

May 29, 2023

To: Local Union Presidents and Recording Secretaries, and Chairpersons and Secretaries of Retired Workers Chapters and Area Councils

2023 Retired Workers Council September 3 - 8, 2023

Please be advised that a Retired Workers Council is planned for September 3 – 8, 2023, at the Unifor Family Education Centre in Port Elgin, Ontario.

Check-in time is 3:00 p.m. to 10 p.m. The council will commence after dinner on Sunday, September 3, and adjourn at 12:00 p.m. on Friday, September 8. All rates include kit materials, five (5) nights' accommodation, and meals beginning with dinner on Sunday, up to and including lunch (bagged lunch provided) on Friday.

Council registration fee is \$30.00 per delegate/alternate/observer. All participants will receive all materials. The registration fee of \$30.00 per participant plus the room and board rates for this council is, as follows:

Costs

Delegates or Local Union Guests	\$1,050.00, (after \$250.00 subsidy), no taxes applicable
+ Spouse (if Local is paying)	\$250.00, no taxes applicable
+ Spouse (if delegate is paying)	\$282.50, incl. 13% HST of \$32.50
Sharing with another delegate	\$675.00 (after \$250.00 subsidy), no taxes applicable (per person, not accompanied by spouse)

Single accommodation will be available on a limited basis at the Unifor Family Education Centre. The cost for delegates has been subsidized, in the amount of \$250.00, by the National Union.

All delegates, spouses or Local Union guests must submit a council registration form and centre reservation form.

Accommodation at the Centre will be on a first-come, first-served basis. If the Centre is booked it is your responsibility to make your own alternative arrangements or Local may on your behalf.

Off-site delegates, spouses, or Local Union guests must also submit a council registration form and pay the \$30.00 per delegate/alternate/observer. Meal plans can be arranged at the front desk. Anyone not complying with this policy will be charged accordingly.

All delegates and spouses staying off-site must purchase a \$50.00/day meal package.

All fees must be paid in advance by cheque, Visa, Master Card or Amex.

Two separate forms of payment must accompany the reservation form:

1. One for the \$30.00 registration fee
2. Fee for the total cost of accommodation

Cheques are payable to “Unifor Family Education Centre.” Mail with the signed reservation form and delegate/alternate/observer or Local Union guest registration form(s) to the Unifor Family Education Centre, 115 Shipley Avenue, Port Elgin, ON, N0H 2C5, or email to confcentre@unifor.org.

If you wish to pay by credit card complete the “method of payment” section on the reservation form. Please contact the front desk with questions, toll free 1-800-265-3735, ext. 3221 or 519-389-3200.

Cancellations must be made outside of **48 hours prior** to the Council. Failure to do so will result in a billing for the full cost of the accommodation. This is applicable to spouses and other guests. If your spouse is unable to attend and cancels within 48 hours of the start of the Council, please be advised that there will be billing for the full cost of the accommodation. There will be no exceptions.

Special needs of any delegate or spouse, requiring particular accommodations or meals, must indicate the request on their reservation form.

Travel allowance is provided to delegates whose chapter or area council is over 800 km. one way to the Unifor Family Education Centre. This applies to one (1) delegate per chapter or area council. An economy airline ticket with Air Canada will be reimbursed by the National Union. Approval must be pre-authorized before the Council.

Resolutions – (deadline June 15, 2023) brought to the floor of this council are to be forwarded to Tejaswi Mowlah, Administrative Assistant, via email by emailing Tejaswi.Mowlah@unifor.org, copying Barb.Dolan@unifor.org. Please submit resolutions in word format.

Note: Delegates and Alternates are encouraged to bring a non-perishable food item and the Grey Bruce Labour Council and Unifor Retired Workers will be holding a food collection on Labour Day for the Foodbank.

Please ensure that all forms are completed and sent in, this includes the Unifor Family Education Centre reservation form as well as a Council registration form: Delegate/Alternate/Spouse/Observer/Local Union Delegate.

