

December 12, 2022

To: Local Union Presidents, Recording Secretaries and Local Union Recreation Chairpersons (Ontario Only)

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## UNIFOR NATIONAL INDOOR GOLF TOURNAMENT

Hosted by P.O.E.M. (Perth, Oxford, Elgin, Middlesex Recreation Council)

### Jarzies Indoor Simulated Golf

7-175 Dawson Road  
Guelph, ON N1H 1A1  
519-341-4512

Saturday, February 4, 2023 – 9:00 a.m. – 1:00 p.m. (Group 1)

Saturday, February 4, 2023 – 1:30 p.m. – 5:30 p.m. (Group 2)

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Greetings,

Enclosed is the National Recreation call letter for the Unifor National Indoor Golf Tournament hosted by POEM (Perth, Oxford, Elgin, Middlesex Recreation Council).

Please arrange to have the material circulated (and/or posted) to all interested members in your local.

Please note:

**All participants** will be obligated to sign a Release of Liability Waiver of Claim, Assumption of Risks and Indemnity Agreement prior to the start of their first game.

#### INDOOR SIMULATED GOLF

- Format: Scramble
- Fee: \$65.00 per player, maximum 40 players

- Please specify if you prefer a morning or afternoon tee off time
- Lunch and Prizes provided
- Deadline for entries: January 20, 2023
- Tee off times 9:00 a.m. – 1:00 p.m. / 1:30 p.m. – 5:30 p.m.

## REGISTRATION

To register for this event, please make certified cheques, local union cheques or money orders payable to Mike Carere – c/o Unifor POEM Council. Please complete the registration form and return with cheque via mail to:

Mike Carere, Tournament Director  
Unifor POEM Council  
291 Delhi Street  
Guelph, ON N1E 4K9  
[Mike.carere1@gmail.com](mailto:Mike.carere1@gmail.com)

**This event is open to Unifor members only**

## **Registration deadline is January 20, 2023**

### COVID-19 PREVENTION

Since the start of the pandemic, Unifor and its National Executive Board have issued statements and adopted policies to maintain the highest level of health and safety for all Unifor members at events and in the workplace. Every decision by the union regarding COVID-19 policies for union events, and with regard to workplace policies, followed the guidance of public health and/or scientific authorities.

Over the course of the past two and a half years, many local unions engaged in the vital work of protecting the health and safety of our members. Our union and our locals adopted positions that proved to be essential in saving lives and stopping the spread of COVID-19 in hundreds of Canadian workplaces.

From the beginning we acknowledged there would be a need to constantly re-evaluate our positions based on the evolving nature of the pandemic and the COVID-19 virus, as well as public health direction and advice. Things are shifting, but we are not out of the woods. We are not yet in a post pandemic world.

Our union strives to maintain safety guidelines and standards, in an attempt to protect the health and safety of members, delegates and staff, including the most vulnerable among us.

A modified Comprehensive COVID-19 policy will remain in effect ensuring the following safety protocols are in place at Unifor organized meetings:

- Requiring a daily self-assessment from all delegates, and asking that delegates do not come to the meeting venue if they show symptoms or test positive;

- Creating a vaccine-friendly environment by stating that full vaccination is strongly encouraged for all participants attending the meeting/event, and asking participants to voluntarily disclose their vaccination status;
- Creating a mask-friendly environment by strongly encouraging mask-wearing, having masks available, leading by example, and making regular statements about the need to respect everyone's safety and well-being during the event;
- Requesting that participants immediately report illness presenting during the course of the event so that organizers can notify others of risks and of any needed safety protocols;
- Inviting open communication between participants and organizers on COVID-19 guidelines or arising issues.

Unifor's modified COVID-19 policy for events will continue to be in effect until the Fall, when new guidelines or policy revisions will be communicated to local unions.

Any questions or requests regarding Unifor's modified COVID-19 policy can be communicated to [covid@unifor.org](mailto:covid@unifor.org)

If you have any questions, please do not hesitate to contact Bill Apsey, Chairperson, National Recreation Council at [william.apsey@stellantis.com](mailto:william.apsey@stellantis.com)

We look forward to seeing you there.

