



# B.C. REGIONAL COUNCIL 2024

Whistler, B.C.

November 29 - December 1, 2024

# A MESSAGE FROM YOUR B.C. REGIONAL COUNCIL CHAIR AND DIRECTOR

Dear Unifor BC Local Unions,

We are pleased to announce the 2024 B.C. Regional Council to be held at the Whistler Conference Centre, from November 29 – December 1, 2024. Please ensure that delegates are prepared to stay until adjournment on Sunday, December 1.

This Council will be a time to come together to discuss and focus on the priorities Unifor members face in B.C. Delegates will have the opportunity to explore, learn, and contribute to our collective goals through guest speakers, the leadership, and peer activists.

We encourage locals to support the participation of equity deserving members by selecting equity representation (Women, Black, Indigenous and Workers of Colour, Workers with DisAbilities, LGBTQ and Young Workers 35 and under) as part of their delegation. As part of our ongoing commitment to equity, we are requesting that locals utilize the special delegate entitlement allotted under the BCRC Bylaws.

Additionally, in accordance with council Bylaws, BCRC will be holding elections to fill vacancies for the remaining term for the following positions:

- Secretary-Treasurer (1)
- Women's Standing Committee (1).

There is no registration fee for B.C. Regional Council, registration for this council will be done through our online registration system. Your locals registration information has been sent via email to your Local Union President. Entitlement information for your local will be sent in a separate email.

We look forward to welcoming you to Whistler!

In solidarity,



Leanne Marsh  
B.C. Regional Council Chairperson



Gavin McGarrigle  
Western Regional Director



# TENTATIVE AGENDA

## Thursday November 28, 2024

- B.C. Local Leadership meeting - 9:00 a.m.

## Friday November 29, 2024

- Main Plenary Day 1- call to order 9:00 a.m.
- Western Regional Director's Report
- Guest speaker(s)
- Standing Committee Reports
- Debate on Resolutions and Recommendations
- EFAP Social Evening

## Saturday November 30, 2024

- Main Plenary Day 2 - call to order 9:00 a.m.
- BCRC Secretary-Treasurer's Report
- Guest speaker(s)
- Standing Committee Reports
- Debate on Resolutions and Recommendations
- Reception - Hilton Whistler Resort (Mt. Currie)

## Sunday December 1, 2024

- Main Plenary Day 3 - call to order 9:00 a.m.
- Debate on Resolutions and Recommendations
- Standing Committee Reports
- Mid-day adjournment



# REGISTRATION

Registration is online. To register, please visit <https://register1.unifor.org>.

**The registration deadline is November 8, 2024.**

Local registration information has been sent via email to the local union president. If you cannot find your online registration information, please email [registration@unifor.org](mailto:registration@unifor.org) and it will be resent to the Local Union President.

Delegate entitlement will be sent in a separate email to local union presidents. As the head of the delegation, it is the president or their designates responsibility to register all members the local delegation.

To register your delegation, select one of the following events:

- B.C. Local Leadership Meeting Thursday, November 28, 2024
- B.C. Regional Council Wednesday, November 29, 2024

To register for multiple events, please log out and log back in to select the next event on the home screen.

Locals are encouraged to register a full delegation along with Special Delegates (keeping in mind our equity seeking groups), and observers for this year's B.C. Regional Council.

## Equity Caucus Registration

Once your delegation has been registered with a unique email address, the participant will receive an email to self-identify and register for the Equity Caucus Meetings. If they do not receive the email, please contact [Teri.Roland@unifor.org](mailto:Teri.Roland@unifor.org).

## Important Notes

Current members of the B.C. Regional Council Executive must be registered as a delegate from your local. B.C. Regional Council Standing Committee members must be registered with their local as either a delegate or special delegate.

If you require a change to your Local's registration or experience any difficulties with your registration, please send an email to [Teri.Roland@unifor.org](mailto:Teri.Roland@unifor.org).

## BC Local Leadership Meeting

The BC Regional Council Local Leadership meeting will take place on Thursday, November 28, 2024, starting at 9:00 a.m.

Local reports are to be completed on the template provided and submitted to [Teri.roland@unifor.org](mailto:Teri.roland@unifor.org) in MS Word format.

If you have questions or require assistance, please contact Teri Roland at 780-803-2912.

**The deadline to submit your report is November 4, 2024.**

# ENTITLEMENT AND ELECTIONS

## DELEGATION DESIGNATIONS

Delegates are the only members of the delegation to get voice and vote at Council. Each local has a limited number of delegates based on the following calculations:

- local unions with 1 to 250 members = 1 delegate
- local unions with 251 to 500 members = 2 delegates
- local unions with 501 to 750 members = 3 delegates
- local unions with 751 to 1,000 members = 4 delegates
- local unions with 1,001 to 1,250 members = 5 delegates

Plus one additional delegate for each additional 250 members.

For additional information including information on amalgamated local unions, please review the [BCRC Bylaws](#).

Special Delegates have voice and no vote at Council. This category may include members of your Standing Committee Executive, unit chairs or members of an equity seeking groups (BIWOC, Young Workers, Workers with DisAbilities, LGBTQ or Women.)

Observers have no voice or vote at Council and may be members who do not qualify as special delegates. Locals may register multiple observers.

