National Office 115 Gordon Baker Road Toronto, ON M2H 0A8

National Secretary Treasurer

Secrétaire-trésorier national

Len Poirier



Lana Payne National President Présidente nationale Bureau National 115 chemin Gordon Baker Toronto (Ontario) M2H 0A8

> Daniel Cloutier Quebec Director Directeur québécois

November 30, 2022

To: Local Union Presidents, Recording Secretaries and Local Union Recreation Chairpersons (Ontario Only)

Unifor National 1st Annual Bean Bag Toss Tournament Hosted by S.W.O.R.C. (South Western Ontario Recreation Council)

McGregor Columbian Club

9560 Walker Road McGregor, ON N0R 1J0

Date: Saturday, January 14, 2023 Registration: 6:00 p.m. – 7:00 p.m. | Start Time: 7:00 p.m.

Greetings,

Enclosed is the National Recreation call letter for the Unifor National 1st Annual Bean Bag Toss Tournament hosted by S.W.O.R.C. (South Western Ontario Recreation Council Council).

Please arrange to have the material circulated (and/or posted) to all interested members in your local.

Please note: <u>All participants</u> will be obligated to sign a Release of Liability Waiver of Claim, Assumption of Risks and Indemnity Agreement prior to the start of their first game.

BEAN BAG TOSS

- Fee: \$20.00 per team (2 Person Teams).
- Prizes and tournament expenses included in fee (food and drinks available for purchase).
- Bring your own bags or bags will also be available.
- There will be a 50/50 draw prizes will be given out at the end of the night.
- Deadline for entries: Friday, January 6, 2023.
- Registration: 6:00 p.m. 7:00 p.m. / Start Time: 7:00 p.m.

REGISTRATION

To register for this event, please make certified cheques, local union cheques or money orders payable to:

S.W.O.R.C. c/o Unifor Local 200 1855 Turner Road, Windsor, ON N8W 3K2

- All players must sign a waiver form prior to playing the tournament.
- This tournament is open to Unifor members and their spouses. Proof of Union membership must be provided at tournament check-in.

Please complete the attached registration form and return it via mail with payment to:

Pam Strong or Darby McCloskey S.W.O.R.C, National Bean Bag Toss c/o Unifor Local 200 1855 Turner Road Windsor, ON N8W 3K2

Registration deadline is January 6, 2023

COVID-19 PREVENTION

Since the start of the pandemic, Unifor and its National Executive Board have issued statements and adopted policies to maintain the highest level of health and safety for all Unifor members at events and in the workplace. Every decision by the union regarding COVID-19 policies for union events, and with regard to workplace policies, followed the guidance of public health and/or scientific authorities.

Over the course of the past two and a half years, many local unions engaged in the vital work of protecting the health and safety of our members. Our union and our locals adopted positions that proved to be essential in saving lives and stopping the spread of COVID-19 in hundreds of Canadian workplaces.

From the beginning we acknowledged there would be a need to constantly re-evaluate our positions based on the evolving nature of the pandemic and the COVID-19 virus, as well as public health direction and advice. Things are shifting, but we are not out of the woods. We are not yet in a post pandemic world.

Our union strives to maintain safety guidelines and standards, in an attempt to protect the health and safety of members, delegates and staff, including the most vulnerable among us.

A modified Comprehensive COVID-19 policy will remain in effect ensuring the following safety protocols are in place at Unifor organized meetings:

- Requiring a daily self-assessment from all delegates, and asking that delegates do not come to the meeting venue if they show symptoms or test positive;
- Creating a vaccine-friendly environment by stating that full vaccination is strongly encouraged for all participants attending the meeting/event, and asking participants to voluntarily disclose their vaccination status;
- Creating a mask-friendly environment by strongly encouraging mask-wearing, having masks available, leading by example, and making regular statements about the need to respect everyone's safety and well-being during the event;
- Requesting that participants immediately report illness presenting during the course of the event so that organizers can notify others of risks and of any needed safety protocols;
- Inviting open communication between participants and organizers on COVID-19 guidelines or arising issues.

Unifor's modified COVID-19 policy for events will continue to be in effect until the Fall, when new guidelines or policy revisions will be communicated to local unions.

Any questions or requests regarding Unifor's modified COVID-19 policy can be communicated to <u>covid@unifor.org</u>

For additional information or if you have any questions, please do not hesitate to contact the Tournament Directors, Pam Strong or Darby McCloskey at 519-256-3453 ext. 224.

To stay informed please visit the website at: <u>www.uniforsworc.ca</u> or on Facebook by joining Unifor SWORC.

We look forward to seeing you there.

In solidarity,

John Aman Senior Director, Recreation Department

cc: L. Payne, L. Poirier, R. Dubois, S. Sairanen, National Representatives, National Recreation Council

JA/dbcope343



Unifor National 1st Annual Bean Bag Toss Tournament

McGregor Columbian Club Saturday, January 14, 2023 Rules and Regulations

All players must be Unifor Members or Spouses of a Unifor Member in good standing and proof of identification will be required at registration.

