

Atlantic Bargaining Unit Reports

Atlantic Regional Council 2026



TABLE OF CONTENTS

- Atlantic staff reports 3
 - Mike MacMullin 3
 - Matt Blois 5
 - Sandy Brideau..... 8
 - Zoltan Czippel 11
 - Monty Fudge 14
 - Susan Gill 18
 - Adam Hersey 20
 - Ian Hutchison 22
 - Roch Leblanc 24
 - Darlene McIvor 26
 - Brady Moore..... 29
 - Shannon Sampson 31
 - Sauna Wilcox 34

ATLANTIC STAFF REPORTS

Mike MacMullin
Area Director, Atlantic

BAY FERRIES, LOCAL 4404 (LICENSED), SAINT JOHN, NB – This Local works on the ferries that service the crossing between Saint John, NB and Digby, NS. They encompass all of the eight licensed personnel who work on the ferry. The collective agreement expires March 31, 2027. The Local President is Don Loeman and the Unit Chair is Matt Driscoll.

BAY FERRIES, LOCAL 4404 (UNLICENSED), SAINT JOHN, NB – This Local also works on the ferries that service the crossing between Saint John, NB and Digby, NS. They encompass all of the 80 unlicensed members who work on the ferry. The collective agreement expires March 31, 2027. The Local President is Don Loeman.

BAY FERRIES, LOCAL 4005, YARMOUTH, NS – (Yarmouth NS to Bar Harbour Maine service) This local provides service to the high speed ferry crossing between Yarmouth Nova Scotia and Bar Harbour Maine. We have 11 members at this site. The collective agreement is in effect until September 30, 2025. The local chairperson is Bill Hamilton.

NORTHUMBERLAND FERRIES LTD., LOCAL 4508 (UNLICENSED) — The group works in the transportation sector on a seasonal ferry service that operates between Caribou Nova Scotia and Wood Islands PEI. There is approximately 120 members working in this local in occupations such as Deckhands, Passenger Service and Customer Service representatives, Oilers and others. The service normally operates between May and December yearly. The collective agreement expires December 31, 2026. The Local President is Paul McCarthy.

NORTHUMBERLAND FERRIES LTD. LOCAL 4508A (LICENSED) – The group works in the transportation sector on a seasonal ferry service that operates between Caribou Nova Scotia and Wood Islands PEI. There is approximately 17 members working in this local in Licensed occupations such as Electricians, Engineers and Engine Room staff. The service normally operates between May and December yearly. The collective agreement expires December 31, 2026. The district chair is Will Rafuse and the Local President in Paul McCarthy.

ADL-PERFECTION DARIES, LOCAL 1515, CHARLOTTETOWN, PEI — This group works in a dairy plant in Charlottetown PEI predominately in the canning portion of the operation. We have approximately 30 members working in production and maintenance sections of the dairy plant. The contract expires in January 31, 2029. The local President is Matthew Clory.

MARITIME PAPER PRODUCTS, LOCAL 61, MONCTON, NB – This local works out of the distribution warehouse for Maritime Paper Products in Summerside PEI. There are two members working at the site. The collective agreement expires on October 31, 2026 and we are currently in the

process of establishing dates to commence negotiations for a renewal of this Collective Agreement. The Local President is Allen Green.

UNIFOR LOCAL 2121, ST. JOHN'S, NFLD – The composite local operates under two collective agreements and represents members on the Terra Nova FPSO and The Hibernia Platform. The Local 2121 President is Robert Coady.

HIBERNIA (EXXONMOBIL), LOCAL 2121, ST. JOHN'S, NFLD – Located 320 km's offshore Newfoundland and Labrador. Crude oil production on Hibernia has just surpassed 28 years in November 2025 and is producing roughly 90,000 barrels per day.

Hibernia is running at peak staffing levels of 270 persons on board at any given time. These members work a 21 day on 21 off schedule. Unifor Local 2121 are representing roughly 450 members on the Hibernia platform working for thirteen different employers.

HMDC have committed to lowering emissions with upgrades and efficiencies. Crude oil in the Hibernia field is some of the lowest carbon per barrel oil in the world and should be competitive for years to come. The skilled union members on Hibernia are integral for the project to continue for another 25 years. We are seeing an influx of younger workers in the unit with recent mass hiring and from conversations with those members, they are proud to be represented by Unifor. The Collective Agreement expires June 30, 2027. The Bargaining Unit has the usual grievances. The Unit Chair and Local President is Robert Coady.

TERRA NOVA FPSO (SUNCOR), LOCAL 2121, ST. JOHN'S, NFLD – The Terra Nova FPSO is an offshore oil installation located 320km offshore. At the time of writing this report the operation is running below maximum levels with approximately 120 unifor members working on the FPSO on a 21 on 21 day off rotation. The Unit chair and Vice President of Local 2121 is Paul Davis and the Collective Agreement expires September 30, 2026.

SEAROSE FPSO (CENOVUS), LOCAL 2121, ST. JOHN'S NL – The Searose FPSO is a newly organized unit as of May 23, 2025 which is located 320kms offshore. This is an offshore oil installation with approximately 150 Unifor members. At the time of writing this report the FPSO is running at full capacity. Local 2121 bargaining committee and the Searose Employer's organization are currently in negotiations for a first collective agreement. The parties met in October 2025 and January 2026 and are scheduled to reconvene in May of 2026 as we work towards a first agreement for the members. The Unit chair and Vice President is James Peyton.

EAST SIDE MARIO'S, LOCAL 597, ST. JOHN'S, NL – This Local 597 unit has 55 members. East Side Mario's is located at the Holiday Inn in St. John's, NL (Sunray Group). The Agreement covers members employed at the restaurant and the banquet staff working at the Holiday Inn. The collective agreement expires July 31, 2026. The Local President is Carolyn Wrice.

HOLIDAY INN, LOCAL 597, ST. JOHN'S, NL – This Local 597 unit has 60 members working in all areas of the Holiday Inn in St. John's NL. The collective agreement expires August 31, 2027. The Local President is Carolyn Wrice.

2554049 ONTARIO INC (EXTENDED STAY), LOCAL 597, ST. JOHN'S, NL — This Local 597 unit has 15 members who work at the hotel which solely provides accommodations to NL Government Eastern Health Clients requiring health services in St. John's. The collective agreement expires December 31, 2027. The Local President is Carolyn Wrice.

UNIFOR MATINE INDUSTRY COUNCIL — The Marine Industry Council was formed and approved by the Unifor National Executive Board in 2023. The Council Chairperson is Jacqueline Pygiel from Unifor Local 2182 and the Council is currently working towards expanding the size of the Marine Industry Council and is reaching out to other Marine Sector locals.

RECREATION COUNCILS — We have continued to work towards establishing Recreation councils throughout the region as this is the best way to create a culture of engagement within Unifor. Currently we have established Recreation councils in Saint John NB, Halifax NS and are in the process of standing a committee up in St. John's NL. The plan is to expand in 2026 to other areas in the Region. If you are interested in setting up a Recreation council in your area please contact Mike MacMullin.

Unifor is involved in several campaigns throughout the Atlantic Provinces, some of these initiatives are in conjunction with other social groups, Unions or Federations of labour. It is shaping up to be a very busy year in the region, as we continue to take on the challenges facing workings today and into the future.

Matt Blois
National Representative

ABCO INDUSTRIES LTD, MWF LOCAL 1, UNIT 25, LUNENBURG, NS – This group, of approximately 30 members, are boat builders and manufacturers of engineered metal products used in food, marine, environmental, and industrial applications. The current Collective Agreement expires in October of this year; we look forward to negotiating a new deal for the members. The Unit Chairperson is Rodney Levy, the Local President is Travis Farrell, and the Business Agent is Adam Slaunwhite.

CABOT MANUFACTURING ULC, LOCAL 972, UNIT 11, POINT TUPPER, NS – This group, of approximately 60 members, manufacture drywall sheets of assorted sizes. The current Collective Agreement expires in August of 2027. The Unit Chairperson is Gary DeCoste, and the Local President is Steve Boyle.

CONRAD BORTHERS LTD, LOCAL 4613, DARTMOUTH, NS – This group, of approximately 36 members, work at a quarry and provide various products like gravel, sand, soil, and rock to customers throughout the province. The current Collective Agreement expires in December of this year; we look forward to negotiating a new deal for the members. The Local President is Tony Osmond.

CUMMINS CANADA ULC, LOCAL 4005, UNIT 16, DARTMOUTH, NS – This group, of approximately 17 members, are technicians for large diesel trucks and generators, they also provide parts and

warehouse services to customers throughout the Maritimes. They ratified a new Collective Agreement in July of 2025, signing a 4-year deal that included 24% wage increases for technicians and 9.5% for parts. The Unit Chairperson is Brett Pye, the Local President is Steve Harding, and the Council 4000 Atlantic Regional rep is Rheanne Gautreau.

DISCOVERY CENTRE, LOCAL 4005, UNIT 25, HALIFAX, NS – This group, of approximately 11 members, work in science, technology, and public education. Their Collective Agreement expired in July of 2025. We are currently in the conciliation process. The Unit Chairperson is Malcolm Van Stralen, the 4005 Local President is Steve Harding, and the Council 4000 Atlantic Regional rep is Rheanne Gautreau.

EDEN VALLEY POULTRY, LOCAL 2216, UNIT 1, BERWICK NS – This group, of approximately 450 members, perform processing, and packaging of poultry products. They ratified a new collective agreement in April of 2025, this 3-year agreement secured wage increases of 10.5%, front loaded sick days and a signing bonus of \$150. The Local President is Susanne Tobin, and the Unit Chairperson is Corinna Munroe.

EVENTS EAST GROUP, LOCAL 4005, UNIT 9, HALIFAX, NS – This group, of approximately 60 members, perform various functions at the World Trade and Convention Center, and the Scotiabank Arena. They provide top quality food and beverage services to large and small-scale events. The current Collective Agreement is good until November of 2027. The Unit Chairperson is Dave Wilson, the Local President is Steve Harding, and the Council 4000 Atlantic Regional rep is Rheanne Gautreau.

EVERWIND TERMINAL CANADA CO., LOCAL 585, POINT TUPPER, NS – This group, of approximately 42 members, perform as operators and maintenance personnel at the fuel storage facility located in Port Hawkesbury. The current Collective Agreement expires in September of this year; we are looking forward to negotiating a new deal for the members. The Local President is Tyler Mackinnon, and the Unit Chairperson is Brent Morrison.

HALIFAX SHIPYARD LTD, MWF LOCAL 1, UNIT 1, HALIFAX, NS – This group, of approximately 1250 members, perform major overhaul and manufacturing of new ships. The current Collective Agreement expires in December of this year; we are looking forward to negotiating a new deal for the members. Check out their website uniformwf1.com for details on the local and fantastic pictures of the tremendous work they do. The Local President is Travis Farrell, and the Business Agent is Adam Slaunwhite.

HALIFAX SHIPYARD LTD, MWF LOCAL 1, UNIT 28, HALIFAX, NS – This group, of approximately 25 members, perform clerical, administrative, procurement and purchasing work for the Halifax Shipyard. The current Collective Agreement expires in July of 2027. The Unit Chairperson is Jacklyn Cameron, the Local President is Travis Farrell, and the Business Agent is Adam Slaunwhite.

MARINE FABRICATORS, MWF LOCAL 1, UNIT 6, HALIFAX, NS – This group, of approximately 31 members, perform steel burning, cutting, forming and metal fabrication. They are a division of Irving Shipbuilding. The current Collective Agreement will expire in July of 2027. The Unit Chairperson is Noel Deveau, the Local President is Travis Farrell, and the Business Agent is Adam Slaunwhite.