## ELECTIONS

Elections for the remainder of the 3 (three) year term will be held for the following positions:

- Secretary Treasurer (1)
- Women's Standing Committee (1)

Vacant positions for the Equity Standing Committees will be filled by peer election during their designated equity caucus. Please refer to your council agenda at registration for caucus times and dates. For information on duties related to Council Executive officers and Standing Committee positions, please refer to your [BC Regional Council Bylaws](#).

Please note: nominees should ensure they have the support of their Local President prior to accepting a nomination. The home locals of members of the BCRC Executive and Standing Committees must commit to financial support for the term, including costs associated with sending you to BCRC as part of their delegation.

# RESOLUTIONS

## GENERAL RESOLUTIONS

General resolutions to be considered by the BC Regional Council must be received no less than 15 days prior to the opening of council.

The general resolution deadline is November 14, 2024. We encourage you to send your resolutions prior to this date. Delegates are entitled to be on the resolutions committee. If you would like to be considered for the resolutions committee, please email [Teri.Roland@unifor.org](mailto:Teri.Roland@unifor.org).

## BYLAW AMENDMENTS

In accordance with [BCRC Bylaws](#), Article 9: Amendments:

The Bylaws of the Regional Council may be amended by a 2/3 majority vote to approve a resolution of a local union or a recommendation of the Executive Committee provided that all local unions have been given 30 days notice of a resolution or recommendation to amend the Bylaws.

To comply with Article 9, any resolutions pertaining to Bylaw amendments must be submitted no later than October 26, 2024. Locals would then be given notice no later than October 28, 2024.

Resolutions may be submitted via email to [Teri.Roland@unifor.org](mailto:Teri.Roland@unifor.org).

Please refer to the sample resolution included in this package for a clear explanation of how to compose your resolution.

Tips for making resolutions clear for everyone to understand:

- Cover only one main issue per resolution.
- Use sentences that are clear, direct and short.
- Use words that your readers will easily understand and avoid jargon, abbreviations and acronyms.
- Be specific. Explain what you want to see happen. What you want to change, how you want it done, who you want to do it, and when you want it to happen.



# ACCOMMODATIONS, ACCESSIBILITY & CHILD CARE

## **Aava Whistler Hotel - 4005 Whistler Way, Whistler, BC**

Room rate is \$202.00 for Deluxe Queen, Deluxe King and Deluxe Queen/Queen or \$222.00 for the Superior King. The cut-off date for reservations is October 28, 2024.

Individual reservations can be made by contacting the Group Sales Coordinator by telephone at 1-800-663-5644, or email [groups@aavawhistlerhotel.com](mailto:groups@aavawhistlerhotel.com) please mention "UNIFOR CONFERENCE 2024" to ensure you receive the applicable rate.

Or use the following link to book online:

[Book your group rate at AAVA Whistler here](#)

**The cut-off date for reservations is October 22, 2024.**

## **Hilton Whistler Resort - 4050 Whistler Way, Whistler, BC**

Room rate is \$195.00 for a Deluxe King or \$226.00 for the Premier Studio.

To book by telephone, please contact our dedicated Reservations Center which is open 24-hours for your convenience, by dialing 1-800-515-4050, press 1 for Reservations and provide them with the Group Code: UNI24.

Or use the following link to book online:

[Book your group rate at Hilton Whistler Resort here](#)

**The cut-off date for reservations is October 22, 2024.**

## **Shuttles**

Shuttles will be provided to travel from Vancouver to Whistler. Please use the following link to reserve your spot!

[BOOK YOUR SHUTTLE HERE](#)

Return shuttles will be available on a first come first served basis upon adjournment of council.

## Driving To Whistler

**IMPORTANT INFO:** The Sea to Sky highway is a mountain highway, where conditions can be unpredictable due to rapid changes in elevation and weather. A trip that starts in sunshine may also encounter slush, ice, heavy snowfall or compact snow. For safety in winter conditions, passenger vehicles are required to have winter tires installed to drive on the Sea to Sky between October 1 and March 31.

- Snow Tires (3 peaked mountain and snowflake symbol)
- M & S Tires (tires rated for Mud Snow, usually all season)

## Accessibility

Unifor is committed to dismantling barriers that exclude our membership from equal participation in their Union and will take every reasonable step to address any substantiated, human-right related needs requiring accommodation. Please email all accessibility requests to [Teri.Roland@unifor.org](mailto:Teri.Roland@unifor.org).

## Child Care Registration

Child care will be provided during business hours of the PRC. Included with this package, you will find the Unifor Child Care Registration Form. The form must be completed and returned no later than October 25, 2024.

Please complete the Child Care Registration form included in this package and return to Laurie Wright by email to: [fecchildcare@unifor.org](mailto:fecchildcare@unifor.org).

## IMPORTANT DEADLINES

Important deadlines for this upcoming BCRC:

- Hotel Accommodations - October 22, 2024
- Bylaw Amendment Deadline – October 26, 2024
- Leadership Meeting Reports – November 4, 2024
- Council Registration – November 8, 2024
- General Resolutions Deadline – November 14, 2024

Call package information, Council Bylaws and updates will be posted to the B.C. Regional Council 2024 [event page](#) on the Unifor website.