



B.C. REGIONAL COUNCIL

2025

Harrison Hot Springs, B.C.

October 24 - 26, 2025

A MESSAGE FROM YOUR B.C. REGIONAL COUNCIL CHAIR AND DIRECTOR

Dear Unifor BC Local Unions,

The 2025 B.C. Regional Council, taking place at the beautiful Harrison Hot Springs Resort from October 24-26, 2025.

This year's council provides important opportunities for Unifor members across British Columbia to come together, share experiences, and shape our collective priorities. Through guest speakers, leadership insights, and peer-led discussions, delegates will engage in meaningful communications while planning for future actions! .

Locals are strongly encouraged to support the participation of equity members by including representation from Women, Black, Indigenous and Workers of Colour, Workers with DisAbilities, LGBTQ, and Young Workers (35 and under).

Please make use of the special delegate entitlements outlined in the BCRC Bylaws to ensure inclusive representation.

In accordance with Constitution and the BCRC By-laws, elections will be held to fill all positions on the Executive and Standing Committees

All local registrations must be completed through our online registration system. Local Union Presidents have received the 2025 online usernames and passwords, but if you require assistance with registration, please email registration@unifor.org. Local Delegate Entitlement information will be sent in a separate email.

We look forward to welcoming you to Harrison Hot Springs for a weekend of solidarity, strategy, and strength.



Leanne Marsh
B.C. Regional Council Chairperson



Gavin McGarrigle
Western Regional Director

TENTATIVE AGENDA

Wednesday October 22

B.C. Region Bi-Annual EFAP Conference

Thursday, October 23

B.C. Local Leadership Meeting - 9:00 a.m.

Friday, October 24 – Main Plenary Day 1

Call to Order – 9:00 a.m.

Western Regional Director's Report

Nominations

Guest Speaker(s)

Standing Committee Reports

Debate on Resolutions and Recommendations

Saturday, October 25 – Main Plenary Day 2

Call to Order – 9:00 a.m.

BCRC Secretary-Treasurer's Report

Guest Speaker(s)

Standing Committee Reports

Elections

Debate on Resolutions and Recommendations

Evening Reception: Harrison Hot Springs Resort - Lakeside Cafe

Sunday, October 26 – Main Plenary Day 3

Call to Order – 9:00 a.m.

Debate on Resolutions and Recommendations

Standing Committee Reports

Adjournment: Mid-day



REGISTRATION

Registration is online. To register, please visit <https://register1.unifor.org>.

The registration deadline is **October 3, 2025**.

Local registration information has been sent by email to the local union president. If you cannot find your online registration information, please email registration@unifor.org and it will be resent.

Delegate entitlement will be sent in a separate email to local union presidents. As the head of the delegation, it is the president or their designate's responsibility to register all members the local delegation.

To register your delegation, select one of the following events:

- B.C. Local Leadership Meeting Thursday, October 23, 2025
- B.C. Regional Council Friday, October 24, 2025

To register for multiple events, please log out and log back in to select the next event on the home screen.

Locals are strongly encouraged to register a full delegation, including delegates, special delegates representing equity, and observers.

Equity Caucus Registration

Once your delegation has been registered with a unique email address, the participant will receive an email to self-identify and register for the Equity Caucus Meetings. If they do not receive the email, please contact Teri.Roland@unifor.org.

Important Notes

Current members of the B.C. Regional Council Executive must be registered as a delegate from the local. B.C. members that wish to run for the Council Executive or the Health, Safety and Environment, EFAP, or Political Action Standing Committees must also be registered as delegates of the local.

Individuals who wish to run for a position on an equity standing committee can be registered as a local delegate or special delegate. This only pertains to Women, BIWOC, LGBTQ, Workers with DisAbilities, and Young Workers (35 years and under)..

If you require a change to your Local's registration or experience any difficulties with your registration, please send an email to Teri.Roland@unifor.org.

BC Local Leadership Meeting

The BC Regional Council Local Leadership meeting will take place on Thursday, October 23, 2025, starting at 9:00 a.m.

Local reports are to be completed on the template provided and submitted to Teri.Roland@unifor.org in MS Word format.

If you have questions or require assistance, please contact Teri Roland at 780-803-2912.

The deadline to submit your report is September 26, 2025.

ENTITLEMENT AND ELECTIONS

DELEGATION DESIGNATIONS

Delegates are the only members of the delegation to get voice and vote at Council. Each local has a limited number of delegates based on the following calculations:

- local unions with 1 to 250 members = 1 delegate
- local unions with 251 to 500 members = 2 delegates
- local unions with 501 to 750 members = 3 delegates
- local unions with 751 to 1,000 members = 4 delegates
- local unions with 1,001 to 1,250 members = 5 delegates

Plus one additional delegate for each additional 250 members.

For additional information including information on amalgamated local unions, please review the [BCRC Bylaws](#).

Special Delegates have voice and no vote at Council. This category may include members of your Standing Committee Executive, unit chairs or members of an equity seeking groups (BIWOC, Young Workers, Workers with DisAbilities, LGBTQ or Women.)

Observers have no voice or vote at Council and may be members who do not qualify as special delegates. Locals may register multiple observers.