Please contact Barb Dolan, Director, Retired Workers department, if you have any questions, at 416-998-3954, or by email to barb.dolan@unifor.org.

If you are flying into Toronto Pearson Airport, please coordinate with my office prior to booking your flight as we will try to coordinate transportation from the airport to the Family Education Centre.

The policy for the Family Education Centre is each person should be pre-screening each morning. Should the individual have symptoms of COVID they should depart the Centre and let us know. If they have a roommate that person is asked to self monitor for the duration of their stay. If they begin to have symptoms then they too will be asked to depart.

Delegate entitlement is outlined in the Unifor National Constitution Article 12. Section 15 a), b), c) and d) and the National Retired Workers By-laws Article 3. (see below)

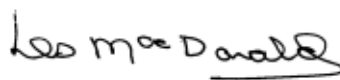
Article 3 – Representation to the National Retired Workers Council

- a) Each Local Union Retired Workers Chapter shall be entitled to one (1) retired worker delegate.
- b) Each Local Union Retired Workers Chapter having more than one thousand (1,000) retired workers shall be entitled to one (1) additional retired worker delegate for each one thousand (1,000) retired workers or major fraction thereof; providing however, that where appropriate, the National Executive Board may approve additional representation.
- c) Each Retired Workers Area Council shall be entitled to three (3) retired worker delegates.
- d) Each Local Union shall be entitled to one (1) delegate to be designated by the President of the Local Union.

In solidarity,



Barbara M. Dolan
Director, Retired Workers Department



Les MacDonald
Executive, Retired Workers Department

cc: L. Poirier, S. Sairanen, National Executive Board, National Representatives, RWCE, S. Hamilton, Front Desk – FEC, K. O'Keefe

Deadline for registration is August 4, 2023

BD: tmcope343



**DELEGATE / LOCAL UNION DELEGATE REGISTRATION FORM
RETIRED WORKERS COUNCIL**

LOCAL _____ RETIRED WORKER'S CHAPTER/

_____ AREA RETIRED WORKER'S COUNCIL

DELEGATE NAME(S):

EMAIL ADDRESS:

1. _____

2. _____

3. _____

4. _____

5. _____

6. _____

7. _____

8. _____

9. _____

10. _____

CHAPTER/AREA COUNCIL CHAIRPERSON

CHAPTER/AREA COUNCIL SECRETARY

X _____

X _____

PLEASE PRINT OR TYPE NAME

PLEASE PRINT OR TYPE NAME

PHONE NUMBER _____

This form must be completed, signed and sent to Tejaswi.Mowlah@unifor.org by August 4, 2023



**SPOUSE REGISTRATION FORM
RETIRED WORKERS COUNCIL**

LOCAL _____ RETIRED WORKER’S CHAPTER

OR

_____ **AREA RETIRED WORKER’S COUNCIL**

SPOUSE NAME(S):

1. _____

7. _____

2. _____

8. _____

3. _____

9. _____

4. _____

10. _____

5. _____

11. _____

6. _____

12. _____

CHAPTER/AREA COUNCIL CHAIRPERSON

CHAPTER/AREA COUNCIL SECRETARY

X _____

X _____

PLEASE PRINT OR TYPE NAME

PLEASE PRINT OR TYPE NAME

This form must be completed, signed and sent to Tejaswi.Mowlah@unifor.org by August 4, 2023



**OBSERVER/ALTERNATE/GUEST REGISTRATION FORM
RETIRED WORKERS COUNCIL**

LOCAL _____ RETIRED WORKER'S CHAPTER

OR

_____ AREA RETIRED WORKER'S COUNCIL

DELEGATE NAME(S):

1. _____

7. _____

2. _____

8. _____

3. _____

9. _____

4. _____

10. _____

5. _____

11. _____

6. _____

12. _____

CHAPTER/AREA COUNCIL CHAIRPERSON

CHAPTER/AREA COUNCIL SECRETARY

X _____

X _____

PLEASE PRINT OR TYPE NAME

PLEASE PRINT OR TYPE NAME

This form must be completed, signed and sent to Tejaswi.Mowlah@unifor.org by August 4, 2023