- Each team consists of 2 people.
- Each team has one player at opposite boards so that each player throws with the opposing team. They will be on the same side of the boards.
- Twist of bag, or coin flip to see who Home team is.
- You are allowed one down and back before the game starts.
- The Home team will go 1st at the beginning of the game. After that, the team that scored points at the last end will go 1st.
- Home team picks the side of board to play on. Visitors can change ends once. No further switching sides or ends.
- The 8 beanbags will be thrown from one board to the other. Players will alternate throws.
- Players must be behind the board at their end when throwing the beanbags (you can't step past the low end of the board).
- The thrown beanbag can't touch the ground before landing on board (no bowling the beanbag onto the board). If a beanbag touches the ground before the landing on the board, that beanbag needs to be removed immediately.

Scoring:

- Race to 21 points.
- 3 points for a beanbag in the hole.
- 1 point for a beanbag on the board (no points if a beanbag is touching the ground).
- After the 8 beanbags have been thrown, you need to count the Points.
- Each team's scoring beanbags will cancel the other team's Beanbags.
- Example: dark blue score is 5 (one in the hole and 2 on the board), and light blue score is 3 (3 on the board). The final score for that end is 2 for the dark blue team.
- Play continues until a score of at least 21 points is achieved by one team at the conclusion of a round.



Unifor National 1st Annual Bean Bag Toss Tournament

Hosted by S.W.O.R.C. (South Western Ontario Recreation Council)

McGregor Columbian Club 9560 Walker Road McGregor, ON N0R 1J0

Date:	Saturday, January 14, 2023
Registration:	6:00 p.m. – 7:00 p.m. Start Time: 7:00 p.m.

Unifor National 1st Annual Bean Bag Toss Tournament Registration Form

TEAM NAME		
Name:	Local No:	
Address:		
City:	Postal Code:	
Phone Number: _	Email:	
Name:	Local No:	
Address:		
City:	Postal Code:	
Phone Number: _	Email:	
	Please return registration form and cheque to: Pam Strong or Darby McCloskey S.W.O.R.C, Unifor National 1 st Annual Bean Bag Toss Tournament c/o Unifor Local 200 1855 Turner Road Windsor, ON N8W 3K2	
	Registration deadline is January 6, 2023	

Attention: All participants will be obligated to sign a "Release of Liability Waiver of Claim" prior to the start of their first game. Team members will also be required to show their Union card and two pieces of identification. I hereby sign that the above names listed are all members of UNIFOR. I also understand and have explained to each of the above members, that we are held accountable for any **FALSE STATEMENT.** :dbcope343

Release of Liability, Waiver of Claims, Assumption of Risks, and Indemnity

Please read carefully - by signing this document you will waive certain legal rights including the right to sue or claim indemnity in relation to the activity described herein

By signing this document, I declare that I am aware that my participation in the <u>(Unifor National 1st Annual Bean Bag Toss Tournament</u> to be held <u>(January 14, 2023)</u> (the "Activity") to be held at <u>(McGregor Columbian Club in McGregor)</u> (the "Location") involves risks and dangers to myself including, but not limited to, potential injury, death, personal property damage and economic loss resulting directly or indirectly from any of these (the "Risks"). I further declare that I understand that my participation in the Activity may result either directly or indirectly in injury, death, personal property damage and economic loss to a third party for which I would be responsible (the "Responsibilities").

BY SIGNING THIS DOCUMENT, WITHOUT WHICH I CANNOT PARTICIPATE IN THE ACTIVITY, I personally accept and assume all Risks and Responsibilities and agree to the following:

1. I AGREE TO WAIVE ANY AND ALL CLAIMS that I have or may have in the future against Unifor and/or any Unifor Local and/or any Unifor Council, and/or their respective directors, officers, employees, trustees, representatives, and agents (collectively the **"RELEASES")** in relation to the Risks and/or Responsibilities and/or my presence at or on my way to or from the Location;

2. I RELEASE THE RELEASEES from any and all liability for any and all claims that I or my next of kin may have against the Releasees as a result of my participation in the Activity and/or my presence at or on my way to or from the Location;

3. I **AGREE TO INDEMNIFY AND HOLD HARMLESS THE RELEASEES** from any and all liability for claims that any third party may have against the Releasees as a result of my participation in the Activity and/or my presence at or on my way to or from the Location;

4. I AGREE THAT THIS RELEASE SHALL BE EFFECTIVE EVEN IN THE EVENT THERE IS NEGLIGENCE, BREACH OF CONTRACT, OR BREACH OF ANY STATUTORY OR OTHER DUTY OF CARE, INCLUDING ANY DUTY OF CARE OWED UNDER ONTARIO'S OCCUPIERS LIABILITY ACT OR SIMILAR LEGISLATION IN ANY PROVINCE, ON THE PART OF THE RELEASES;

5. I AGREE THAT THIS RELEASE shall be effective and binding upon my heirs, next of kin, executors, administrators, assigns and representatives, in the event of my death or incapacity;

6. I.AGREE THAT THIS RELEASE shall be governed by and interpreted in accordance with the laws of the province in which the Location is situated; and

7. IAGREE THAT ANY LITIGATION resulting from my participation in the Activity and/or my presence at or on my way to or from the Location shall be brought in the province in which the Location is situated.

By signing this document, I am not relying upon any oral or written representations or statements made by the Releasees other than what is set forth in this release.

I have read and understood this document. I acknowledge that by signing this release I am waiving certain legal rights which I or my heirs, successors, executors or administrators etc. may have against the Releases.

Print Name Clearly	Signature	Date		
If the participant is under 18 years of age, the signature of a parent or guardian is required.				