MARITIME PAPER PRODUCTS, LOCAL 1520, DARTMOUTH, NS – This group, of approximately 115 members, manufacture, and ship cardboard products to multiple customers throughout the globe, in addition they are the feeder mill for the other branches of Maritime Paper in Moncton N.B and St. Johns Nfld. The current Collective Agreement expires in April of 2027. The local President is Brian Britten.

NORTHEAST NUTRITION, LOCAL 4606, UNIT 22, TRURO, NS – This group, of approximately 46 members, produce, package, and ship fish food. They are part of the Cooke Seafood company. They ratified a new 3-year agreement on Jan 10 securing wage increases of 11% over the term of the agreement. The Unit Chairperson is Greg Schanre, the Local President is Angela Downey, and the Business Agent is Angela Strong.

NOVA SCOTIA FEDERATION OF LABOUR, LOCAL 4005, UNIT 10, HALIFAX, NS – This group, of 2 members, perform clerical duties for the Nova Scotia Federation of Labour. The current Collective Agreement expires in May of 2028. The Local President is Steve Harding, and the Council 4000 Atlantic Regional rep is Rheanne Gautreau.

PORT HAWKESBURY PAPER LTD., LOCAL 972, UNIT 10, POINT TUPPER, NS – This group, of approximately 240 members, perform wood processing and manufacture assorted sizes and quality of paper. The current Collective Agreement expires in December of this year; we are looking forward to negotiating a new deal for the members. The local attended the recent Forestry Wage Policy Conference in Montreal where locals from the eastern part of Canada made recommendations and passed motions to set bargaining priorities for the sector. The Local President is Steve Boyle.

PYLON ELECTRONICS, LOCAL 908, DARTMOUTH, NS – This group, of approximately 15 members, perform the calibration and repair of measuring instruments and equipment. The current Collective Agreement expires in December of this year; we look forward to negotiating a new deal for the membership. The Local President is Enio Liberatore.

SHANNEX TRANSITIONAL HEALTH SERVICES, LOCAL 4606, UNIT 29, BEDFORD, NS – This group, of approximately 76 Members, perform health care duties associated to the rehabilitation of patients aged 18 and older who no longer need acute care but need help in transitioning back home. Their Collective Agreement expired in November of last year and we are in the process of negotiations. The Unit Chairperson is Kanaan McCabe, the Local President is Angela Downey, and the Business Agent is Angela Strong.

SHELBURNE SHIP REPAIR, MWF LOCAL 9, SHELBURNE, NS – This group, of approximately 70 members, perform repair and overhaul of large ships. They have a drydock facility for vessels up to a displacement of 4000mT, in addition to a 752m wharf. The current Collective Agreement expires at the end of 2028. The Local President is Chris Graham.

SOLLIO GROUP COOPÉRATIF, LOCAL 2216, UNIT 4, NEW MINAS, NS – This group, of approximately 17 members, produce agricultural feed products. The current Collective Agreement is in effect until Sept of 2028. The Unit Chairperson is Gary Robichaud, and the Local President is Susanne Tobin

WAJAX POWER SYSTEMS LOCAL 4005, UNIT 17, DARTMOUTH, NS – This group, of approximately 15 members, perform overhaul and maintenance to various truck, transport, and marine diesel equipment. They also provide parts and warehouse services to customers throughout the Maritimes. Their Collective Agreement expires in December of this year; we are looking forward to negotiating a new deal for the members. The Unit Chairperson is Sean D’Arcy, the Local President is Steve Harding, and the Council 4000 Atlantic Regional rep is Rheanne Gautreau.

Sandy Brideau
National Representative

RODD MIRAMICHI RIVER, LOCAL 4528, MIRAMICHI, NB - Located in Miramichi, New Brunswick, Local 4528 represents employees working across all facets of operations at the Rodd Miramichi River, one of the largest hotel establishments along the Miramichi River. The local has approximately 80 members employed at this location. The collective agreement expires on September 30, 2026. The Local President is Lucien Babin.

SCOTTS CANADA, LOCAL 218, ST. MARGARETS, NB - There are approximately 46 members who work at the plant, in the field, and in the garage, performing harvesting and processing of peat moss. The collective agreement expires on October 2, 2027. The Local President is Jerry St. Pierre.

J.D. IRVING, LTD, LOCAL 2 (SAWMILL), ST-LÉONARD, NB – Approximately 202 members are employed at this Irving sawmill which operates on two shifts Monday to Friday, and two shifts on the weekend. The planer mill is doing very well. They also have two shifts Monday to Friday and day shifts on weekends. The employer is still facing the same problem as last year regarding hiring foreign workers. At the time of writing this report, we are waiting to see what will happen with the U.S. tariffs on lumber products. Their collective agreement will expire December 31, 2029. The Local President is Richard Martin.

J.D. IRVING, LTD, LOCAL 2.04 (OPERATORS), ST-LÉONARD, NB – Approximately 16 members are employed as tractor and loader operators at the Irving sawmill. Their collective agreement will expire December 31, 2029. the Local President is Richard Martin.

J.D. IRVING, LTD, LOCAL 2.05 (GARAGE), ST-LÉONARD, NB – Approximately 8 members are employed through the operation of road care for the woodlands division and the maintenance on heavy machinery at the Irving sawmills. Their collective agreement will expire December 31, 2029. The Local President is Richard Martin.

AT LIMITED PARTNERSHIP, LOCAL 15N (WOODS), EDMUNDSTON, NB – Approximately 7 members of this Local work in a Plaster Rock trimming operation, a seasonal operation. Their collective agreement expires April 30, 2026.

TWIN RIVERS PAPER CO, INC, LOCAL 29, EDMUNDSTON, NB – Approximately 263 members are employed at this Twin Rivers pulp mill. They manufacture pulp in the Edmundston facility which is transferred to the U.S. paper mill where they produce specialized paper. Their collective agreement will expire June 30, 2027. The Local President is Dave Boucher.

TWIN RIVERS PAPER CO, INC, LOCAL 29-02, EDMUNDSTON, NB – Approximately 5 members are employed at this Twin Rivers pulp mill. They work as clerks for the Twin Rivers office. Their collective agreement will expire August 31, 2027. The Local President is Dave Boucher.

IRVING KENT HOMES, LOCAL 62N, BOUCTOUCHE, NB – Approximately 191 employees work in the manufacturing of mini homes. The employer has installed new equipment to modernize production at the plant. Their collective agreement will expire December 31, 2031. The Local President is Perry Romard.

BOISE ALLOIST LTD, LOCAL 94, ST-JACQUES, NB – Approximately 76 members of this Local are employed in manufacturing wood I joists for the residential and commercial construction industry. They operate on two shifts. The employer had to reduce production last winter because inventory was high, and now production is back at its normal level. The employer mentioned that new tariffs imposed by the U.S. could affect their production. Their collective agreement will expire December 31, 2026. The Local President is Jean-Louis Beaulieu.

INTERFOR, LOCAL 102, BATHURST, NB – Approximately 92 members work at the sawmill which operates on two shifts. There were. The collective agreement expires December 31, 2028. The Local President is Roger Vienneau.

INTERFOR, LOCAL 102.20, BELLEDUNE, NB – Approximately 192 members work at the sawmill which operates on two shifts and weekends. The mills were purchased by a new owner called Interfor Corporation. They also own another sawmill in the region of Bathurst, NB. Their collective agreement expires June 30, 2026. The President is Matthieu Pitre.

I.P.L. PLASTICS LTD, LOCAL 110, EDMUNDSTON, NB – Approximately 204 members work for this producer of injection-molded plastic products for different companies in the food industry. The facility operates a 7-day, 24-hour operation. Their collective agreement expired December 31, 2024. We are in the process of bargaining with the employer. The first company offer, presented on January 8, 2025, was rejected at 93%. Members are seeking larger wage increases, retroactive adjustments, increased pension contributions, additional vacation, and

incentives for 20, 25, and 30 years of service. The Local has filed for conciliation, and we are meeting with the conciliator on May 7, 2025. The Local President is Serge Couturier.

J.D. IRVING, LTD, LOCAL 112N, ST-LÉONARD, NB – Approximately 56 members are employed at this sawmill which operates on two shifts. The mill processes hardwood. Most of their wood production is transferred to the value-added facility in Clair, NB. New investments at the hardwood sawmill improved log entry and production. There were no outstanding issues at my level at the time of writing this report. The employer mentioned that new U.S. tariffs could affect production. Their collective agreement will expire December 31, 2029. The Local President is Justin Michaud.

J.D. IRVING SAW MILL, LOCAL 113, KEDGWICK, NB – Approximately 89 members are employed at this Irving sawmill which operates on two shifts Monday to Friday. The sawmill is doing well. Their collective agreement expires December 31, 2031. The Local President is Mario Guitard.

J.D. IRVING SAW MILL, LOCAL 113-02, KEDGWICK, NB – Approximately 8 members are employed in road care for the woodlands division and in the maintenance of heavy machinery at the Irving sawmills. Their collective agreement expires March 31, 2027. The Local President is Mario Guitard.

ENSEIGNES PATTISON SIGN GROUP, LOCAL 248, EDMUNDSTON, NB – Approximately 105 members are employed at this neon and digital signage manufacturing plant. The operation did not see any downtime this winter. Their collective agreement will expire March 31, 2026. The Local President is Allain Plourde.

J.D. IRVING, LTD, LOCAL 825, CLAIR, NB – Approximately 45 members are employed in the production of value-added semi-finished products and wood shims. Hiring remains difficult due to the location, resulting in some production being subcontracted. Their collective agreement expires May 31, 2026. The Local President is Ronald Soucy.

ASSOCIATION COOPÉRATIVE DES PÊCHEURS DE L'ÎLE LTÉE, LOCAL 1727, LAMEQUE/SHIPPAGAN, NB – Approximately 220 employees work in this seasonal fish processing operation, which runs from mid-March to late October. The employer has difficulty hiring locally and is seeking workers internationally. Their collective agreement expired March 31, 2027. The Local President is Mireille Noel.

BELLE BAIE, LOCAL 2504, CARAQUET, NB – Approximately 34 members are employed in this seasonal fish processing operation, which runs from mid-April to the end of October. The employer did not operate last year due to low shrimp quotas and financial loss. Bargaining began in July 2024. The employer does not plan to operate again this year due to low quotas. The owner passed away in August 2024, causing uncertainty regarding the facility's future. We are currently in conciliation. The collective agreement expired April 1, 2024.

FOUR POINTS BY SHERATON, LOCAL 506, EDMUNDSTON, NB – Approximately 42 members are working at this hotel. We are currently in bargaining. The Local President is Stéphane Lamoureux.

ALLIANCE SAINT-LAURENT CASKET CORPORATION, LOCAL 5075 00, EDMUNDSTON, NB – Approximately 42 members are employed in casket manufacturing. There was no downtime this year. Wood-casket production moved to Victoriaville, Quebec, resulting in 10 permanent layoffs. New U.S. tariffs may affect production. Their collective agreement expires October 31, 2026. The Local President is Lucien Theriault.

PRELCO NB INC, LOCAL 5075.10, ST-JACQUES, NB – Approximately 56 members are employed at this manufacturer of safety glass for architecture and transportation. The workplace received new equipment to process heavy glass. We are currently in bargaining. The Local Unit Chairperson is Donald Frenette.

ALLIANCE SAINT-LAURENT CASKET CORPORATION, LOCAL 5075 00, EDMUNDSTON, NB – Approximately 42 members are employed in casket manufacturing. There was no downtime this year. Wood-casket production moved to Victoriaville, Quebec, resulting in 10 permanent layoffs. New U.S. tariffs may affect production. Their collective agreement expires October 31, 2026. The Local President is Lucien Theriault.

IRVING COUNCIL – I also attend the Irving Council, which meets three times a year (January, May, and September). Presidents from all sawmills and pulp and paper locations attend. A Health and Safety Committee has also been established, meeting twice a year (May and September).

