

Ontario Regional Council By-Law Amendment

1. Unifor Regional Council will amend by-law Article 6, add new number 42, Members of the ORC Executive Board or the ORC Standing Committees and must not hold more than one (1) position.

Because:

Standing Committee members are meant to guide and advise the ORC Executive Board in matters they are experts in and,

Creating space for different Unifor members in leadership positions at the ORC Executive Board or to be effective as Standing Committee members in their respective caucus is listed in Article 2 Statement of Principles-Effective Clause.

Submitted by: Local 240, Windsor, ON

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Because:

Standing Committee members are meant to guide and advise the ORC Executive Board in matters they are experts in and,

Creating space for different Unifor members in leadership positions at the ORC Executive Board or Standing Committee members in their respective caucus as listed in Article 2 Statement of Principles-Effective Clause is in keeping with the ORC Principles in the bylaws.

Respectfully submitted by Unifor Local 229

As passed with unanimous support at the Unifor Local 229 General Membership meeting November 1, 2023.

Unifor Regional Ontario Council Will:

Amend the Ontario Regional Council By-Laws Article# 4 to include:

25. Any member in good standing of a Unifor Local Union that is affiliated to the Ontario Regional Council shall be entitled to attend Ontario Regional Council meetings as an observer. The observer will be verified as a member in good standing by their local union, which will then register the observer. The observer will be responsible for all costs of attending council, including making their own hotel reservations and planning their own transportation, unless otherwise agreed to by the Local Union. The Ontario Regional Council will reserve the right to limit attendance of said observers based on venue capacity.

Because:

- The Unifor Constitution already provides that members in good standing are entitled to attend the Unifor Convention as observers, and the same principle of openness and transparency to members should apply to the Ontario Regional Council.
- Unifor members should be able to observe the democratic processes of the Union.
- Providing members with the right to attend Ontario Regional Council meetings as observers is in keeping with Unifor's Principles of being accountable and transparent, open and inclusive, and democratic.
- Allowing members to observe Ontario Regional Council meetings will increase engagement, understanding, and support for the goals and campaigns of the Union.

Submitted by: Unifor Local 88, Ingersoll, Ontario