RESERVATION FORM

Unifor Family Education Centre

115 Shipley Avenue, Port Elgin, Ontario N0H 2C5

Toll Free: 1.800.265.3735 ext. 3221 • Fax: 519.389.3222 • Email: confcentre@unifor.org

Event/Conference Name: _____

Arrival Date: _____ Departure Date: _____

Guest Mailing Address Information

Local Union: _____

Guest Name: _____ Gender: _____

Address: _____ City: _____

Province/State: _____ Postal Code/Zip: _____ Country: _____

Home Phone: _____ Cell Phone: _____ Email: _____

Labour Organization/Corporate Mailing Address Information

Organization Name: _____

Address: _____ City: _____

Province/State: _____ Postal Code/Zip: _____ Country: _____

Phone: _____ Fax: _____ Email: _____

Family Information - complete names only if they are attending:

Spouse/Partner attending: Yes No Name: _____

Children Attending: Yes No Child Care Required: Yes No

(Check with your event/conference organizer if childcare is offered and, if so, request a childcare form for completion)

Name: _____ DD/MM/YY: _____ Name: _____ DD/MM/YY: _____

Name: _____ DD/MM/YY: _____ Name: _____ DD/MM/YY: _____

Emergency Contact: _____ **Phone:** _____

Special Requirements (i.e. diet, accessible room, no stairs, medical, off-site accommodations, etc.)

No: Yes: Explain: _____ Off-site meal package

Do you smoke? No: Yes: (If so, we will provide ground floor access to patio if available)

Rooming Request (Partner): _____

METHOD OF PAYMENT

Full payment for room and board will be made by (please check one):

Labour Organization (Union/Union Associate) Corporate (Non-union) Guest

I authorize payment of the following accommodations for this delegate:

shared room with another delegate delegate only single room delegate & family

Contact person to authorize payment: _____

Title: _____ Signature: _____

Method of payment (please check one): M/C Visa American Express

Credit card number: _____ Expiry Date: _____ / _____ (mm/yy)

Cheque: *Payable to Unifor Family Education Centre - send with this form - no personal cheques*

Registration Fee: # _____ \$ _____

Room and Board Fee: # _____ \$ _____

If costs incurred are not covered by your local, please complete the following information:

Personal Visa/MC/AMEX: _____ Expiry Date: _____ / _____ (mm/yy)

I agree to be personally liable in the event that the indicated person, corporation or labour organization fails to pay for any part or the full amount of the invoice. The Centre assumes no responsibility for loss of money, jewels, or other valuables and is not responsible for articles left in rooms or automobiles.

Guest Signature: _____ Date: _____



**Local/Chapter/
Area Council:
1111**

**Chair:
Jane Smith**

**Recording -Secretary:
John Smith**

UNIFOR NATIONAL RETIRED WORKERS COUNCIL WILL:

1. Encourage all chartered chapters/area councils to use the recommended format for resolutions; and
2. Encourage chartered chapters/area councils to keep resolutions at 175 words or fewer.

BECAUSE:

- Retired Workers Council runs smoother when resolutions are worded and laid out correctly; and
- The Resolutions Committee needs proper signatures to know the resolution comes from a chartered local and has been approved by its membership; and
- Unifor has to translate, print and process many resolutions.

SUBMITTED BY UNIFOR RETIRED WORKERS CHAPTER/AREA COUNCIL 1111

Jane Smith, Chair

John Smith, Recording-Secretary

Location of Chapter/Area Council

Passed on Date



Local/Chapter/
Area Council:

Chair:

Recording -Secretary:

UNIFOR NATIONAL RETIRED WORKERS COUNCIL WILL:

3. _____

BECAUSE:

- _____

_____ : and
- _____

_____ ; and
- _____.

SUBMITTED BY UNIFOR RETIRED WORKERS CHAPTER/AREA COUNCIL _____

_____, Chair

_____, Recording-Secretary

Location of Chapter/Area Council

Passed on Date



May 29, 2023

**TO: Local Union Presidents and Recording Secretaries, and
Chairpersons and Secretaries of Retired Workers Chapters and Area Councils**

2023 OUTSTANDING RETIRED WORKER OF THE YEAR AWARD

We are now accepting nominations for the Unifor “Outstanding Retired Worker of the Year” Award. This annual award is presented to a retired activist who has made a major contribution to their Local Union and their community.