Zoltan Czippel
National Representative

JAZZ CREW SCHEDULERS – LOCAL 2002, HALIFAX, NS – The Local represents 37 members. Members assign flying schedules to both pilot and flight attendants' crews for Jazz Aviation flights. They also monitor crew movements on a daily basis and reroute crews as needed based on operational requirements. The Crew Scheduling unit has maintained a stable and professional environment over the last three years, focusing on steady advocacy and day-to-day contract maintenance. The collective agreement expired on June 30, 2025. The bargaining committee has met with the membership to define their priorities, and the committee has finalized the proposals. Bargaining is set to open in May/2026. By addressing policy grievances early and maintaining open lines of communication with the Employer, this unit is well-positioned to enter negotiations from a place of strength and organization. Local President is Tammy Moore. Josée Genois is the Assistant to the President for Unifor Local 2002.

PORTER CUSTOMER SERVICE AGENTS – LOCAL 2002, HALIFAX, NS – 50 members working at Stanfield International Airport in Halifax. Members work as Customer Service Representatives, Customer Service Leads, Customer Service Ambassadors, and Station Supervisors. This unit negotiated its first collective agreement on October 22, 2025, which is set to expire on October 22, 2028. The

main issue currently facing the membership is workplace scheduling, which continues to be a significant concern for the group. There are currently no active grievances filed by this unit. Local President is Tammy Moore. Harold Bateman is the Assistant to the President for Unifor Local 2002.

EXPLOITS VALLEY AIR SERVICES – EVAS PILOTS – LOCAL 2002, GANDER, NL – The Local represents 18 pilots based in Gander, NFLD. Members operate an essential MEDEVAC and regional cargo service across Atlantic Canada and parts of Eastern Canada utilizing a fleet of four Beechcraft 1900D aircraft, with three dedicated to MEDEVAC operations and one cargo Mon-Fri. 600+ MEDEVAC missions and 300+ cargo flights annually. Labour relations are currently stable and improving. The Local successfully halted a unilateral change to uniforms, which would have cost the members out of pocket. The Local is currently dealing with a bond issue that is under discussion and requires clear, negotiated language. The collective agreement expires on February 5, 2027. Preparations are underway for the next round of bargaining. Local President is Tammy Moore. Stephen Lussier is the Assistant to the President for Unifor Local 2002.

MARINE ATLANTIC INC., LOCAL 4285 AGREEMENT B (VESSEL MEMBERS), NORTH SYDNEY, NS & PORT AUX BASQUES, NL – This unit consists of approximately 631 members providing on-vessel services needed for daily ferry operation to and from NL and NS. The current Collective Agreement expired on December 31, 2025, and we have been in negotiations since November 2025. We remain firm in our position that any agreement must address the priorities identified by our membership. Local President is Mark Andrews.

MARINE ATLANTIC INC., LOCAL 4286 AGREEMENT B (VESSEL MEMBERS), NORTH SYDNEY, NS & PORT AUX BASQUES, NL – This unit consists of approximately 100 members providing on-vessel services as Senior Chief Steward, Chief Steward, Purser and Senior Chief Cook for daily ferry operations to and from NL and NS. The current Collective Agreement expired on December 31, 2025, and we have been in negotiations since November 2025, looking to build on the previous agreement. Local President is Clinton Farrell.

MARINE ATLANTIC INC., LOCAL 4285, AGREEMENT C (UNITS A & B – MAINTENANCE SHOP), NORTH SYDNEY, NS & PORT AUX BASQUES, NL – There are approximately 50 members in this unit. This group is mostly comprised of skilled trades. The current Collective Agreement expired on December 31, 2025. We began bargaining in November 2025, and negotiations are ongoing. We are working to secure a fair agreement that reflects the values of our membership. Local President is Mark Andrews.

NAV CANADA – LOCAL 5454 CATCA – AIR TRAFFIC CONTROLLERS, MULTIPLE LOCATIONS – 2000 members from coast to coast working at the Area Control Centres (ACC) and Control Towers. The Collective Agreement expires on March 31, 2028. Controllers across the country are experiencing high levels of fatigue due to continued staffing challenges. Training is a priority for the Company, but thurput has been unable to keep up with attrition. Our members' mental health is a top priority, and the Atlantic Regional Vice President has been raising awareness and continues the important work in removing the stigma around reporting mental health and

addiction issues. Work has begun in conjunction with the employer and the regulator to develop fatigue regulations, which will be included in the civil aviation regulations. Local President is Nick von Schoenberg. Ian Thomson is the Atlantic Regional Vice President.

NAV CANADA – LOCAL 2245 ATSAC – FLIGHT SERVICES SPECIALIST, MULTIPLE LOCATIONS – 720 members are represented across the country from coast to coast to coast, reflecting a substantial increase since the last report. The Collective Agreement is set to expire on April 30, 2028. There are ongoing implementation issues with the most recently negotiated agreement, which account for the 53 grievances currently at various stages. Training remains a key priority for NAV Canada. However, the implementation of fatigue limits continues to present challenges due to staffing shortages and inconsistencies in the company’s application of these measures. With the increase in staffing, an additional challenge has emerged: developing and approving schedules that comply with the Collective Agreement and are mutually acceptable to both members and management. Local President is Elizabeth O’Hurley. Blaine Mills is the Eastern Vice-President.

NAV CANADA – LOCAL 1016 CANSA, CANADIAN AIR NAVIGATION SPECIALIST ASSOCIATION - MULTIPLE LOCATIONS – 301 members from coast to coast with bargaining work in the areas of training (ATC Simulation), ACC operations, NOTAM, billing and the collection, processing and dissemination of Aeronautical Information for Nav Canada. Collective agreement expires on June 30, 2028. Current challenges are the implementation of a fatigue management program for operational positions. Workplace harassment incidents have risen over the past 12 months. During the 2023/24 round of bargaining, NAV Canada failed to negotiate pension offsets for the enhanced Canada Pension Plan (“CPP”) contribution requirements introduced by Bill C-26 in 2016. After the agreement was ratified, the Employer unilaterally made changes to the Pension Plan and how the enhanced CPP cost is applied to all bargaining unit employees. Policy grievance in progress. Local President is James Walker. The Executive Vice-President is Eric Titus.

SERCO CANADA INC., LOCAL 5454, HAPPY VALLEY-GOOSE BAY, NL – 23 Air Traffic Controllers and Non-controller positions in Happy Valley, Goose Bay, NL. The collective agreement expires December 31, 2026, and the work has begun to prepare for what will likely be a challenging round at the table. The employer has underbid the contract with the Department of National Defense and is looking to cut costs at every opportunity. Serco members in Goose Bay continue to struggle with short staffing and mandatory overtime. The pay gap to NAV Canada has continued to increase and is causing ongoing issues with recruitment and retention. An ageing demographic will also compound the problem over time. We continue to push the company to hire and train locally. Local President is Nick von Schoenberg. Ian Thomson is the Atlantic Regional Vice-President.

TRANSPORT CANADA, LOCAL 5454, MULTIPLE LOCATIONS – 9 Transport Canada Aviation Inspectors who perform the critical safety oversight of NAV CANADA. The collective agreement expired on June 30, 2022, and the parties were unsuccessful in negotiating a new agreement. The matter was referred to binding arbitration under the Federal Public Sector Labour Relations Act. The

award in July/2025 resulted in an agreement with a term of July 01, 2022, to June 30, 2026. The main issue last round was the pay gap to the hiring pool at NAV Canada and the employer's inability to recognize the number of upcoming retirements in an already understaffed department. Since the time the collective agreement was signed, there have been 2 retirements, 2 members have been offered early retirement incentives as part of the federal government's downsizing, and likely, the group responsible for the safety of our country's air navigation system will be down to as few as 4 members by year's end. Bargaining will begin ahead of the Summer. Local President is Nick von Schoenberg. Ian Thomson is the Atlantic Regional Vice-President.

VIA RAIL, LOCAL 100, MULTIPLE LOCATIONS – 705 members from coast to coast who inspect and repair locomotives and passenger rail cars for this Crown Corporation. Collective agreement expires on December 31, 2027. Multiple termination grievances are at various stages of the Arbitration process. The future of this Crown Corporation continues to be top of mind for our members as we wait and see the development of High-Speed Rail in Canada. Local President is Cory Will. Simon Moreau is the Atlantic/St. Lawrence Regional Vice-President.

NOVA SCOTIA EASTERN RAILWAY (NSER), LOCAL 100, PORT HAWKESBURY, NS – 9 members working out of Port Hawkesbury, NS, as Track Foreman and Track Maintainers who inspect and repair rail tracks and other rail infrastructure equipment between Truro and Cape Breton Island. The collective agreement expires on December 31, 2027. Local President is Cory Will. Simon Moreau is the Atlantic/St. Lawrence Regional Vice-President.

Monty Fudge
National Representative

BLOMIDON GOLF AND COUNTRY CLUB, LOCAL 597, CORNER BROOK, NL – This unit consists of approximately 10 employees who maintain the golf course, schedule tee times and rentals, as well as provide food and beverage. The agreement expired on October 31, 2025, and we have served notice to bargain to start the process of negotiating a new agreement. We will begin bargaining prior to the start of the season this year. The Local President is Carolyn Wrice

BROCKWAY'S RESTAURANT LOCAL 597, CORNER BROOK, NL – This unit consists of approximately 16 employees at the restaurant, which is housed in the Quality Inn in Corner Brook. During the last round of negotiations, the 3-year contract saw wage increases to all staff when minimum wage goes up. In addition, there was a signing bonus for all full-time staff. The collective agreement will expire on March 31, 2027. Unfortunately, we have just received notice that the restaurant is closing. Right now, some employees will remain to work on the bar and we hope a new owner will take over and keep everyone working. The Local President is Carolyn Wrice

CITY HOTELS LIMITED (MARYSTOWN HOTEL & CONVENTION CENTRE) 38 — This Local 597 unit has 38 members. The collective agreement expired October 8, 2024. We have been in bargaining and are currently in the conciliations process. We hope to reach a new deal very soon. The Local President is Carolyn Wrice.

COMFORT INN CORNER BROOK, LOCAL 597, CORNER BROOK, NL – This unit consists of approximately 16 employees working in all areas of the hotel. The current collective agreement is in effect until June 30, 2027. We bargained increases to overtime on stat holidays, increase for paid sick days, and wage increase of \$2.30 per hour over three years. The Local President is Carolyn Wrice

CORNER BROOK CO-OP (CO-OP FUELS), LOCAL 597 CORNER BROOK, NL – This unit is down to 2 employees working part time at the gas bar. The Employer has not returned our calls to begin negotiations for a new collective agreement and there are ongoing issues. The agreement has expired. Local President: Carolyn Wrice.

DAYS INN, LOCAL 597, STEPHENVILLE, NL – This unit consists of approximately 42 employees who work in all areas of the hotel, bar and restaurant. This agreement will expire August 2026. The Local President is Carolyn Wrice, and the Unit Chairperson is Scott Park.

D.J. COMPOSITES, LOCAL 597 GANDER, NL – This unit consists of approximately 25 employees who make aerospace parts. During the last round of negotiations there were wage increases of \$1.75 first year and \$1.00 and \$1.00 for each year after of the three year agreement. There was also improved benefits and paid sick leave, shift differentials, improved lead hand rate, created 7 new positions with a higher classification and higher rate or pay and removed the lowest classification so new hires start at higher rate. The agreement is in effect until November 30, 2027 and the President is Carolyn Wrice.

GANDER TOWN COUNCIL, LOCAL 597, GANDER, NL – This unit consists of approximately 42 employees who do all of the towns municipal work. During the previous round of bargaining, we agreed to a 4-year Collective Agreement with 1.5% in the first year and 2% increase in each of the three years after. We also bargained a 1% increase in the pension plan and made other gains to banked overtime, benefits, lead hand premiums and other premiums. This agreement is expiring on May 12, 2026, and the President is Carolyn Wrice.

