Technologist III	LX-32
Medical Laboratory Technologist C	Trailing	2.50%	2.50%		X	New Brunswick	NBU- Medical Science Professionals	Medical Lab Technologist 3	
Medical Laboratory Technologist D	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Lab X-Ray	Laboratory Technologist IV	LX-35
Medical Laboratory Technologist I	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Lab X-Ray	Laboratory Technologist I	LX-27
Medical Laboratory Technologist II	Trailing	2.50%	2.50%		X	New Brunswick	NBU- Medical Science Professionals	Medical Lab Technologist 3	
Medical Laboratory Technologist III	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Lab X-Ray	Laboratory Technologist IV	LX-35
Medical Labs Operations / MLT III	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Lab X-Ray	Laboratory Technologist IV	LX-35
MHA Clinical Interventionalist	Trailing	2.50%	2.50%		X	Linked to Clinical Interventionist			
MHA Program Educator	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Youth Care Worker B/II			
MRI Technologist	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Lab X-Ray	Diagnostic Imaging Technologist III	LX-33
Music Therapist	Trailing	2.50%	2.50%		X	Newfoundland	AAHP- Allied Health Professionals	Creative Arts Therapist	CG-41
Nuclear Medicine Technologist	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Lab X-Ray	Nuclear Medicine Technologist 2	LX-28
Nutritionist	Trailing	1.11%	0.00%		X	Newfoundland	NAPE-Health Service Staff	Regional Nutritionist	CG-41
Occupational Therapist	Trailing	2.50%	2.50%	X		Newfoundland	AAHP- Allied Health Professionals	Clinical Occupational Therapist I	CG-41
Occupational Therapy Assistant	Trailing	2.50%	2.50%	X		Prince Edward Island	IUOE 942	Rehabilitation Assistant	Group 6
Ophthalmic Assistant	Trailing	2.50%	2.50%		X	Prince Edward Island	IUOE 942	Ophthalmic Technician	Group 6
Ophthalmic Medical Technician	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Prince Edward Island	IUOE 942	Ophthalmic Technician	Group 6
Ophthalmic Photographer	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Prince Edward Island	IUOE 942	Ophthalmic Technician	Group 6
Orthopedic Technician	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Service Staff	Orthopedic Technician	CG-28
Orthopedic Technologist (Certified)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Service Staff	Orthopaedic Technologist	CG-29
Orthoptist	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Professionals	Orthoptist	CG-40
Orthoptist/Ophthalmic Medical Technologist	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Professionals	Orthoptist	CG-40
Orthoptist/Ophthalmic Medical Technologist/Instructor	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Orthoptist/Ophthalmic Medical Technologist			
Pathologist Assistant	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Lab X-Ray	Laboratory Technologist III	LX-32
Patient Access Navigator	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Social Worker (BSW)			
Patient Access Navigator (Developmental)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Social Worker (BSW)			
Perfusionist	Trailing	2.50%	2.50%	X		No Match-Determined R&R related to compensation			
Pharmacist	Trailing	2.50%	2.50%	X		Prince Edward Island	UPSE Health PEI	Pharmacist	18A
Pharmacist Team Leader	Trailing	2.50%	2.50%	X		Linked to Pharmacist			
Pharmacist, Clinical Applications Analyst	Trailing	2.50%	2.50%	X		Linked to Pharmacist			
Pharmacy Practice Assistant	Trailing	1.62%	0.00%	X		Newfoundland	NAPE-Health Service Staff	Pharmacy Technician	CG-27
Physiotherapist	Trailing	2.50%	2.50%	X		Newfoundland	AAHP- Allied Health Professionals	Clinical Physiotherapist 1	CG-41
Physiotherapy Aide	Trailing	2.50%	2.50%		X	Prince Edward Island	CUPE Health PEI	Physiotherapy Assistant	
Physiotherapy Assistant	Trailing	2.50%	2.50%	X		Prince Edward Island	IUOE 942	Rehabilitation Assistant	6
Physiotherapy Resident	Trailing	2.50%	2.50%	X		Linked to Physiotherapist/Occupational Therapist			
Placement Coordinator	Trailing	2.50%	2.50%		X	Linked to Physiotherapist/Occupational Therapist			
Placement Coordinator Team Lead	Trailing	2.50%	2.50%		X	Linked to Placement Coordinator			
Point of Care Mentor	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	AAHP- Allied Health Professionals	Senior Child Youth Care Worker	CG-35
Polysomnographic Tech in Training	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No Recruitment and Retention Issues			