Attached is a background information sheet, outlining how to nominate a candidate for this very special award, and a nomination form. All nominations must comply with the criteria and be approved by the chairperson of your Retired Workers Chapter and the Local Union Executive Board, signed by the President.

The deadline for submitting nominations will be June 15, 2023. Kindly forward your submission to the Unifor Retired Workers Department, 115 Gordon Baker Road, Toronto ON M2H 0A8, or by email to Tejaswi.Mowlah@unifor.org please cc' Barb.Dolan@unifor.org. All submissions must be received in our office by the end of the day, on or before **June 15, 2023**.

Please forward the nomination in Word format. Alternatively we are attaching a fillable format of this nomination form that can be completed digitally and emailed to Julia at the address above.

Please contact Barb Dolan, Director, Retired Workers Department, if you have any questions, at 416-998-3954, or email barb.dolan@unifor.org.

In solidarity,

Barbara M. Dolan
Director, Retired Workers Department

Les MacDonald
Executive, Retired Workers Department

cc: L. Poirier, S. Sairanen, National Executive Board, National Representatives, RWCE, K. O'Keefe

BD:tmcope343



RETIRED WORKERS/MEMBRES RETRAITÉS

Background and Criteria Information Outstanding Retired Worker of the Year Award

The numerous freedoms and advances we enjoy today were fought for, won and secured by the pioneers of the union movement. Many of these pioneers have since passed away, however, there are several who are living and continuing their fight for a more caring and just society. Generally, volunteers in the union movement and from within the then UAW, CAW and now Unifor, have not always been adequately acknowledged and recognized for their life's devotion to the union and to helping build a better society.

Accordingly, the National Retired Workers Council Executive, in cooperation with the Unifor Retired Workers department, proposed the creation of an annual award to be bestowed on one (1) retired worker whose volunteer service has helped build the union and strengthen the community. This proposal was approved by the National Executive Board (NEB) in January 2000.

Criteria

1. Only rank-and-file Unifor retired workers will be eligible for the award.
2. Retired staff and retired full-time elected officers of Unifor are not eligible for nomination.
3. Each nomination must be approved by the Retired Workers Chapter and Local Union Executive Board. Where there is no organized Retired Workers Chapter in the Local Union, the nomination must be approved by the Local Union Executive Board. Forms will be made available for each RW Chapter and Local Unions.
4. All nominations must be received by June 15th by filling out the appropriate nomination form completely, which fully elaborates on the attributes of the nominee, and the full extent of the nominee's volunteer activities in the union and community.
5. Only one (1) nomination from each Local Union will be accepted in any given year.
6. This award is intended to honour a living retired worker. If a duly nominated member passes, between the date for applications (June 15, 2023) and the annual Retired Workers Council, that person will still be considered by the special awards committee.

7. The nominees for the award will be processed through a Special Awards Committee (SAC) made up of representatives of the National Retired Workers Council Executive, the Unifor Retired Workers department, the President's office and the Secretary-Treasurer's office.
8. The Special Awards Committee (SAC) and recommendation(s) must be finalized and approved by the National Executive Board (NEB). The approved designee and the Local Union will be notified of the NEB's decision.
9. Once the recipient of the award is finalized, arrangements will be made to bring the recipient and his/her partner to the annual Retired Workers Council for the presentation and tribute.
10. Each year's recipient will receive a personalized plaque which will have his/her name prominently inscribed and appropriately acknowledge his/her service to the union and the community.
11. All recipients of the award will have their achievements documented and highlighted throughout Unifor via the union's communication networks.
12. A recipient of the award can only be recognized once, although an individual may continue to be an activist in their chapter/area council and community, they may only be recognized once by Unifor.