GREENWOOD INN & SUITES, LOCAL 597, CORNER BROOK, NL – This hotel employs forty-five (45) of our members. The current collective agreement is in effect until August 9, 2026, and the Local President is Carolyn Wrice.

KIEWIT OFFSHORE SERVICES (FABRICATION FACILITY), MWF LOCAL 20, ST. JOHN'S, NL – The collective agreement expires May 31, 2023. The Local President is Rick Farrell. The Fabrication Facility has completed its last contract of work. About 140 members remain on the seniority list. The Employer and the Local is hoping to see work start up sometime in the near future. There is a potential to pick up some work for the Bay du Nord project. We have had meetings and have resolved numerous outstanding grievances and only have a few that remain outstanding.

KIEWIT OFFSHORE SERVICES (MOTEU), MWF LOCAL 20, ST. JOHN'S, NL – The collective agreement has expired May 31, 2023, and covers the Office workers at the Fabrication facility. The Local

President is Rick Farrell. About 25 members remain on the seniority list. The Facility is not operating due to the industry slow down. The Employer and the Local is hoping to see work start up sometime in the near future. There is a potential to pick up some work for the Bay du Nord project. We have had meetings and have resolved numerous outstanding grievances and only have a few that remain outstanding.

MARABASE (AMAR SEAFOODS), MWF LOCAL 20, ST. JOHN'S, NL — This Local has no active members right now. The Collective Agreement expired December 31, 2023. The Local President is Rick Farrell. The company has merged with another group and is now called Amar Seafoods Inc. The company maintains that it is still committed to develop the Marystown location and get things up and running in the near future. The company plans to develop the Marystown site for production in the near future. This will provide employment opportunities for MWF Local members currently on lay-off from the Fabrication facility.

KRUGER, LOCALS 57N, 58, 60N, 64, 96, 242, 495, CORNER BROOK, NL

DEER LAKE POWER, LOCAL 495 This unit consists of approximately 22 employees who run the hydro electric plant which provides power to Corner Brook Pulp and Paper Limited. We have bargained a new 4 year agreement with gains to the pension plan and benefits and wages in line with the Eastern Pulp and Paper Pattern. This agreement is in place until July 2025. Local President is Tony Smith.

LOCAL 60N This local has many units which consists of approximately 120 employees who work in all aspects of the logging operations. There is also a group that does Pre Commercial Thinning for CBPPL. We have bargained a new 4 year agreement with gains to benefits and wages in line with the Eastern Pulp and Paper Pattern. This agreement was set to expire in January 2025 but we have an option to extend two years and get the last two years of pattern agreement increases to get them in line with the other groups which is what we have done. This agreement will expire in January 1 2027. Local President is Kerry Anstey.

LOCAL 64 This unit consists of approximately 140 employees who do various operations, trades and labour jobs throughout the plant. We ratified a new four year agreement with gains to benefits and wages in line with the Eastern Pulp and Paper Pattern. This agreement will expire in July 2026. Local President is Steve Newman.

LOCAL 242 This unit consists of approximately 64 employees who are papermakers in the plant. We ratified a new four year agreement with gains to benefits and wages in line with the Eastern Pulp and Paper Pattern. This agreement will expire in July 2026. Local President is Darren Mosher.

LOCAL 58 This unit consists of approximately 4 employees who perform security at the paper mill. We have merged this local with Local 64 Local President is Steve Newman.

LOCAL 57N This unit consists of approximately 10 employees who perform office and administration work at the paper mill. We have bargained a new 4 year agreement with gains to benefits and

wages in line with the Eastern Pulp and Paper Pattern. This agreement will expire in July 2026. Local President is Brian Skinner.

LOCAL 96 This unit consists of approximately 18 employees who perform electrical and instrumentation work at the paper mill We have bargained a new 4 year agreement with gains to benefits and wages in line with the Eastern Pulp and Paper Pattern. This agreement will expire in July 2026. Local President is Shannon Park.

EASTERN PULP AND PAPER PATTERN HIGHLIGHTS

Effective May 1st, 2022, the applicable wage rates will be increased by 3.0%;
Effective May 1st, 2023, the applicable wage rates will be increased by \$1.30;
Effective May 1st, 2024, the applicable wage rates will be increased by 3.0%;
Effective May 1st, 2025, the applicable wage rates will be increased by \$1.30;

PRODUCTION ADJUSTMENT

Effective May 1st, 2022, the applicable wage rates for production employees (including clerical employees and employees covered by the papermaker wage scale) will be increased by \$1.25/hour.

Effective May 1st, 2024, the applicable wage rates for production employees (including clerical employees and employees covered by the papermaker wage scale) will be increased by \$1.25/hour.

SKILLED TRADE ADJUSTMENT

Effective May 1st, 2022, the applicable wage rates for trades will be increased by \$2.50 an hour.
Effective May 1st, 2024, the applicable wage rates for trades will be increased by \$1.00 an hour.

QUALITY INN CORNER BROOK (FORMERLY MAMATEEK), LOCAL 597, CORNER BROOK, NL – This unit consists of approximately 11 employees who work at the hotel. There is a three year agreement with wage increases with wage increases of \$3.00 increase over three years and also a \$500 signing bonus. This agreement is in place until March 2027. President: Carolyn Wrice

USWA, LOCAL 5795, OFFICE STAFF, LOCAL 597, LABRADOR CITY, NL – This agreement covers the support staff for USW, Local 5795. We negotiated a new 5-year agreement with wage increases of 2% plus \$0.80 COLA, 2% plus COLA, 2% plus COLA, 2% plus COLA and 2% plus COLA in the last year. Also, we made gains on pension and benefits, vacation, and northern allowance. This agreement is in effect until February 28th, 2028. Local Chairperson is Vanessa Janes.

CAPE BRETON WEST COMMUNITY ACTION SOCIETY, LOCAL 4603, INVERNESS AND MABOU, NS – This employer is two small options (group) homes. Local Unit Chairperson is Nellie MacDonald. There are approximately 16 members in these workplaces. Current Collective Agreement was ratified on February 5, 2025 and is in effect until March 31, 2028.

HIGHLAND VISIONS SOCIETY, LOCAL 4603, DINGWALL, NS – This employer is two small options (group) homes. Local Unit Chairperson is Millie MacKinnon. There are approximately 15 members in this workplace. Current collective agreement expires March 31, 2026. Notice has been filed to bargain.

CORNERSTONE COMMUNITY HOME, (BRETON ABILITY CENTRE), LOCAL 4603, SYDNEY, NS – This employer is one small options home. Local Unit Chairperson is Stacey Hines. There are approximately 10 members in this workplace. Current collective agreement expires March 31, 2028.

CAPE BRETON CHRISTIAN EDUCATION SERVICES (MUNRO ACADEMY), LOCAL 4600, NORTH SYDNEY, NS – This employer is a publicly funded, nonprofit childcare facility. Local unit chair is Erika Capson. There are 26 members in this workplace. This childcare facility is newly organized and recently bargained their first agreement after a month-long strike. Current collective agreement expires September 30, 2028.

PLAYSCHOOL DAYCARE, LOCAL 4600, NEW WATERFORD, NS – This employer is a publicly funded, nonprofit childcare facility. Local Unit Chairperson is Ashley Burke. There are 15 members in this daycare. Current Collective agreement expires November 22, 2026.

TOWN DAY CARE, LOCAL 4600, GLACE BAY, NS - This employer is a publicly funded, nonprofit childcare facility. Local Unit Chairperson is Lisa Gentile. There are 15 members in this daycare. Current collective agreement expired December 31, 2026.

PETER PAN DAYCARE, LOCAL 4600, SYDNEY, NS – This employer is a publicly funded, nonprofit childcare facility. Local Unit Chairperson is Joanne Kressner. There are 10 members in this daycare. Collective Agreement expires December 31, 2026.

CAPE BRETON FAMILY PLACE RESOURCE CENTER, LOCAL 4600, CAPE BRETON, NS – Local Unit Chairperson is Joanne Gillis. There are 25 members within this service. Current collective agreement expires May 8, 2026. Notice has been filed to bargain and awaiting dates.

CAPE BRETON COMMUNITY HOUSING, LOCAL 4600, SYDNEY, NS – This employer has small options homes in the community and these members also visit clients that are living independently

within the community. Local Unit Chairperson is Lynn McCarron. There are 44 members in this facility. Current agreement expires March 31, 2028.

CAPE BRETON COMMUNITY HOUSING / HOMELESS SHELTER, LOCAL 4600, SYDNEY, NS – This employer offers a 20-bed shelter for men and women experiencing homelessness. Local Unit Chairperson is Teena Susan. There are 15 members in this workplace. Current Collective Agreement expires October 31, 2028.

SUPPORTIVE LIVING SOCIETY, LOCAL 4600, GLACE BAY, NS – This employer is three small options (group) homes in Glace Bay NS as well as providing services to clients that are living independently in the community. Local Unit Chair Person is Bernadette Ward. There are 35 members in this workplace. Current collective agreement expired on March 31, 2027.

NOVA SCOTIA HEALTH, LOCAL 4600, MULTIPLE LOCATIONS – 30 plus satellite sites and facilities (hospitals, clinics) throughout Cape Breton - Local Unit President is Jamie Pollock , Vice President is Sabrina MacLean and numerous Unit Chairs. There are approximately 1800 members in this Local that are employed with Nova Scotia Health across Cape Breton. Current collective agreement expires October 31, 2025, for the Healthcare Bargaining Unit with the Council of Unions. This Local represents three different bargaining units of members employed by the NSH. The Healthcare Bargaining Unit Collective Agreement expires on October 31, 2025, and has approximately 90 different classifications of healthcare members. The Administrative Professional Bargaining Unit expires on their agreement of October 31, 2025, and has 3 classifications represented. The Nursing Bargaining Unit currently expires on agreement of October 31, 2025, and represents 600 Licensed Practical Nurses. Awaiting dates to bargain all three new collective agreements.

NOVA SCOTIA HEALTH, LOCAL 4603, MULTIPLE LOCATIONS – 20 plus satellite and facilities (hospitals) from the Antigonish area of NS and all through Cape Breton - Local Union President is Rob White, Vice President is Doug Bond, plus several unit chairs. There are approximately 1100 members in this Local that are employed with Nova Scotia Health Authority. Current Collective Agreement expired October 31, 2025. This Local also bargains as a Council of Unions with other healthcare unions as part of the Health Support Bargaining Unit. Bargaining is currently being planned under the Council structure. There are approximately fifty different classifications in the Health Support Bargaining Unit represented by this Local.

This Local also represents a small number of members in the Administrative Professional bargaining unit, two classifications, with their agreement expiring October 31, 2025.

ISSAC WALTON KILLAM CHILDREN'S HOSPITAL, LOCAL 4606, HALIFAX, NS – Unit Chair at this facility is Arthur Francis and serviced by business agent Angela Strong. This Local and workplace also falls under the umbrella of the Council of Unions. There are a small number of members in the Administrative Professionals Bargaining Unit with their agreement expiring on October 31, 2025. The majority of members, approximately 400, in the local with this employer, belong to the Health Support Bargaining Unit and bargaining is currently awaiting dates.

ADAMS AND KNICKLE (MAUDE ADAMS), LOCAL 1944, LUNEBURG, NS – This workplace is a Freezer Trawler the Maude Adams, with approximately 20 members. Their agreement is in effect until December 2026. The business is currently feeling the pressure of a shortage in available quota and recently had to layoff a few members. However, the union worked to get the Company to secure other employment in the industry and extended seniority recall rights because of the downturn. The Local President is Trevor Banfield, and the Fleet Delegate is Greg Sheppard.

