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*President*

**MAURICE KENNY**  
*1st Vice President*

**DANNY PRICE**  
*2nd Vice President*

**ARDIS SNOW**  
*Financial Secretary*

**BILL TURNER**  
*Recording Secretary*

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## **Sisters and Brothers of FCA Group Local 1285**

On September 6, 2016 our Unifor National President Jerry Dias selected General Motors as the target company to set a pattern in bargaining with the Detroit 3 Automakers.

The bargaining committees from all three companies were lobbying to be the target company. We fully support and respect the decision of our national president in selecting GM.

In selecting the target company our national president and staff, in conjunction with the master bargaining committees and local committees, spent a number of weeks leading up to the announcing of the target company, meeting with all 3 companies. The intent of the meetings were to get a feeling of where he could get the best agreement that is fair and meaningful for all our members.

These negotiations are about investing in Canada, investing in our future, creating and maintaining good paying jobs. For the past four years GM has had the largest profits of all three companies while reducing their footprint in Canada. They have the facilities and infrastructures in place and now just need the product and bring back the jobs that they moved to Mexico. Our national president reminded them that Mexico never gave them a penny when they went through the bankruptcy in 2009, while the American and Canadian governments gave them billions.

The FCA Group Master, Local Committees and our membership will provide our full support and solidarity to the GM Master, Local committees and their membership. We also have the full confidence that they will bargain a pattern agreement that will meet the needs of all Detroit 3 members in Canada.

**In Solidarity**  
**Your Master and Local**  
**Bargaining Committees**

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*September 8<sup>th</sup>, 2016*