RETIRED WORKERS/MEMBRES RETRAITÉS

NOMINATION FORM OUTSTANDING RETIRED WORKER OF THE YEAR AWARD

We nominate the following retired worker to be considered for the above award for his or her performance, participation and achievement as an outstanding Unifor retired worker in the local and community:

Name of Nominee: _____ Phone: _____

Address: _____
_____ Postal Code: _____

Retired Workers Chapter (if applicable): _____

Retired from unit/plant/office: _____

Unifor Local: _____ # Years as Unifor member: _____

Activities in Local/Community:

Achievements:

Approved by Retired Workers Chapter/Local: _____

(signature of Chairperson) x _____

Date: _____

Approved by Executive Board of Local: _____

(signature of President) x _____

Proposed By-law changes



UNIFOR

BYLAWS

NATIONAL RETIRED WORKERS COUNCIL



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BYLAWS

NATIONAL RETIRED WORKERS COUNCIL

ARTICLE 1 – NAME

- a) As per Article 12, of the Unifor Constitution (*hereinafter referred to as the “Constitution”*), there shall be an organization named, National Retired Workers Council.

ARTICLE 2 – OBJECTIVES OF THE NATIONAL RETIRED WORKERS COUNCIL

- a) As per Article 12 (17), the National Retired Workers Council shall amongst other endeavours:
1. Elect a Chairperson, who will be a member of the National Executive Board.
 2. Consider resolutions submitted by Local Chapters and Area Councils.
 3. Promote the policies and participate in the programs of the National Union.
 4. Advise the National Executive Board on issues that affect retired workers within the union.
 5. Work to advance the interest of the retired workers in our communities.
 6. Engage in the political, educational and organizing campaigns of the National Union.

ARTICLE 3 – REPRESENTATION TO THE NATIONAL RETIRED WORKERS COUNCIL

- a) Each Local Union Retired Workers Chapter shall be entitled to one (1) retired worker delegate.

- b) Each Local Union Retired Workers Chapter having more than one thousand (1,000) retired workers shall be entitled to one (1) additional retired worker delegate for each one thousand (1,000) retired workers or major fraction thereof; providing however, that where appropriate, the National Executive Board may approve additional representation.
- c) Each Retired Workers Area Council shall be entitled to three (3) retired worker delegates.
- d) Each Local Union shall be entitled to one (1) delegate to be designated by the President of the Local Union.

ARTICLE 4 – MEETING(S)

- a) As per Article 12 (18) of the Constitution, the National Retired Workers Council shall meet annually and the event will be translated and interpreted in Canada's two official languages.
- b) At least seven (7) days' notice shall be given for calling special meetings of the National Retired Workers Council.
- c) Those members in attendance at a meeting will constitute a quorum.
- d) A written financial report of the National Retired Workers Fund will be given to the delegates at each National Retired Workers Council meeting.
- e) All questions of a Parliamentary nature shall be decided in accordance with Bourinot's Rules of Order, with the exception of meetings, which shall be conducted in accordance with the Unifor Rules of Order.

ARTICLE 5 – POWER OF ADMINISTRATION

- a) The delegates assembled are the highest authority of the National Retired Workers Council. The National Retired Workers Council shall be empowered to act subject to the Constitution.
- b) Between National Retired Workers Council meetings, the National Retired Workers Council Executive shall be empowered to act on behalf of the National Retired Workers Council to the extent urgent business requires prompt and decisive action, subject to the general policies established by the Council and with their subsequent approval.
- c) Between meetings of the National Retired Workers Council Executive, the Chairperson of the National Retired Workers Council, in consultation with the Unifor President, the Director of the Retired Workers department and the National Retired Workers Council Executive, shall be empowered to act

on behalf of the National Retired Workers Council, subject to general policies established by the Union.