AGROPUR DAIRY COOPERATIVE, LOCAL 40-N, BEDFORD, NS – This workplace is responsible for producing dairy products and distributing them under its banner name of Farmer's and multiple other brands of Agropur including Natrel. The Local just ratified a modified and extended agreement to capture all of the organizational changes that will come with a massive investment by Agropur in the Bedford plant. While as much as 60% of milk production will be leaving the Bedford plant; Starting in 2028, our members at 40-N will be working with brand new, state-of-the-art equipment producing butter and raw ingredients. This investment to the Bedford plant will increase jobs, provide long term production and will have a major economic spinoff off to the maritime milk industry. Their agreement is in effect until October 2031. The local President is Doug Gray.

AGROPUR DAIRY COOPERATIVE, LOCAL 4503, TRURO, NS – This unit has approximately 200 members responsible for the production of Ice Cream products. It is one of two Ice Cream producing facility of Agropur in Canada. This workplace specializes in the production of frozen bars and ice cream tubs of all sizes. There is a continued commitment to investment in this plant. The Union continues to be successful pushing growth in the membership by securing work within the plant, utilizing their newly negotiated language to create Full-Time positions. Their agreement is in effect until December 2029. The President is Krista Lindsay.

AUTOPORT LIMITED, LOCAL 100, DARTMOUTH, NS, & CHARNEY, QC – The Unit went through a 37-day long strike in 2024, paving the way for Anti-Scab legislation both federally and provincially. The employer relentlessly showed their lack of value for the membership throughout the dispute including bring in scab labour within 5 hours of the strike deadline being reached. The membership will go into another round of bargaining at the end of 2026 as their agreement expires in December. The local and Lodge recently had elections. The President of Local 100 is Agustin Cardenas. The lodge President is Les Mayo.

CKF INC, LOCAL 576, HANTSPORT, NS – They produce the Royal Chinette line of paper plates and also the serving trays used by many fast-food companies such as the coffee trays for Tim Hortons. So always accept a tray when you order your coffee! The local; in conjunction with the National Union is currently fighting a case to minimize the impact of foreign exports flooding into the Canadian market unchecked from China. The Union and the employer both assert this has damaged the market conditions and affected productivity and staffing levels. The agreement is in effect until December 2026. The president is Jerome McDow.

DARLING INTERNATIONAL, LOCAL 4606, TRURO, NS – There is approximately 12 members at this site. There are currently no outstanding issues. The local recently merged with Local 4606. ROTHSAI, Local 4606, Truro, NS. There is approximately 12 members at this site. The agreement is in effect until December 2027. There are currently no outstanding issues. Unit Chair is Russel Hill.

HIGHLAND FORD SALES LTD, LOCAL 1944, NEW GLASGOW, NS – The membership is comprised of the mechanics who perform work on the customer’s vehicles. They just ratified a new 3-year agreement which is in effect until July 2028. The president of the Local is Trevor Banfield. The Unit Chair is Dawson Fleck.

HOLLIS FORD, LOCAL 1944, TRURO, NS – The membership is comprised of the mechanics who perform work on the customer’s vehicles. Their agreement is in effect until September 2027. The President is Trevor Banfield. Unit chair is Paul Chaisson.

KELTIC MOTORS, LOCAL 4525, ANTIGONISH, NS – The membership is comprised of the mechanics who perform work on the customer’s vehicles. They will enter collective bargaining in 2026 as their agreement expires May. The President is Shawn Grace.

MACDONALD DODGE CHRYSLER, LOCAL 4525, ANTIGONISH, NS – The membership is comprised of the mechanics who perform work on the customer’s vehicles. They will enter collective bargaining in 2026 as their agreement expires in May. The President is Shawn Grace.

O’REGANS BMW/MINI, LOCAL 4005, HALIFAX, NS –The Atlantic VP for Local 4000 is Rheanne Gautreau. The local Reps are Kevin Kirkham & Scott Blackburn They signed their first collective agreement in January 2024 and will be negotiating their second in early 2027.

RON MACGILLIVARY CHEVROLET, LOCAL 4525, ANTIGONISH, NS - The membership is comprised of the mechanics who perform work on the customer’s vehicles. The agreement is in effect until May 2027. The President is Shawn Grace. Plant Chair is John Rogers.

SVITZER CANADA LTD., LOCAL 4343, HALIFAX, NS – This unit operates the tugboats that support the vessels entering Point Tupper along with some tug support in other destinations. The local is currently in collective bargaining. The President of the Local is Mike Zinc.

ACADIA TOYOTA, LOCAL 4501, MONCTON, NB – There are approximately 26 members who work in the service, parts and wash bay at the automotive dealership. The unit is currently in collective bargaining. The Local President is Norbert Levesque, and the Unit Chair is Troy Everett.

BAIG BLVD MOTORS (MONCTON HONDA), LOCAL 4501, MONCTON, NB – There are approximately 20 members who work for the automotive dealership. They are currently in negotiations. The Local President is Norbert Levesque, and the Unit Chair is Christian Laforge.

LOUNSBURY AUTOMOTIVE LIMITED, LOCAL 4501, MONCTON, NB – There are approximately 38 members who work in the service, parts, body shop and wash bay at the automotive

dealership. The Collective Agreement is in effect until November 2026. The Local President is Norbert Levesque, and the Unit Chair is Ryan Crawford.

LOUNSBURY HEAVY-DUTY TRUCK LIMITED, LOCAL 4501, MONCTON, NB – There are approximately 21 members who work in service and parts for the truck dealership. The Collective Agreement is in effect until October 2026, The Local President is Norbert Levesque, and the Unit Chair is Scott Cameron.

MACDONALD BUICK GMC CADILLAC LIMITED, LOCAL 4501, MONCTON, NB – There are approximately 58 members who work in the service, parts, body shop, and wash bay at the automotive dealership. The Collective Agreement is in effect until November 2026. The Local President is Norbert Levesque, and the Unit Chair is Todd LeBlanc.

MONCTON MOTORS LP (MONCTON CHRYSLER SUPERSTORE), LOCAL 4501, MONCTON, NB – There are approximately 45 members who work at the automotive dealership. The unit just ratified their new collective agreement which is in effect until December 2028. The Local President is Norbert Levesque, and the Unit Chair is vacant at the time of writing this report.

TAYLOR FORD SALES LTD., LOCAL 4501, MONCTON, NB – There are approximately 42 members who work at the automotive dealership in service and parts. The Collective Agreement is in effect until August 2026. The Local President is Norbert Levesque and Unit Chair is Albert Kiepperen.

Ian Hutchison
National Representative

IRVING PULP AND PAPER LIMITED, LOCAL 30, SAINT JOHN, NB – This location produces Kraft Pulp, both hardwood and softwood. It is mostly sold internally (80%) and the remainder on the open market. They produce around 1000 tons per day. They are currently in the process of a massive multi-year upgrade that will allow the site to double production upon completion. This Local has 201 members. The collective agreement expires December 31, 2030. The Local President is Rob Pearson.

FLEETWAY FACILITY SERVICES, LOCAL 33MWF, SAINT JOHN, NB – This Local is composed of mainly skilled trades. The employer is an Irving affiliate company, and they do sub-contract maintenance work and fabrication throughout the Irving group. Recently this local was able to bring in 40 new members from the outside crew from CFM bringing total membership to 85. The recently ratified collective agreement expires Dec 31, 2030. The Local President is Pat Levesque.

AV CELL INC., LOCAL 6N-1 (SECURITY), ATHOLVILLE, NB – We have 5 members employed in the security of this specialty cellulose pulp mill. The collective agreement expires September 30, 2027. The Local President is Ron Vickers.

AV CELL INC., LOCAL 160 (CLERICAL), ATHOLVILLE, NB – We have 5 members employed in the offices of this specialty cellulose pulp mill. The collective agreement expires September 30, 2027. The Local President is Jason St. Onge.

AV CELL INC., LOCAL 160 (MILL), ATHOLVILLE, NB – Approximately 213 members employed at this specialty, cellulose pulp mill. The collective agreement expires September 30, 2027. The Local President is Jason St. Onge.

AV NACKAWIC INC., LOCAL 219, NACKAWIC, NB – Approximately 230 members are employed at this pre-hydrolysis kraft mill producing dissolving-grade pulp which is mainly sold on the Asian market. The collective agreement that expires May 31, 2026 with notice to bargain going out soon. The newly elected Local President is Grant Charlton.

NORTHERN PULP PAPER EXCELLENCE, LOCAL 440, PICTOU, NS – 230 members are currently on permanent lay off because of the NS government not approving the new effluent treatment facility and the shut down of Boat Harbour. The company is in CCAA bankruptcy protection and recently announced an agreement with the Nova Scotia government that would permanently end the chances of the mill running again in the future. In the deal the land has been sold off with proceeds of the sale going to fund the roughly 38 million deficits on the pension plan making the pension plan fully funded on a wind-up basis.

LAKE UTOPIA PAPER LTD, LOCAL 523N (MILL), LAKE UTOPIA, NB – This company runs a corrugated medium pulp and paper operation and is owned and operated by J.D. Irving, Ltd. Approximately 104 members work at the mill. The collective agreement expires December 31, 2029. The Local President is Dan Cheverie.

IRVING PAPER, LOCAL 601N, SAINT JOHN, NB – This Local works at an Irving owned and operated specialty paper plant. The Local has been dealing with the permanent shutdown of a paper machine which is causing a lay off up to 65 members, bringing the total membership down to 130. The collective agreement is in effect until May 31, 2027. The Local President is Glenn McGinley.

IRVING TISSUE COMPANY, LOCAL 786, SAINT JOHN, NB – This Local works in a tissue-production plant in West Saint John. They supply the raw tissue product to several Irving owned conversion plants. This Local has 74 members. The collective agreement expires December 31, 2028. The Local President is Dave Morehouse.

IRVING PAPER, LOCAL 907, SAINT JOHN, NB – This Local also works at a specialty paper plant along with their sister Local 601N. The Local has been dealing with the permanent shutdown of a paper machine which is causing a lay off of up to 35 members, bringing the total membership down to 45. The collective agreement is in effect until June 30, 2025 and a notice to bargain has been sent. The Local President is Bill Warman.

J.D. IRVING, LTD, LOCAL 1309, SUSSEX, NB – This Local works at an Irving owned sawmill. The local has 64 members. Recently the company announced they would be curtailing the Chip Plant

affecting 23 members. They are currently in the process of moving some of the affected members to the new Chip Plant in Saint John. The collective agreement that expires December 31, 2030. The Local President is Nick Morrell.

GROUPE LEBEL, LOCAL 5080, PLASTER ROCK, NB – The 160 members work at a sawmill in Plaster Rock NB owned by Groupe Lebel, based out of Quebec. The collective agreement is in effect until October 31, 2030. The Local President is Dean Chapel.

SAEPLAST AMERICAS INC, LOCAL 6912, SAINT JOHN, NB – This local has 30 members with about 20 more on layoff. The local President is Steve Rowe and the collective agreement expires January 31, 2026, and we are currently working on a renewal.

ARBEC FOREST PRODUCTS G.P., LOCAL 181, MIRAMICHI, NB – There are approximately 117 members who work in the plant producing Oriented Strand Board (OSB). A new Collective Agreement was negotiated and is in full effect until December 31st, 2029. The Local President is Troy Astle.

MARITIME PAPER PRODUCTS LIMITED PARTNERSHIP, LOCAL 882, MONCTON, NB – There are approximately 40 members working at the plant producing corrugated boxes. The newly ratified Collective Agreement expires March 31st, 2028. The Local President is Jason Dempsey.

UNIFOR COUNCIL OF IRVING LOCALS – This Council is composed of Unifor Locals with a common employer – J.D. Irving, Limited. We meet 3 times per year with full translation provided. It is a great opportunity to exchange ideas and discuss anything that seems to be a potential trend in the Irving group.