Polysomnographic Technologist	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Lab X-Ray	Polysomnograph Technologist	LX-29
Professional Practice Coordinator	Trailing	2.50%	2.50%		X	Linked to Physiotherapist/Occupational Therapist			
Professional Practice Coordinator (MSW)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Social Worker (MSW)			
Professional Practice Coordinator (PhD)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Psychologist (PhD)			
Program Implementer (EIBI)	Trailing	2.50%	2.50%		X	No Match-R&R			
Prosthetic/Orthotic Team Leader	Trailing	1.53%	0.00%		X	Linked to Registered Prosthetic/Orthotic Tech			
Provincial Trainer (EIBI)	Trailing	2.50%	2.50%		X	Linked to the Clinical Interventionist			
Psych Attendant	Trailing	2.50%	2.50%		X	New Brunswick	CUPE- Clerical, Stenographic, & Office Equipment	Forensic Attendant	Pay Band 9
Psychologist (Master's Candidate Register)	Trailing	2.50%	2.50%		X	Linked to Psychologist (Masters)			
Psychologist (Masters)	Trailing	2.50%	2.50%		X	Newfoundland	AAHP- Allied Health Professionals	Clinical Psychologist I &II	CG-42
Psychologist (PhD Candidate Register)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Psychologist (Phd)			
Psychologist (PhD)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Prince Edward Island	UPSE- Health PEI	Psychologist	20B
Psychology Assistant	Trailing	2.50%	1.73%	X		Linked to Psychology Technician			
Psychology Technician	Trailing	2.50%	1.73%	X		New Brunswick	NBU-Specialized Health Care Professionals	Psychometry Assistant	
Psychometrist	Trailing	2.50%	2.50%		X	New Brunswick	NBU-Specialized Health Care Professionals	Psychometrist I	
Psychosocial Rehabilitation Worker (Beacon)	Trailing	2.50%	2.50%	X		Prince Edward Island	UPSE Health PEI	Social Service Worker	13
Radiation Therapist	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Prince Edward Island	IUOE 942	Radiation Therapist	14A
Radiological Technologist	Trailing	2.50%	2.18%		X	Newfoundland	NAPE-Lab X-Ray	Diagnostic Imaging Technologist II	LX-28
Radiological Technologist II	Trailing	2.50%	2.18%		X	Newfoundland	NAPE-Lab X-Ray	Diagnostic Imaging Technologist II	LX-28
Radiological Technologist III	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Lab X-Ray	Diagnostic Imaging Technologist IID	LX-32
Radiological Technologist QC	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Lab X-Ray	Diagnostic Imaging Technologist IID	LX-32
Recreation Therapist	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	New Brunswick	NBU-Specialized Health Care Professionals	Recreation Therapist 1	
Recreation Therapy Associate	Trailing	2.50%	2.50%	X		Newfoundland	NAPE-Health Service Staff	Recreation Therapy Worker II	CG-29
Reg Cardiology Invasive Technologist	Trailing	2.50%	2.50%	X		Newfoundland	NAPE-Lab X-Ray	Cardiovascular Technologist II	LX-29
Reg Pacemaker/Device Technologist	Trailing	2.50%	2.50%	X		Linked to Registered Cardiology Technologist			
Registered Cardiology Stress Technologist	Trailing	2.50%	2.50%	X		New Brunswick	NBU-Medical Science Professionals	Registered Cardiology Technologist	
Registered Cardiology Technologist	Trailing	2.50%	2.50%	X		New Brunswick	NBU-Medical Science Professionals	Registered Cardiology Technologist	
Registered Cardiology Technologist Advanced	Trailing	2.50%	2.50%	X		New Brunswick	NBU-Medical Science Professionals	Registered Cardiology Technologist	
Registered Pharmacy Technician	Trailing	2.50%	2.50%	X		New Brunswick	CUPE-Clerical, Stenographic & Office Equipment	Pharmacy Technician	8
Registered Prosthetics/Orthotics Technician	Trailing	1.53%	0.00%	X		Prince Edward Island	IUOE 942	Orthotic Technician	12
Rehabilitation Aide	Trailing	2.50%	2.50%		X	New Brunswick	CUPE-Clerical, Stenographic & Office Equipment	Activity Worker	6
Rehabilitation Assistant	Trailing	2.50%	2.50%	X		Prince Edward Island	IUOE 942	Rehabilitation Assistant	6
Respiratory Therapist	Trailing	2.50%	2.50%	X		Prince Edward Island	IUOE 942	Respiratory Therapist 1	13
Respiratory Therapy Aide	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Unit Aide			
Respiratory Therapy Educator	Trailing	2.50%	2.50%	X		Linked to Respiratory Therapist			
School Based Clinician	Trailing	2.50%	2.50%		X	Linked to Psychologist (Masters)			
Seating & Mobility Leader	Trailing	2.50%	2.50%		X	Linked to Occupational Therapist			
Senior Medical Laboratory Assistant	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Med Lab Assistant			