ARTICLE 6 – NATIONAL RETIRED WORKERS COUNCIL EXECUTIVE

- a) As per Article 12 (19) of the Constitution, a National Retired Workers Council Executive shall be established and shall meet quarterly.
- b) The composition of the Executive shall reflect the regional, gender and equity principles of the National Union.
- ~~c) The Executive shall be composed of a Chair, a Vice-Chair, a Secretary and eleven (11) members-at-large (adopted September 2022), the BIWOC Member at Large and the LGBTQ Member at Large. The Executive positions shall be filled at the annual meeting of the National Retired Workers Council immediately following the convention of the National Union.~~

The executive shall be composed of a Chair, Vice-Chair, a Secretary, representatives from each of the Quebec Region, the BC Region, the Prairie Region, the Ontario Region and the Atlantic Region, a representative of BIWOC, a representative from LGBTQ and four Members at Large. Quebec will determine their process and is endorsed by the National Retired Workers Council. The representatives of the Regions, BIWOC and LGBTQ will be elected by their respective region or caucus and will be endorsed by the Retired Workers Council. All other Executive positions shall be filled at the annual meeting of the National Retired Workers Council immediately following the convention of the National Union.

- d) As per Article 12 (25) of the Constitution, each member of the National Retired Workers Council Executive is automatically a delegate to the Convention and the Canadian Council, with voice and vote.
- e) Duties of the National Retired Workers Council Executive shall be those usually associated with these positions. Principal duties are:
 - Chairperson: shall preside at the council and executive board meetings.
 - Vice-Chairperson: shall assume the duties of the chairperson in the chairperson's absence.
 - Secretary: shall keep the minutes of the National Retired Workers Council and executive board meetings. The secretary will handle all correspondence addressed to the National Retired Workers Council Executive.

- f) The Unifor National Executive Board shall consult with the National Retired Workers Council Executive concerning retired workers programs and policies and such matters that affect the welfare of retired workers.

ARTICLE 7 – REPRESENTATION TO THE UNIFOR NATIONAL EXECUTIVE BOARD AND REGIONAL COUNCILS

- a) As per Article 12 (23) of the Constitution, upon election the Chairperson of the Executive shall be a member of the National Executive Board.
- b) As per Article 12 (26) of the Constitution, the Chairperson of the National Retired Workers Council Executive or **their** designee is automatically a delegate to each Regional Council, with voice and one vote. Executive members are delegates to the Regional Council where **they** resides-with voice and vote.

ARTICLE 8 – RETIRED WORKERS COUNCIL EXECUTIVE POSITIONS AND ELECTIONS

- a) The Retired Workers Council Executive Board consisting of the Chair, Vice-Chair, Secretary and four (4) members-at-large will be elected by the National Retired Workers Council. The term will be for three (3) years **or the balance of the three year term.**
- b) The Executive shall be composed of a Chair, a Vice-Chair, a Secretary, representatives from each of the Quebec Region, the BC Region, the Prairie Region, the Ontario Region and the Atlantic Region, a representative of Black Indigenous Worker of Colour, a representative from the LGBTQ, and 4 members at large. Quebec will determine their process and is endorsed by the National Retired Workers Council.

The representatives of the regions and a representative of Black Indigenous Worker of Colour **and a representative LGBTQ** will be elected by their respective region or caucus and will be endorsed by the Retired Workers Council

- c) Members must be elected as a delegate by their Local Union Retired Workers Chapter or Area Council to the National Retired Workers Council to stand for any position or to vote in the elections.
- d) Each member standing for election, for the above positions, will be offered two (2) minutes to address the delegates. Other positions will be recognized.
- e) Voting shall be by secret ballot, unless there is no contest, in which case, the election may be by acclamation. For positions where only one (1) is to be elected a candidate must receive the ~~majority of the~~ **most** votes cast to

be declared elected. For the four (4) members-at-large positions, the candidates receiving the most votes would be declared elected.

