



Grand River Hospital Wage Reopener Update

October 16, 2023

What has happened since Bill 124 was ruled unconstitutional?

November 29, 2022

Superior Court of Justice strikes down Bill 124, the Ford government's public sector wage suppression legislation, calling it unconstitutional.

February 8, 2023

Unifor makes initial wage reopener request to Grand River Hospital management.

Winter 2022-Spring 2023

Unifor approaches all employers who negotiated collective agreements while Bill 124 was in effect.

June 13, 2023

Board of arbitration chaired by William Kaplan issued their award for OCHU/CUPE and SEIU that sets the wage pattern for 45,000 service, office and clerical hospital workers in Ontario.

June-July, 2023

Unifor demands Grand River Hospital renegotiate, matching the wage pattern awarded to OCHU/CUPE and SEIU workers. Employer delays, and on August 1 finally offers two meeting dates: August 25 and September 11, 2023. The union accepts both.

August 10, 2023

Frustrated after weeks of employer delays, Unifor National President Lana Payne writes a letter to Grand River Hospital President and CEO Ron Gagnon stating the importance of these negotiations and the need for fair wage adjustments for Unifor members.

Kelly-Anne Orr, Assistant to the National Officers responsible for health care writes a formal update to Grand River Hospital members notifying of the dates the employer has scheduled to meet and the union's goal to achieve the wage settlements received by other hospital workers.

Read both letters at unifor.org/grandriver

MORE ...

Unifor Local 1106 Update

August 25, 2023

Unifor meets the employer and goes over the union's proposal, which matches what other hospital workers have received. The Employer states they are not ready to respond and cancels the September 11 meeting and offers to meet on October 6, saying they need to approach the Board of Directors about the union's wage demands.

By this time, Unifor has finalized wage reopening negotiations for members at nearly 20 other hospitals across Ontario. Grand River Hospital management is delaying a wage settlement for you.

October 6, 2023

Following the meeting of the Board of Directors, Unifor is told at this meeting that the employer is willing to discuss language changes, but will not discuss wages.

TODAY

You have waited long enough. It's time to tell management you deserve what your colleagues at Grand River Hospital have been given.

Tell the Board of Directors it's time to negotiate!

Unifor members at Grand River Hospital have been waiting for the employer to renegotiate wages that were unconstitutionally suppressed by Bill 124.

Now, we are demanding the Board of Directors take action and tell management to renegotiate wages, like they have with other workers in this hospital.

Scan the code below or visit **unifor.org/grandriver** to sign a petition to the Grand River Hospital Board of Directors!