Senior Pharmacy Practice Assistant	Trailing	1.62%	0.00%	X		Linked to Pharmacy Practice Assistant			
Senior Registered Pharmacy Technician	Trailing	2.50%	2.50%	X		Linked to Pharmacy Tech			
Senior Respiratory Therapist	Trailing	2.50%	2.50%	X		Linked to Respiratory Therapist			
Social Worker (BSW)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	New Brunswick	NBU-Specialized Health Care Professionals	Social Worker 1	
Social Worker (MSW)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Service Staff	Social Worker III	CG-43
Speech Language Pathologist	Trailing	2.50%	2.50%		X	Linked to Clinical Interventionist (S-LP)			
Spiritual & Religious Care Chaplain	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Health Professionals	Pastoral Care Clinician	CG-42
Team Lead Psychology (PhD)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Psychologist (PhD)			
Team Lead Registered Cardiology Technologist Advanced	Trailing	2.50%	2.50%	X		Linked to Registered Cardiology Tech Advanced			
Team Lead, Electroneurophysiology Tech	Trailing	2.50%	2.50%		X	Linked to Electroneurophysiology Tech A & B			
Team Lead, Mental Health and Addictions	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Social Worker (BSW)			
Team Leader, Anaesthesia Assistant	Trailing	2.50%	2.50%	X		Linked to Anaesthesia Assistant			
Team Leader, Anesthesia Technician	Trailing	2.50%	2.50%	X		Linked to Anesthesia Technician			
Team Leader, Atlantic Canada Poison Centre (ACPC)	Trailing	2.50%	2.50%	X		Linked to Pharmacist			
Team Leader, Continuing Care	Trailing	2.50%	2.50%		X	Linked to PT/OT			
Team Leader, DI Specialty	Trailing	2.50%	2.50%		X	Linked to MRI/CT/IV			
Team Leader, Health Care Social Worker (MSW)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Health Care Social Worker (MSW)			
Team Leader, Occupational Therapy	Trailing	2.50%	2.50%	X		Linked to Occupational Therapist			
Team Leader, Perfusionist	Trailing	2.50%	2.50%	X		Linked to Perfusionist			

Team Leader, Physiotherapy	Trailing	2.50%	2.50%	X		Linked to Physiotherapist			
Team Leader, Radiological Tech	Trailing	2.50%	2.18%		X	Linked to Radiological Tech Positions			
Team Leader, Tissue Bank Program	Trailing	2.50%	2.50%		X	Linked to Tissue bank Assistant			
Therapeutic Assistant	Trailing	2.50%	2.50%	X		Newfoundland	NAPE-Health Service Staff	Recreation Therapy Worker II	CG-29
Therapeutic Psych Assistant	Trailing	2.50%	2.50%		X	Newfoundland	NAPE-Health Service Staff	Recreation Therapy Worker II	CG-29
Tissue Bank Assistant	Trailing	2.50%	2.50%		X	New Brunswick	NBU-Medical Science Professionals	Tissue Bank Specialist 1	
Tissue Bank Assistant in Training	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No Recruitment and Retention Issues			
Tissue Bank Specialist	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	New Brunswick	NBU-Medical Science Professionals	Tissue Bank Specialist 2	
Tissue Bank Specialist in Training	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No Recruitment and Retention Issues			
Tissue Bank Technician	Trailing	2.50%	2.50%		X	Linked to Tissue Bank Assistant			
Trades Coordinator	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Service Staff	Trades Woker III	CG-35
Transfer of Care Navigator (Developmental)	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Linked to Social Worker (BSW)			
Unit Aide	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	New Brunswick	CUPE- Clerical, Stenographic, & Office Equipment	Nursing Unit Aide	Pay Band 3
Unregistered Cardiology Technologist	Trailing	2.50%	2.50%	X		New Brunswick	NBU-Medical Science Professionals	Cardiology Technologist (awaiting registration)	
Unregistered Prosthetic/Orthotics Tech	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Service Staff	Prosthetics/Orthotics Technician I	CG-22
Vascular Diagnostic Technologist	Trailing	2.50%	0.64%	X		Newfoundland	NAPE-Lab X-Ray	Diagnostic Imaging Tech 3	LX-33
Vascular Technologist in Training	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	No Match-No Recruitment and Retention Issues			
Youth Care Worker B	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Service Staff	Child Youth Care Worker B	CG-31
Youth Care Worker I	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Service Staff	Child Youth Care Worker	CG-29
Youth Care Worker II	Leading in Atlantic	0.00%	0.00%	Not Applicable	Not Applicable	Newfoundland	NAPE-Health Service Staff	Child Youth Care Worker B	CG-31
Youth Health Centre Coordinator	Trailing	2.50%	2.50%		X	Linked to OT/PT			