- f) If the position of Chairperson becomes permanently vacant, the Vice-Chairperson, as per article 12 (24) of the constitution, will serve as the interim Chairperson until the next annual meeting of the National Retired Workers Council, at which time an election will be held to fill the vacancy **and any subsequent vacancies resulting from this election.**
- g) For all other vacancies the National Retired Workers Council Executive shall have the authority to appoint a retired member on the Committees referred to in Article 9 of these Bylaws. The selection of this appointee shall be from the list of elected delegates attending the preceding National Retired Workers Council.
- h) The Retired Workers Director will appoint a Co-chair of the election committee at the opening of the Retired Workers Council, the remaining members of the elections committee will be done by a draw of the delegates.

ARTICLE 9 – COMMITTEES

- a) In addition to the positions as set out in Article 6 (a), the National Retired Workers Council will elect a Retired Workers Recreation Chairperson for a three (3) year term. The election for this position will be held in conjunction with the National Retired Workers Council Executive election on a separate ballot.
- b) The Retired Workers Recreation Chairperson will be an automatic member of the National Recreation Committee ~~if the National Recreation Committee's council By-laws allow for such a provision.~~
- c) Including the positions as set out in Article 6 (a) and Article 9 (a), the National Retired Workers Council will elect the following committees for a three-year term: Credentials Committee consisting of three (3) members, and Labour Day Parade Committee consisting of seven (7) members.
- d) A member of the Retired Workers Council Executive shall chair these committees.
- e) As per Article 8 (c), members who wish to stand for these committees must be elected as a delegate to the National Retired Workers Council, by their Retired Workers Chapter or Area Council.

- f) Members elected to the above positions must be a delegate to each National Retired Workers Council in order to fulfill their respective term. Any vacancies to these committees will be filled, as per Article 8 (f g).
- g) The composition of the above committees shall reflect the regional, gender and equity principles of the National Union.

ARTICLE 10 – RESOLUTIONS COMMITTEE

- a) The National Retired Workers Council shall have a Resolutions Committee consisting of ten (10) members; of which eight (8) shall be elected from the Retired Workers Area Councils. A member of the Retired Workers Council Executive will chair the committee meeting. The chairperson of the Retired Workers Council Executive shall be a member of the committee.
- b) The composition of the Resolutions Committee shall reflect the regional, gender and equity principles of the National Union.
- c) The National Retired Workers Council Resolutions Committee shall meet each year to review the resolutions submitted by the retired workers chapters, area councils and the council executive.
- d) Any vacancies to the Retired Workers Council Resolutions Committee will be filled by a representative from the respective area council for the balance of the term.

ARTICLE 11 – RESOLUTIONS

- a) Resolutions to be submitted to the annual Retired Workers Council must first be approved at a meeting of the Local Union Retired Workers Chapter or Area Council.
- b) All Resolutions must be forwarded to the National Retired Workers Department before the deadline of June (15th). The resolutions will then be forwarded to the National Retired Workers Resolutions Committee for review and recommendation to the National Retired Workers Council.
- c) Where resolutions are written by the National Retired Workers Council Executive or the Resolutions Committee, they may proceed directly from the Resolutions Committee to the annual Retired Workers Council.
- d) Any resolutions that is intended to be submitted to Convention/Council must follow the procedure set out in the National Constitution Article **6 C -1**. Resolutions and Constitutional amendments proposed by a Local Union or subordinate bodies must be approved by a membership meeting, signed by a Local Union Officer and submitted to the Secretary Treasurer no later than ~~90~~**60** days prior to the opening of convention.

- e) National Retired Workers Council delegates will place a restriction on the amount of time speakers can hold the floor on a resolution.

ARTICLE 12 – AMENDMENTS

a) The Constitution of the National Retired Workers Council shall be the Constitution of the Unifor National Union and these Bylaws shall be in all respects subordinate to said Constitution and all applications and interpretations thereof.

b) These Bylaws may be amended by presenting a motion in writing to the National Retired Workers Council Executive. The amendments will then be presented to the National Retired Workers Council. Amendments must be approved two-thirds (2/3) of those present at the National Retired Worker Council. The amendments or the new Bylaws are not effective until approved by the National Executive Board.

July 21'15
September 9, 2021
September 4, 2022

BD:tmcope343