ELECTIONS

In accordance with council bylaws, following a Constitutional Convention, BCRC must elect all positions for the next 3-year term. Positions to filled as follows:

- Chairperson (1)
- Vice Chairperson (1)
- Secretary-Treasurer (1)
- Member-at-Large (4)
- EFAP Standing Committee (3)
- Political Action Standing Committee (3)
- Health, Safety and Environment Standing Committee (3)

Equity Standing Committees

- Women's Standing Committee (3)
- BIWOC Standing Committee (3)
- LGBTQ Standing Committee (3)
- Workers With DisAbilities Standing Committee (3)
- Young Workers Standing Committee (3)

NOTE: Equity Standing Committee positions will be filled by peer election during their designated equity caucus meeting. Please refer to your council agenda upon registration for caucus dates and times. Elections happening on the floor of council will take place Saturday, October 25. Registration and changes to delegate status will be closed one hour prior to voting.

Formal nominations for the BCRC Executive and Standing Committees will take place during the Council. As per our bylaws (Article 5: Elections):

...a delegate nominating another delegate may make a brief statement, and all candidates shall have an opportunity to address the delegates.

Please note: nominees should ensure they have the support of their Local President prior to accepting a nomination. The home locals of members of the BCRC Executive and Standing Committees must commit to financial support for the term, including costs associated with sending you to BCRC as part of their delegation.

RESOLUTIONS

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Resolutions to be considered by the BC Regional Council must be received no later than 15 days prior to the opening of council.

The resolution deadline is October 9, 2025. Delegates are entitled to be on the resolutions committee. If you would like to be considered for the resolutions committee, please email Teri.Roland@unifor.org.

BYLAW AMENDMENTS

In accordance with [BCRC Bylaws](#), Article 9: Amendments:

The Bylaws of the Regional Council may be amended by a 2/3 majority vote to approve a resolution of a local union or a recommendation of the Executive Committee provided that all local unions have been given 30 days notice of a resolution or recommendation to amend the Bylaws.

To comply with Article 9, any resolutions pertaining to Bylaw amendments must be submitted no later than September 22, 2025. Locals would then be given notice no later than September 24, 2025.

Resolutions may be submitted via email to Teri.Roland@unifor.org.

Please refer to the sample resolution included in this package for a clear explanation of how to compose your resolution.

B.C. REGION BI-ANNUAL EFAP CONFERENCE

Please be advised that a separate call letter will be issued for the BC Region Bi-Annual EFAP Conference, scheduled for October 22, 2025, at Harrison Hot Springs Resort. Details regarding registration for the conference will be provided with the call letter.

ACCOMMODATIONS, ACCESSIBILITY & CHILD CARE

Harrison Hotsprings Resort

The Council will take place exclusively at the Harrison Hot Springs Resort (100 Esplanade Ave.). All meals are included in the accommodation fee to ensure consistent and timely meal service for the delegates.

Below is the meal schedule for the week. All meals outside of this meal schedule are not included in the cost of accommodations.

October 23, 24, & 25 (Meal costs included see below for meal schedule)

East Tower \$484.00 Single Occupancy | \$340.00 Double Occupancy per person

West Tower \$473.00 Single Occupancy | \$334.00 Double Occupancy per person

West Wing \$473.00 Single Occupancy | \$334.00 Double Occupancy per person

October 23		Lunch	Dinner
October 24	Breakfast	Lunch	Dinner
October 25	Breakfast	Lunch	Dinner
October 26	Breakfast	Bagged Lunch	

**Meal Vouchers will be collected when entering meal room (Forum Ballroom)

Package Rate includes: 1 Night’s accommodation, Resort Fee, 1 Breakfast, 1 Lunch, 1 Dinner, Self Parking & Applicable taxes.

“Accommodation and services for dates outside the official Council period (October 23–25) are not covered by the rate listed below. Please note that meals will not be provided on these additional dates.

East Tower \$239.00

West Tower \$229.00

West Wing \$229.00

Nightly Resort Fee of \$25.00 plus applicable taxes per room will apply. Please note that meals with not be included outside of the meal schedule above.

Nightly room rates and resort fee are net non-commissionable and are quoted in Canadian Funds and are subject to 3% MHRT, 8% Provincial Sales Tax (PST), and 5% Goods and Services Tax (GST). (Taxes are subject to change by government)

The accomodation booking dealine is **September 22, 2025**, please use the link below:

[**BOOK HERE**](#)

Click on the arrow down beside: Add Code / Group Attendee / 88323 / Add to continue with booking.

Accessibility

Unifor is committed to dismantling barriers that exclude our membership from equal participation in their Union and will take every reasonable step to address any substantiated, human-right related needs requiring accommodation. Please email all accessibility requests to Teri.Roland@unifor.org.

Child Care Registration

Child care will be provided during business hours of the BCRC. Included with this package, you will find the Unifor Child Care Registration Form. The form must be completed and returned no later than **September 26, 2025**.

Please complete the Child Care Registration form included in this package and return to Laurie Wright by email to: fecchildcare@unifor.org.

***** Any childcare registrations received after the deadline will be reviewed for consideration based on numbers.**

SHUTTLES

Shuttles will be provided for delegates requiring transportation to Harrison, please sign up [here](#). Return shuttles will depart at 1:00 p.m. on October 26.

IMPORTANT DEADLINES

Important deadlines for this upcoming BCRC:

- Hotel Accommodations - September 22, 2025
- Bylaw Amendment Deadline – September 22, 2025
- Leadership Meeting Reports – September 29, 2025
- Council Registration – October 3, 2025
- General Resolutions Deadline – October 9, 2025

Call package information, Council Bylaws and updates will be posted to the B.C. Regional Council 2025 [event page](#) on the Unifor website.