UNIFOR SAINT JOHN COUNCIL — Has been meeting on a regular basis since 2017. They have formed three committees with an effort to become more visible and active in the Greater Saint John area from Sussex to St. George. Each local involved takes a turn at chairing a meeting. The council has been involved in the various local charity groups and helps/hosts events with groups annually. They have also helped a local school with a playground facility construction.

Roch Leblanc
National Representative

BELL CANADA, LOCAL 401, CHARLOTTETOWN, PE; LOCAL 410 , ST. JOHN'S, NL; LOCAL 506, SAINT JOHN, NB; LOCAL 2289, HALIFAX, NS – The Unifor Atlantic Communication Locals Council (ACL) is composed of a local from each of the Atlantic provinces, together they represent approximately 1500 members. This workplace, which used to be independent from Bell, is now fully integrated in the Bell structure. Unfortunately, this means our members' work is shared with other bargaining units of Bell at times. Challenges are constant, and many grievances are being dealt with by local leadership. A new collective agreement was ratified in December 2025; it included such highlights as:

- 2.7% increases each year of a four-year Collective Agreement

- The transition of all workers on wage scales 1 to 7 into wage scale 8 – step 10. Representing a gain for 49 of our members who saw an average increase of 9% in year one alone
- Introduction of the Bell Omniflex Benefits and DC Pension Plan – which returns more money into the majority of our members’ pockets
- Guaranteed continuation of the Workways program (including working from home)

This new collective agreement expires on December 31, 2029. The Local Presidents of this Bargaining Unit are Jennifer Pauley (Local 401), Lee Pearce (Local 410), Stéphane Lamoureux (Local 506) and Robert Bower (Local 2289).

BELL MEDIA-BELL RADIO, LOCAL 21-M, HALIFAX, NS – This is one of three bargaining units represented by Unifor Local 21-M. Our 18 members of this bargaining unit work in two radio stations broadcasting as CJCH-FM (101.3 MHz), branded as 101.3 Virgin Radio and CIOO-FM (100.1 FM), branded as Move 100. A new collective agreement was ratified on April 30, 2025, providing general wage increases of 2% per year on a 3-year deal that expires on March 31, 2028. Unifor Local 21-M elected a brand-new executive in the last year who is responsible for all three units described in this report. Local 21-M is now led by its new President, Alex Boutilier.

BELL MEDIA-CJCH-TV CTV2, LOCAL 21-M, HALIFAX, NS – This is a unit of only one member working in the Finance Department of Bell Media, mainly responsible for the day-to-day payroll and financial transactions of this TV station and other workplaces of Bell Media across the country. The current collective agreement is expiring in February 2027.

BELL MEDIA, CTV TELEVISION INC, LOCAL 21-M, NEW BRUNSWICK AND CAPE BRETON – This bargaining unit is now composed of 10 members, mainly responsible for producing the 5 O’clock and 6 O’clock news on CTV Television in the Maritimes. The current collective agreement is expiring in February 2027.

BRAGG COMMUNICATIONS-EASTLINK, LOCAL 919-M, HALIFAX, DARTMOUTH AND WESTERN NS – There are approximately 60 members in three separate bargaining units. The first two are based in the Halifax Regional Municipality (HRM). The third Bargaining Unit encompasses all Technicians of the Company in all of Western Nova Scotia. Each of our three bargaining units has a separate collective agreement, and these agreements reflect the Employer’s past hard-line approach towards its Union workers. These members work in different functions, mainly in the Maintenance and Repair departments, but also in the Head End and the Signal Distribution department (Master Control). A new agreement was recently reached for our members at Eastlink in Halifax that included: a signing bonus of \$750, general wage increases of 4%, 2% and 2% in years 1, 2 and 3, respectively and an increase in meal allowance. Labour relations are generally amicable with our company counterparts, and grievances are a rare occurrence. The Local is led and coordinated by their President, Randy Outhouse.

CORUS MEDIA GLOBAL TV, LOCAL 1-M, DARTMOUTH, NS AND SAINT JOHN, NB – There are 30 members in the workplace. Like too many Media workplaces in this country, there is constant financial pressure in this ever-evolving industry. The instances of change are frequent, and the impact on our workers is being felt on a continual basis. A tentative agreement was reached and ratified on April 17, 2024, to set the terms of a new 3-year collective agreement. The Maritimes President of this Bargaining Unit is Neil Benedict.

RADIO BEAUSÉSOIR INC., LOCAL 77, SHEDIAC, NB – Our 10 members are part of the support, production, broadcasting and sales department of Le Moniteur Acadien, CJSE and CFBO, a very proud francophone workplace in Southeastern New Brunswick. At the time of the writing of this report, bargaining was set to take place on March 12 and 13. Being a small bargaining unit has proven to be challenging at times, but the Local President, Marc Vautour, remains dedicated to his co-workers.

ROGERS COMMUNICATIONS - LOCAL 875, SAINT JOHN, NB – This Local represents the technicians of Rogers Communications across all of New Brunswick. Our members are Planners and Technicians working in Service, Maintenance, Construction, Fibre, Fibre Constructions, Head End and Network Operations. The current collective agreement expires in February 2027 for our 130 members. Rogers, like many of its competitors, is experiencing an industrial slowdown caused by multiple factors, including market saturation. Meanwhile, great focus is being put on education by the current local executive, which is led by the Local President, Denis Picard.

STINGRAY CFRQ & CKUL-FM – LOCAL 920-M, HALIFAX, NS – This unit of 15 members is responsible for the many activities surrounding the broadcasting of two key radio stations in Halifax: Q104 and the Breeze. A new collective agreement is being pursued with bargaining dates set for June 2026. The local President is Amy Strickland.

Darlene McIvor
National Representative

CANADIAN LINEN & UNIFORM SERVICE (DRIVERS), LOCAL 1944, DARTMOUTH, NS AND MONCTON, NB – A unit with 37 members. There are no outstanding issues. the President is Trevor Banfield, and the Chairperson of the Unit is Terry Patey. The Collective Agreement expires December 31, 2027.

CANADIAN LINEN & UNIFORM SERVICE (PLANT), LOCAL 1944, DARTMOUTH, NS – This workplace has 32 members who clean and prepare uniforms and linen for the drivers listed above to deliver. The President is Trevor Banfield, and the Chairperson of the Unit is Romona McCullough. The Collective Agreement expires December 31, 2028.

COMPASS MINERALS, LOCAL 824 AMHERST, NS – This workplace has 35 members who make high purity salt for agriculture and industrial purposes by mechanical evaporation processing of salt brine. There are no outstanding issues. Local President is Alex Locke, and the Unit Chairperson is Josh Fawcett. The Collective Agreement expires December 31, 2027

DHL EXPRESS (DRIVERS), LOCAL 4005, HALIFAX, NS – There are 14 members at this facility, and several locals and work locations across the country. There are no outstanding issues. The Atlantic Regional Rep is Rheanne Gautreau, and the Chairperson of the Unit is Ahmed Raees. The Collective Agreement expires December 31, 2028.

EAST COAST CREDIT UNION, LOCAL 2107, ANTIGONISH, NEW GLASGOW, AND ST. ANDREWS – There are 46 members in this unit. There are no outstanding issues. Their Collective Agreement expired December 31, 2026. The Local President is Patrick Gillis, and the Chairperson for the Unit is Jeanne Doiron.

HIGHLINER FOODS INC. (PLANT), LOCAL 1944, LUNENBURG, NS – Approximately 280 members working. There are a number of grievances and filed arbitrations at this time. Their Collective Agreement expires December 31, 2026. The Local President is Trevor Banfield, and the Unit Chairperson is Matthew Stevens.

IMP GROUP LOCAL 2215, HALIFAX AIRPORT AND HAMMONDS PLAINS, NS – There are 275 members who perform maintenance and overhaul on CF aircraft, and wire harness manufacture and assembly. There are several grievances, arbitrations and ongoing issues at this time. We are currently in bargaining for renewal of the Collective Agreement, which expired on March 31, 2026. The Local President is Kaley Harnish, and the Unit Chairperson is Dan Welch.

LOOMIS EXPRESS, LOCAL 4005, NS, NB AND PEI – There is a total of approximately 120 members across the Atlantic Region There are several grievances that are being dealt with. The Atlantic Regional Rep is Rheanne Gautreau, the Chairperson for in PEI is Will Moase in NB, Ron Arsenault and Justin Adamczyk This is a National Collective Agreement expires on March 31, 2027.

MAIBEC CANEXCEL, LOCAL 434, CHESTER, NS – There are approximately 130 members at this workplace. There are several grievances at this time. Their Collective Agreement expires on March 15, 2029. The President is Kyle Chafe, and the Vice President/Chief Steward is Jake Doucette

MOSAIK (FORMERLY COMMUNITY) CREDIT UNION, LOCAL 2107, TRURO, AMHERST AND PUGWASH, NS – There are 24 members in this unit. There are no outstanding issues, The Local President is Patrick Gillis, and the Chairperson for the Unit is Pam Richards. The Collective Agreement expires December 31, 2027.

MOSAIK CREDIT UNION, LOCAL 2107, KENNETCOOK, NS – There are 7 members in this unit. We are currently negotiating the first collective agreement. The Local President is Patrick Gillis.

NOVA SCOTIA PUBLIC SERVICE, LOCAL 4606 HALIFAX NS – There are 3 members in this workplace with no outstanding issues. We are currently in bargaining for renewal of the Collective Agreement, which expired on December 31, 2025. The Local president is Angela Downey, Angela Strong is their Business Agent, and the Chairperson of the Unit is Theresa Williams.

OFFICE OF THE WORKERS COUNSELLOR, LOCAL 4005 HALIFAX, NS – There are 4 members in this workplace who advocate on behalf of injured workers during WCB appeals. There are no outstanding issues Their Collective Agreement expires on June 30,2028. The Atlantic Regional Rep is Rheanne Gautreau.

RPS COMPOSITES, LOCAL 24, MAHONE BAY, NS – A Local with 75 members. There are no issues at this time. Their Collective Agreement expires on October 31,2027. The President is Mike Langille and the Unit Chairperson is Brandon Whynott.

SODEXO CANADA (ACADIA UNIVERSITY), LOCAL 2107, WOLFFVILLE, NS – This workplace has 54 members who provide Custodial, Utility & Laundry service at the University. Their Collective Agreement expires April 5, 2028, and there no issues at this time. The Local President is Patrick Gillis, and the Chairperson for the Unit is Bill Schofield

SODEXO MARRIOTT (ST. F.X. UNIVERSITY), LOCAL 2107, ANTIGONISH, NS – There are 93 members at this workplace who provide food services for the student and staff of the university. Their Collective Agreement expires on September 30th, 2026. There are a number of grievances and issues in the workplace at this time. The Local President is Patrick Gillis and the Chairperson for the Unit Cathy Adams.

ST. FRANCIS XAVIER UNIVERSITY - LOCAL 2107, ANTIGONISH, NS - This workplace has 110 members who provide environmental and housekeeping along with skilled trades services at the University. There are no outstanding issues at this time. We were very recently in bargaining. The Collective Agreement expires September 30, 2027, the Local President is Patrick Gillis, and the Chairperson for the Unit is Katie Teasdale.

VERSA COLD LOGISTICS SERVICES, LOCAL 1944, DARTMOUTH, NS – A unit with 18 members and no grievances or issues at this time. The Collective Agreement expires June 22, 2026, The President is Trevor Banfield, and the Chairperson of the Unit is Bill Maddox.

WINDSOR SALT, LOCAL 823 MINE UNIT, PUGWASH, NS –This workplace has 92 members whose work is underground mining of the salt that applied to the Nova Scotia winter roads as well as bagged for residential uses. We are currently in bargaining for renewal of the Collective Agreement, which expired on March 31, 2029, the Local President is Robert McKellar, and the Vice President is Jason Stewart.

