



REGIONAL COUNCIL

2026

Victoria, B.C.

October 23 - 25, 2026

A MESSAGE FROM YOUR B.C. REGIONAL COUNCIL CHAIR AND DIRECTOR

Greetings

The 2026 British Columbia Regional Council (BCRC) will be held at the Victoria Convention Centre in Victoria, B.C., from October 23 to 25, 2026.

Our union continues to face a once-in-a-generation struggle. Our strength has always come from members who refuse to stand by when jobs, industries, and communities are at risk. Under the theme “**Strong Jobs. Strong Communities. Strong Future.**”, we gather to confront the challenges before us and stand shoulder to shoulder in the fight for good union jobs, thriving industries, and a future that leaves no worker behind. The choices made today will shape our members, families, and communities for generations. Together, we will raise our voices, share our experiences, and chart a path that protects workers, strengthens our collective power, and ensures prosperity is built by and for working people. This council is a call to solidarity, action, and determination because when workers stand united, we can build strong jobs, strong communities, and a strong future for all.

In accordance with Unifor’s Constitution and the [BCRC Bylaws](#), an election will be held to fill the vacant Member at Large position on the Executive.

There is no registration fee, but advanced registration is required through Unifor’s online registration system.

Please ensure delegate stay until adjournment on Sunday, October 25.

Important Deadlines

- Registration Deadline – October 8, 2026
- Resolution Submission Deadline – October 8, 2026

We look forward to seeing you in Victoria!

In solidarity,



Leanne Marsh
B.C. Regional Council Chairperson



Gavin McGarrigle
Western Regional Director

TENTATIVE AGENDA

Thursday October 22, 2026

- BC Local Leadership Meeting 10:00 a.m.
- BCRC Registration begins at 3:30 p.m.

Friday October 23, 2026

- BCRC Registration begins at 7:30 a.m.
- Call to Order at 9:00 a.m.
- Western Regional Director's Report
- Debate on Recommendations and Resolutions
- Nominations
- B.C. Regional Council Standing Committee Presentations
- Guest Speaker(s)

Saturday October 24, 2026

- BCRC Registration begins at 8:00 a.m.
- Call to Order at 9:00 a.m.
- Debate on Resolutions and Recommendations
- B.C. Regional Council Standing Committee Presentations
- Election
- Guest Speaker(s)
- Evening Social Event

Sunday October 25, 2026

- Call to Order at 9:00 a.m.
- Debate on Resolutions and Recommendations
- B.C. Regional Council Standing Committee Presentations
- Guest Speaker(s)
- Adjournment at 12:00 p.m.

REGISTRATION

Registration is online, please visit <https://register1.unifor.org>. The registration deadline is Friday, October 8, 2026.

Your Local's registration information has been sent via email to the Local President. Local delegate entitlements will follow in a separate email.

To register your delegation, select one of the following events:

1. BCRC Local Leadership Meeting Thursday, October 22, 2026
2. BC Regional Council Friday October 23 – Sunday October 25, 2026

To register for multiple events, please log out and log back in to select the next event on the home screen.

Locals are encouraged to register a full delegation, including Special Delegates, observers, and members from equity-seeking groups. When registering your delegation online, you must provide a unique email address for each participant. Once registered, each participant will receive an email prompting them to self-identify and register for the equity caucuses. Equity caucuses are open only to members who self-identify with an equity-seeking group.

IMPORTANT NOTES!

Members wishing to run for the vacant position on the BC Regional Council Executive must be registered as a delegate within their Local's delegation.

If you require a change to your Local's registration or experience any difficulties with your registration, please email registration@unifor.org.



LOCAL DELEGATE ENTITLEMENTS

Unifor Constitution Article 10.6

Single Unit Locals

Local unions with:

1 to 250 members - 1 delegate

251 to 500 members - 2 delegates

501 to 750 members - 3 delegates

751 to 1,000 members - 4 delegates

1,001 to 1,250 members - 5 delegates

Plus one additional delegate for each additional 250 members.

Amalgamated Local Unions or Subordinate Bodies

Each bargaining unit with 250 members or more of an amalgamated Local Union shall have delegate entitlement based on the following:

250 to 500 members – 1 delegate

501 to 750 members – 2 delegates

751 to 1,000 members – 3 delegates

1,001 to 1,250 members – 4 delegates

Add one additional delegate for each additional 250 members

SPECIAL DELEGATES

Unifor Constitution - Article 10.9

The Councils may also consider the inclusion of alternate delegates and/or special delegates. Special delegates, with voice and no vote, may include a Local Union President or Chairperson of a bargaining unit. They may also include representatives of designated equity groups who would participate in the Council's Standing Committees.

BC LOCAL LEADERSHIP MEETING

The BC Regional Council Local Leadership meeting will take place on Thursday, October 22, 2026, starting at 9:00 a.m.