In solidarity,



**John Aman**

Senior Director, Recreation Department

cc: L. Payne, L. Poirier, R. Dubois, S. Sairanen, National Representatives,  
National Recreation Council

JA/dbcope343

# Unifor National Indoor Golf Tournament

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Saturday, February 4, 2023 – 9:00 a.m. – 1:00 p.m. (Group 1)

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## Jarzies Indoor Simulated Golf

7-175 Dawson Road, Guelph, ON N1H 1A1 - 1-519-341-4512

# Unifor National Indoor Golf Tournament Registration Form

Unifor Local # \_\_\_\_\_ Morning/Afternoon tee off time \_\_\_\_\_

First Name	Last Name	Address	Postal Code	Email	Phone

Please return form to: **Mike Carere**  
291 Delhi Street,  
Guelph, ON N1E 4K9

[Registration deadline is January 20, 2023](#)

**Release of Liability, Waiver of Claims, Assumption of Risks, and Indemnity**

**Please read carefully** - by signing this document you will waive certain legal rights including the right to sue or claim indemnity in relation to the activity described herein.

By signing this document, I declare that I am aware that my participation in the **(National Indoor Golf Tournament)** to be held **(February 4, 2023)** (the "Activity") to be held at **(Jarzies Indoor Simulated Golf in Guelph)** (the "Location") involves risks and dangers to myself including, but not limited to, potential injury, death, personal property damage and economic loss resulting directly or indirectly from any of these (the "Risks"). I further declare that I understand that my participation in the Activity may result either directly or indirectly in injury, death, personal property damage and economic loss to a third party for which I would be responsible (the "Responsibilities").

**BY SIGNING THIS DOCUMENT, WITHOUT WHICH I CANNOT PARTICIPATE IN THE ACTIVITY, I** personally accept and assume all Risks and Responsibilities and agree to the following:

- 1. I AGREE TO WAIVE ANY AND ALL CLAIMS** that I have or may have in the future against Unifor and/or any Unifor Local and/or any Unifor Council, and/or their respective directors, officers, employees, trustees, representatives, and agents (collectively the "**RELEASES**") in relation to the Risks and/or Responsibilities and/or my presence at or on my way to or from the Location;
- 2. I RELEASE THE RELEASEES** from any and all liability for any and all claims that I or my next of kin may have against the Releasees as a result of my participation in the Activity and/or my presence at or on my way to or from the Location;
- 3. I AGREE TO INDEMNIFY AND HOLD HARMLESS THE RELEASEES** from any and all liability for claims that any third party may have against the Releasees as a result of my participation in the Activity and/or my presence at or on my way to or from the Location;
- 4. I AGREE THAT THIS RELEASE SHALL BE EFFECTIVE EVEN IN THE EVENT THERE IS NEGLIGENCE, BREACH OF CONTRACT, OR BREACH OF ANY STATUTORY OR OTHER DUTY OF CARE, INCLUDING ANY DUTY OF CARE OWED UNDER ONTARIO'S OCCUPIERS LIABILITY ACT OR SIMILAR LEGISLATION IN ANY PROVINCE, ON THE PART OF THE RELEASES;**
- 5. I AGREE THAT THIS RELEASE** shall be effective and binding upon my heirs, next of kin, executors, administrators, assigns and representatives, in the event of my death or incapacity;
- 6. I AGREE THAT THIS RELEASE** shall be governed by and interpreted in accordance with the laws of the province in which the Location is situated; and
- 7. I AGREE THAT ANY LITIGATION** resulting from my participation in the Activity and/or my presence at or on my way to or from the Location shall be brought in the province in which the Location is situated.

By signing this document, I am not relying upon any oral or written representations or statements made by the Releasees other than what is set forth in this release.

**I have read and understood this document. I acknowledge that by signing this release I am waiving certain legal rights which I or my heirs, successors, executors or administrators etc. may have against the Releases.**

Print Name Clearly	Signature	Date
<p align="center"><b>If the participant is under 18 years of age, the signature of a parent or guardian is required.</b></p>		