WINDSOR SALT, LOCAL 823 OFFICE UNIT PUGWASH, NS – There are 9 members who work in support of the underground mining. We are currently in bargaining for renewal of the Collective Agreement, which expired on March 31, 2029, the Local President is Robert McKellar, and the Vice President is Jason Stewart.

AGROPUR DAIRY, LOCAL 506, SUSSEX, NB – There are approximately 40 members who receive milk by truck and also produce powdered milk products. The Collective Agreement is in effect until January 31, 2030. The Local President is Stéphane Lamoureux, and the Unit Chair is Shane Smith.

AKMAN MONCTON DI, INC (DAYS INN), LOCAL 4528, MONCTON, NB – There are approximately 45 members who work at the hotel. The current Collective Agreement will expire on February 29, 2028. The Local President is Lucien Babin, and the Unit Chair is Nicole Leblanc.

ATLANTIC WHOLESALERS LTD, LOCAL 4005, MONCTON, NB – There are approximately 135 members who work at the distribution centre for meat and produce. The Collective Agreement is in effect until January 6, 2029. The Regional Representative for the Local is Rheanne Gautreau, who resides in Moncton, NB., and the Local President is Steve Harding.

CEMENT CARTAGE LTD., LOCAL 4500A, HAVELOCK, NB – There are approximately 15 members working as transport truck drivers who do both short and long-haul trips. The current Collective Agreement is in effect until October 31, 2027. The Local President is Wayne McCully.

CERTAINTED GYPSUM, LOCAL 188, MCADAM, NB – There are approximately 10 members who receive product by rail and load it into trucks for distribution. A new 3-year Collective Agreement was bargained, which saw a variety of language improvements, including overtime language, improvements to vacation pay, tool and clothing allowances, and a 10.5% wage increase over the life of the contract. The new Collective Agreement will expire on March 31, 2028. The local President is Tony Christie.

CHEP CANADA INC, LOCAL 4005, MONCTON, NB – There are approximately 30 members who make and repair wood pallets. The new 3-year Collective Agreement was ratified in late 2025, which resulted in a 9% increase over the course of the contract. The new Agreement expires on September 30, 2028. The Regional Representative for the Local is Rheanne Gautreau, who resides in Moncton, NB. The Local President is Steve Harding, and the Unit Chair is Alex Craig.

DELTA BEAUSÉJOUR, LOCAL 4517, MONCTON, NB – There are approximately 100 members who work for the hotel. The Collective Agreement will expire on December 31, 2027. The Local President is Krista Leblanc.

HILTON CANADA, LOCAL 2002, SAINT JOHN, NB – This Local works at the Hilton Hotel, which is now the Harbour Front Hotel in Saint John. The Local has 121 members. The Collective Agreement expired on December 31, 2025. Bargaining will begin in April for a new Collective Agreement. The Local President is Tammy Moore, and the Chairperson is Harold Bateman.

LOBLAW COMPANIES LTD, LOCAL 4005 (FREEZER), MONCTON, NB – There are approximately 75 members who work at the distribution centre for frozen food. The Collective Agreement will

expire March 7, 2026, and bargaining will commence at the beginning of April. The Regional Representative is Rheanne Gautreau, who resides in Moncton, NB, and the Local President is Steven Harding.

LOBLAW COMPANIES LTD, LOCAL 4005, MONCTON, NB – There are approximately 180 members who work at the distribution centre for dry goods. The Collective Agreement is in effect until March 4, 2028. The Regional Representative for the Local is Rheanne Gautreau, who resides in Moncton, NB, and the Local President is Steve Harding.

NEW BRUNSWICK FEDERATION OF LABOUR, LOCAL 4501, MONCTON, NB – There is 1 member working for the Federation as an administrative employee. The Collective Agreement expired on March 31, 2027. The Local President is Norbert Levesque, and the Unit Chair is Jody Dallaire.

NEW BRUNSWICK NURSES UNION, LOCAL 3535, FREDERICTON, NB – There are approximately 14 members who are the Administration Staff for the NB Nurses Union. The Collective Agreement is in effect until December 31, 2027. The Local President is Josee Gaudet.

NORTHPOINT TECHNICAL SERVICES, LOCAL 580A, MONCTON, NB – There are 11 members who provide motor-repair services. Bargaining is taking place in March of this year as the Collective Agreement expires on March 31, 2026. The Local President is Darryl Hawkins.

NY THERMAL INC (NTI), LOCAL 49-N, SUSSEX, NB – This Local has approximately 15 members who build and manufacture natural gas and oil boilers. The Collective Agreement expired on January 31, 2026, and after 2 days of bargaining, an application for conciliation has been filed. The Local President is Corey Dennison.

OLD DUTCH FOODS LTD, LOCAL 2001-NB, HARTLAND, NB – This Local has 200 members who work making potato chips. The Collective Agreement is in effect until December 31, 2026. The Local President is Joseph Breau.

RODD MONCTON HOTEL, LOCAL 4528, MONCTON, NB – There are approximately 25 members who work at the hotel during peak season. A new 3-year Collective Agreement was just signed, which saw wage increases totalling 9% over the life of the contract. The new Agreement expires on December 31, 2028. The Local President is Lucien Babin, and the Unit Chair is Nathalie Robichaud.

SPRINGWALL SLEEP PRODUCTS INC., LOCAL 4529, SCOUDOUC, NB – There are approximately 29 members who produce mattresses. This is a longstanding Local that remains very active regionally and nationally. The Collective Agreement is in effect until July 31, 2027. The Local President is Roland Arsenault.

SYSCO FOOD SERVICES, LOCAL 4500, DIEPPE, NB – There are approximately 4 members working in a storage warehouse receiving and shipping for another Sysco Warehouse in Moncton. This warehouse is recovering from a closure, and the employer is looking at future contracts for expansion. We are currently bargaining, and a new 4-year agreement will be signed in the

coming weeks. The Collective Agreement expired January 1, 2026. The contact at the workplace is Alyre Roy.

UNIVERSITY OF NEW BRUNSWICK – GLTA, LOCAL 4504, FREDERICTON, NB – This group is made up of the general labour and trades, allied services, and audio-visual workers. There are approximately 120 members. The Collective Agreement expired on September 30, 2025. Mike MacMullin is currently the chief negotiator for this round of bargaining. Bargaining was delayed as we were waiting for the provincial budget to be released. There is currently one grievance, which was referred to expedited arbitration. The Local President is Terrance Parsons.

UNIVERSITY OF NEW BRUNSWICK – SALAC, LOCAL 4504, FREDERICTON, NB – This group is made up of secretaries, accountants, library assistants, and clerks which totals approximately 200 members. The Collective Agreement expired on September 30, 2025. Mike MacMullin is currently the chief negotiator for this round of bargaining. Bargaining was delayed as we were waiting for the provincial budget to be released. The Local President is Terrance Parsons.

WEST-WOOD INDUSTRIES LTD, LOCAL 2039, SCODOUC, NB – There are approximately 189 members who work producing custom wood windows. Notice to bargain will be sent in the next few weeks, and then bargaining will start shortly after. The Collective Agreement is in effect until April 30th, 2026. The Local President is Jules Landry.

Shannon Sampson
National Representative

BONNY LEA FARMS, LOCAL 2001, CHESTER, NS – There are approximately 57 members at this site. There are currently no outstanding issues. The contract ratified on January 8, 2026, and is set to expire March 31, 2028. The Local President is Debra Mason.

CEDARSTONE MANOR, LOCAL 4619, TRURO, NS – There are approximately 117 members at this site. The contract was ratified on December 16, 2025, and is set to expire October 31, 2027. They achieved significant increases to their shift and weekend premiums, as well as RRSP matching contributions. The Local President is Rachel Bird, and the Local Unit Chair is Christa MacKay.

CLAYMORE INN, LOCAL 2107, ANTIGONISH, NS – This is a small unit of 3 members who provide housekeeping services and work at the front desk. The group recently ratified their collective agreement which saw gains to work/life balance and significant wage increases. The Local President is Patrick Gillis, and the unit chair is Karen Delorey.

DEBERT COURT, LOCAL 4606, DEBERT, NS - There are approximately 35 members at this site. There are currently no outstanding issues. The contract ratified January 7, 2026, and is set to expire October 31, 2027. They achieved significant increases to their shift and weekend premiums, as well as RRSP matching contributions. The Local President is Angela Downey, the Business Agent is Angela Strong, and the Unit Chair is Kelly Fraser.

ELK COURT, LOCAL 4606, BROOKFIELD, NS – There are approximately 34 members at this site. There are currently no outstanding issues. The contract ratified January 7, 2026, and is set to expire October 31, 2027. They achieved significant increases to their shift and weekend premiums, as well as RRSP matching contributions. The Local President is Angela Downey, the Business Agent is Angela Strong, and the Unit Chair is Rhonda Lynds.

MAHONE BAY NURSING HOME, LOCAL 1944, MAHONE BAY, NS – There are approximately 120 members at this site. The contract was ratified on March 4, 2026, with significant increases to shift and weekend premiums and vacation carry over. The Local President is Trevor Banfield, and the Unit Chair is Brenda Lee Veinotte.

MARY'S COURT, LOCAL 2107, ANTIGONISH, NS – There are approximately 15 members at this site. There are currently no outstanding issues. The contract ratified on Feb 4, 2026, and is set to expire on October 31, 2027. There were increases to the meal allowance, shift/weekend premiums, RRSP matching contributions, and more. The Local President is Patrick Gillis, and the Unit Chair is currently vacant.

MARTHA'S PLACE, LOCAL 2107, ANTIGONISH, NS – There are approximately 30 members at this site. The contract expired May 14, 2025. The bargaining committee has reached an impasse in conciliation. The committee remains positive that they will negotiate a fair deal for their members. The Local President is Patrick Gillis, and the Unit Chair is Jessie Berthiaume.

MIRA LONG TERM CARE, LOCAL 2107, TRURO, NS – There are approximately 126 members at this site. There are a few outstanding issues being dealt with. The contract expired on October 31, 2023. Bargaining has commenced and will be filing for conciliation. The Local President is Patrick Gillis, and the Unit Chair is Tammy McInnis.

MOODY HALL, LOCAL 4606, BEDFORD, NS – There are approximately 110 members at this site. Their 1st agreement was ratified on January 28, 2026, and is set to expire October 31, 2027. A women's advocate was negotiated into this contract, and there were increases to the meal allowance, shift/weekend premiums, RRSP matching contributions, and more. The Local President is Angela Downey, the Business Agent is Angela Strong, and the Unit Chair is Melissa D'Arcy.

NORTHWOODCARE INC, LOCAL 4606, HALIFAX, NS – There are approximately 472 members at this site. The contract was ratified on February 27, 2026, with significant increases to shift and weekend premiums, and enrollment into NSHEPP. The Local President is Angela Downey, the Business Agent is Angela Strong, and the Unit Chair is Rosalyn MacAulay and Kevin Banfield.

NORTHWOODCARE INC (STAFFING), LOCAL 4606, HALIFAX, NS – There are approximately 6 members at this site. There are currently no outstanding issues. The contract expired on October 31, 2023, and bargaining has started. The Local President is Angela Downey, the Business Agent is Angela Strong, and the Unit Chair is Angie Turner.

NORTWOODCARE INC 2 MANOR, LOCAL 4606, HALIFAX, NS – There are approximately 10 members at this site. There are currently no outstanding issues. The contract expired on October 31, 2023, and the Committee is preparing for bargaining. The Local President is Angela Downey, the Business Agent is Angela Strong, and the Unit Chair is Chester Long.