Time will be allotted on the agenda for locals to provide updates on the work of their local over the past year. Please complete the written report using the local report template and submit it in MS Word format to Teri.Roland@unifor.org no later than September 30, 2026.

If you have questions or require assistance, please email Teri.Roland@unifor.org.

ELECTIONS

An elections for the remainder of the 3 (three) year term will be held for the following positions:

- Member-at-Large (1)

Please note: nominees should ensure they have the support of their Local President prior to accepting a nomination. The home locals of members of the BCRC Executive and Standing Committees must commit to financial support for the term, including costs associated with sending you to BCRC as part of their delegation.

B.C. Regional Council Bylaws - Article 3.11

All members of the Executive Committee shall be regularly elected delegates to the B.C. Regional Council.

EQUITY CAUCUSES

To ensure members of equity-seeking groups can focus on the important work of their caucuses and participate in all caucuses that apply to them, the caucus schedule is as follows:

Friday October 23

BIWOC Caucus– Lunch

Young Workers Caucus – 5:00 p.m.

2SLGBTQIA+ Caucus – 6:00 p.m.

Saturday October 24

Women's Caucus – 8:00 a.m.

Workers with DisAbilities Caucus - Lunch

Depending on timing, meals or light refreshments may be provided. Please note that Equity Caucuses will be open to those who self-identify only.



RESOLUTIONS

BYLAW AMENDMENTS

Please note that in accordance with [BCRC Bylaws](#) Article 9: Amendments:

The bylaws of the Regional Council may be amended by a 2/3 majority vote to approve a resolution of a local union or a recommendation of the Executive Committee provided that all local unions have been given 30 days notice of a resolution or recommendation to amend the bylaws.

In order to comply with Article 9, any resolutions pertaining to bylaw amendments must be submitted no later than September 21, 2026.

Bylaw Amendment proposals may be submitted via email to Teri.Roland@unifor.org. Locals would then be given notice no later than September 23, 2026.

GENERAL RESOLUTIONS

General resolutions to be considered by the B.C. Regional Council must be received no less than 15 days prior to the opening of Council.

The general resolution deadline is October 8, 2026. General resolutions may be submitted via email to Teri.Roland@unifor.org we encourage you to send your resolutions prior to this date.

Please refer to the sample resolution for a clear language explanation of how to compose your resolution.

Tips for making resolutions clear for everyone to understand:

- Cover only one main issue per resolution.
- Use sentences that are clear, direct and short.
- Use words that your readers will easily understand – avoid jargon, abbreviations and acronyms.
- Be specific. Explain what you want to see happen: What you want to change, how you want it done, who you want to do it, and when you want it to happen.



B.C. Regional Council Sample Resolution

Unifor B.C. Regional Council Will:

1. Encourage all B.C. locals to use the recommended format for resolutions; and
2. Encourage all B.C. locals to keep resolutions at 200 words or fewer

Because:

- The resolutions committee need proper signatures to know the resolution comes from a local and has been approved; and
- Using simple words like “will” and “because” helps delegates understand the resolution, especially new delegates

Submitted by Unifor local: _____

Jane Smith, President

John Smith, Recording Secretary

Date of membership meeting: _____

ACCOMMODATIONS AND TRAVEL

HOTEL

Fairmont Empress Hotel

Room rate is \$315.00 per night plus applicable taxes. Individual reservations can be made by contacting the Hotel by telephone at 1-800-257-7544 referencing Unifor B.C. Regional Council.

Use the following link to book online: [Book your group rate for Unifor B.C. Regional Council](#)

The cut-off date for reservations is September 23, 2026.

ACCESSIBILITY

Unifor is committed to ensuring that all union meetings and events are accessible and barrier free.

If you require accommodation related to a human right based need (including visual, hearing, mobility, endurance, or assistance requirements), please provide us with the relevant information. This will help us take all reasonable steps to remove barriers and support your full participation. Please email requests to Teri.Roland@unifor.org.

CHILD CARE

Child care will be provided during business hours of the BCRC. Included with this package, you will find the Unifor Child Care Registration Form. The form must be completed and returned no later than September 23, 2026.

Please complete the child care registration form and send to the attention of Laurie Wright at the Unifor Education Centre by fax: (519) 389-3544 or email fecchildcare@unifor.org.

FRAGRANCE-FREE POLICY

Due to the health issues arising from exposure to scented products and an increase in staff scent sensitivities, Unifor is working to provide a fragrance-free environment for all workers and members at Unifor events. Please avoid the use of fragrances and scented products when attending the B.C. Regional Council.

SUMMARY OF DEADLINES

Please make note of important deadlines for this upcoming BCRC:

- Group Accommodation booking deadline – September 23, 2026
- By-Law Amendments – September 23, 2026
- Local Report Deadline – September 23, 2026
- Child Care Registration Deadline – September 23, 2026
- Local Delegate Registration Deadline – October 8, 2026
- General Resolutions Deadline – October 8, 2026