NOVA SCOTIA HEALTH COALITION, LOCAL 4606, HALIFAX, NS – There is 1 member at this site. There are currently no outstanding issues. The contract ratified on January 14, 2026, and is set to expire September 4, 2028. The Local President is Angela Downey, the Business Agent is Angela Strong, and the Unit Chair is Jennifer Benoit.

PARKLAND CAPE BRETON, LOCAL 4600, SYDNEY, NS – There are approximately 30 members at this site. The contract expired May 14, 2025. The bargaining committee has reached an impasse in conciliation. The committee remains positive that they will negotiate a fair deal for their members. The Local President is Jamie Pollock, and the Unit Chair is Terri Spooney.

PARKLAND TRURO, LOCAL 4619, TRURO, NS – There are approximately 30 members at this site. The contract expired May 14, 2025. The bargaining committee has reached an impasse in conciliation. The committee remains positive that they will negotiate a fair deal for their members. The Local President is Rachel Bird, and the Vice President is Ashley Googoo.

PARKSTONE, LOCAL 4606, HALIFAX, NS – There are approximately 212 members at this site. The contract ratified on January 28, 2026, and is set to expire October 31, 2027. A women's advocate was negotiated into this contract, and there were increases to the meal allowance, shift/weekend premiums, RRSP matching contributions, and more. The Local President is Angela Downey, the Business Agent is Angela Strong, and the Unit Chair is Linda Skinner.

PEPSI BOTTLING GROUP, LOCAL 2107, NEW GLASCOW, NS – There are approximately 9 members at this site. The collective agreement is set to expire in January 2027. The Local President is Patrick Gillis, and the unit chair is Dave Green.

RK MACDONALD, LOCAL 2107, ANTIGONISH, NS – There are approximately 98 members at this site. There is currently a grievance waiting to go to mediation. The contract ratified on Feb 4, 2026, and is set to expire on October 31, 2027. A women's advocate and Racial Justice Advocate was negotiated into this contract. There were increases to shift and weekend premiums, sick time, and more. The Local President is Patrick Gillis, and the Unit Chair is Sandra Cooke.

RIVERVIEW ENHANCED CARE, LOCAL 4606, DAYSPRINGS, NS – There are approximately 54 members at this site. There are no outstanding issues currently. The contract expired on March 31, 2026, and the Committee is in the process of preparing for bargaining. The Local President is Angela Downey, the Business Agent is Angela Strong, and the Unit Chair is Michele Mitchell.

ROSEDALE HOME, LOCAL 1944, NEW GERMANY, NS – There are approximately 90 members at this site. There are currently no outstanding issues. The contract expired on October 31, 2023, and the Committee has started bargaining, and is optimistic on achieving a fair deal for their members. The Local President is Trevor Banfield, and the Unit Chair is Troy Scanlon.

SHELTER NOVA SCOTIA, LOCAL 4606, HALIFAX, NS – There are approximately 9 members at this site. There are currently no outstanding issues. The contract expires on March 31, 2028, and the Committee is preparing for bargaining. The Local President is Angela Downey, the Business Agent is Angela Strong, and the Unit Chair is Kendra Turvey.

VIMY COURT, LOCAL 4606, TRURO, NS – There are approximately 44 members at this site. There are currently no outstanding issues. The contract ratified January 7, 2026, and is set to expire October 31, 2027. They achieved significant increases to their shift and weekend premiums, as well as RRSP matching contributions. The Local President is Angela Downey, the Business Agent is Angela Strong, and the Unit Chair is Michael Johnson.

Shauna Wilcox
National Representative

VICTORIA FARMERS CO-OP, LOCAL 596, BADDECK, NS – There are 23 members in this unit and there are presently no outstanding issues with this group. The current Collective Agreement expired on March 31st, 2025. Notice to bargain has been sent and the committee is preparing for negotiations. The Local Unit Chairperson is Ann Marie MacSween.

CANADIAN TIRE, LOCAL 596, NORTH SYDNEY, NS – There are approximately 30 members in this unit. Currently, there are no outstanding grievances or issues. The current Collective Agreement expires on April 30th, 2025. Notice to bargain has been sent and the committee is preparing to bargain. The Local Unit Chairperson is D'Anne Francis.

CANADIAN TIRE, LOCAL 596, SYDNEY, NS – There are approximately 71 members in this unit. Currently, there are no outstanding grievances or issues. The current Collective Agreement expires on June 29th, 2026. The Local Unit Chairperson is Jason Milley.

CAPE BRETON BEVERAGES, LOCAL 596, SYDNEY, NS – There are approximately 15 members in this unit. Currently, there are no outstanding grievances or issues. The current Collective Agreement expires on October 10th, 2026. The Local Unit Chairperson is Brad Jessome.

SHEAN CO-OP, LOCAL 596, INVERNESS, NS – There are approximately 30 members in this unit. Currently, there are no outstanding issues with this group. The current Collective Agreement expires on June 30th, 2026. The Local Unit Chairperson is Tammy MacDougall.

NEILS HARBOUR CO-OP, LOCAL 596, NEIL'S HARBOUR, NS – There are approximately 11 members in this unit. Currently, there are no outstanding issues with this group. The current Collective Agreement expires on August 31st, 2028. The Local Unit Chairperson is Ronald MacKinnon.

NORTHSYDE PROCESSING LTD., LOCAL 596, NORTH SYDNEY, NS – There are approximately 37 members in this unit and work is seasonal. Currently, there are no outstanding grievances or issues with this group. The current Collective Agreement expires on April 1st, 2026. The committee is in the process of preparing to bargain. The Local Unit Chairperson is Nichol Pero.

MARGAREE CO-OP, LOCAL 596, MARGAREE, NS – There are approximately 13 members in this unit. Currently, there are no outstanding grievances or issues with this group. The current Collective Agreement expires on December 31st, 2028. The Local Unit Chairperson is Cynthia Murphy.

UNITED FARMERS CO-OP, LOCAL 596, SYDNEY RIVER, NS – There are approximately 12 members in this unit. There are no outstanding grievances or issues with this group. The current Collective Agreement expires on October 1st, 2026. The Local Unit Chairperson is Megan MacLean.

HIGHLAND FISHERIES LTD., LOCAL 4603, GLACE BAY, NS – There are approximately 75 members in this unit, and they are seasonal. Presently, there are some day-to-day issues but overall, this group is doing well. The current Collective Agreement expires on October 31st, 2025, and the committee is preparing to start negotiations. The Local Unit Chairperson is Carrie Boutilier.

SOBEYS STORE # 704, LOCAL 596, PORT HAWKESBURY, NS – There are approximately 75 members in this unit. There are no current outstanding issues. The current Collective Agreement expires on September 30, 2029. The Local Unit Chairperson is vacant.

SOBEYS STORE # 728, LOCAL 596, SYDNEY, NS – There are approximately 116 members in this unit. The current Collective Agreement expires on September 30th, 2028. The Unit Chair position is currently vacant.

HOLIDAY INN, LOCAL 4603 (FORMERLY LOCAL 4624), SYDNEY, NS – There are approximately 78 members in this unit. Currently there are no outstanding grievances or issues. The current Collective Agreement expires on September 30th, 2027. This group went through conciliation along with a rejected contract and a positive strike vote before reaching a deal. The Local Unit Chairperson is currently vacant.

COLBOURNE CHRYSLER LTD., LOCAL 4506, SYDNEY, NS – There are approximately 10 members in this unit. Presently there are no outstanding issues with this group. The current Collective Agreement expires on March 31st, 2028. The Local Unit Chairperson is Darren Roberts.

MACINTYRE CHEVEROLET CADILLAC BUICK GMC LTD., LOCAL 4506, SYDNEY, NS – There are approximately 20 members in this unit. There are presently no outstanding issues with this group. The current Collective Agreement expires on March 31st, 2028. The Local Unit Chairperson is Darren Roberts.

COLBOURNE FORD, LOCAL 4506, SYDNEY, NS – There are approximately 13 members in this unit. There are presently no outstanding issues with this group. The current Collective Agreement expires on February 6th, 2029. The Local Unit Chairperson is Darren Roberts.

BRETON AUTO SALES (TOYOTA), LOCAL 4506, SYDNEY, NS – There are approximately 10 members in this unit. There are currently no outstanding issues with this group. The current Collective Agreement expires on October 17th, 2025, and the committee is preparing to bargain. The Local Unit Chairperson is Darren Roberts.

CAPE BRETON HYUNDAI, LOCAL 4506, SYDNEY, NS – There are approximately 8 members in this unit. There are currently no outstanding issues with this group. The current Collective Agreement expires on June 30th, 2025, and the committee is preparing to bargain. The Local Unit Chairperson is Darren Roberts

MACDONALD KIA, LOCAL 4506, SYDNEY, NS – There are approximately 5 members in this unit. There are currently no outstanding issues with this group. The current Collective Agreement expires on October 6th, 2025, and the committee is currently in bargaining. The Local Unit Chairperson is Darren Roberts.

MACDONALD NISSAN, LOCAL 4506, SYDNEY RIVER, NS – There are approximately 6 members in this unit. There are currently no outstanding issues with this group. The current Collective Agreement expires on October 6th, 2025, and the committee is in bargaining. The Local Unit Chairperson is James Sifnakis.

EAST COAST ROPE LTD., LOCAL 596, NORTH SYDNEY, NS – There are approximately 26 members in this unit. Presently there are no outstanding issues with this group. The current Collective Agreement expires on December 31st, 2025, and the committee is in bargaining. The Local Unit Chairperson is Joe Fitzharris.

POLYSTEEL ATLANTIC LTD., LOCAL 596, SYDNEY RIVER, NS – There are approximately 25 members in this unit. There are no outstanding issues at this time. The current Collective Agreement expired on January 1, 2028. The Local Unit Chairperson is James MacLean.

CAREFIELD MANOR, LOCAL 4600, SYDNEY, NS – Residential care facility. There are approximately 10 members in this facility. Collective Agreement expired March 31, 2024, and currently preparing to bargain. The Local is currently in the process of filling the Unit Chair position.

HIGHLAND MANOR NURSING HOME, LOCAL 4600, NEIL'S HARBOUR, NS – There are approximately 35 members in this facility. There is currently one grievance waiting to go to mediation. The contract expired October 31, 2023 and the Committee is in the process of bargaining.

SHOPPERS DRUG MART, LOCAL 596, NORTH SYDNEY, NS – There are approximately 32 members in this unit. Currently, there are no outstanding grievances. The current Collective Agreement expires on November 2, 2028. Local Unit Chairperson: Amanda Lynk.

SHOPPERS DRUG MART STORE #150, LOCAL 596, SYDNEY, NS – There are approximately 19 members in this unit. Currently, there are no outstanding grievances or issues. Collective agreement expires on September 30, 2027. Local Unit Chairperson: Denise Jessome.

SHOPPERS DRUG MART, LOCAL 596, GLACE BAY, NS – There are approximately 12 members in this unit. Currently there are no outstanding grievances or issues. The current Collective Agreement expires on September 30th, 2027. Local Unit Chairperson: Margaret Maclean.

SHOPPERS DRUG MART STORE #149, LOCAL 596, SYDNEY RIVER, NS – There are approximately 32 members in this unit. Currently there are no outstanding grievances or issues. The current Collective Agreement expires on May 31st, 2028. Local Unit Chairperson: Cindy Rudderham.

THE COVE GUEST HOME, LOCAL 4620, SYDNEY, NS – There are approximately 180 members within this bargaining unit. There are currently no outstanding issues. The contract expired October 31, 2023, and the Committee is in the process of bargaining. Local President is Myrchal Campbell.

VICTORIA HAVEN NURSING HOME, LOCAL 4600, GLACE BAY, NS – There are approximately 100 members in this workplace. There are currently no outstanding issues. The contract expires October 31, 2027. Local Unit Chair is Wendy Chaput.

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